

7 \ cd]b!A UfUh\ cb ' ]b ' F mgi a . ' D]Ub]gh'>Y mi  
@YY 'j YfnUi VYfh'X]Y 'Ni \ ÒfYf°

9f'YVYb'G]Y'Ua ' &&"': YVfi Uf'&\$&) 'XYb'7 \ cd]b!A UfUh\cb'a ]h  
D]Ub]gh'>mi '@YY'ja 'F mgi a Yf': i \fa Ubbg\cZ]b'9a XYb"  
9]bhf]hh'ZfY]'ZØf'đ [ YbX' ]WXY°

F mgi a Yf': i \fa Ubbg\cZ'F mgi a ž'8 Yi hgW\`UbX'!

5a ' &&"': YVfi Uf'&\$&) 'Z]bXYh'ja 'F mgi a Yf': i \fa Ubbg\cZ]b'F mgi a  
XYf'hfUX]h]cbY`Y'7 \ cd]b!A UfUh\cb 'ghUhh'8]Y'J YfUbghU`hi b[  
VY[ ]bbhi a '%+ 'l \f'i bX'V]YhYh'XYb'6Ygi WXYfb'X]Y'j c`ghAbX][ Yb  
K Yf\_Y'j cb': fÅXÅf]W7 \ cd]bž'Y]bYa 'XYf'VYXYi hYbXghYb  
?ca dcb]ghYb'XYf'F ca Ubh]\_ " ' ð 'Y]bYf'VYY]bXfi W\_YbXYb  
8 UfV]Yhi b[ 'k ]fX'XYf'Ui g'?cfYU'ghUa a YbXY'D]Ub]gh'>mi '@YY'X]Y  
Ni gW\Ui Yf'a ]h'a Y\fyfYb'A Y]ghYfk Yf\_Yb'XYg'?ca dcb]ghYb  
VY[ Y]ghYfb"

8 Ug'Dfc[ fUa a 'i a ZUggh'X]Y'j ]Yf'6U`UXYb'j cb'7 \ cd]bž'X]Y  
6UfWUfc`Y]b': ]g!8i f'cd""\* \$'gck ]Y'X]Y': UbhUg]Y' ]b'Z]A c`cd""(- "  
Ni XYa 'k ]fX'@YY'X]Y'\_ca d`YhhYb'¥hi XYg'Ui g'6i W\`=cd""%\$'i bX  
6i W\`=cd""&) ž'Y]bgW\`Y» `]W\`XYf'VYfØ\ a hYb' F Yj c'i h]cb ' ]b'W  
A c`ž'dfÅgYbh]YfYb"'>mi '@YYž'XYf'Ub'XYf'?cfYU'B Uh]cbU`  
l b]j Yfg]hmicZ'5fhg'Ui g[ YV]'XYh'k i fXY'i bX'gY]h'&\$&' 'Ub'XYf  
A Ubb\Y]a Yf'<cW\gW\i `Y'ZØf'A i g]\_i bX'XUfghY`YbXY'?i bgh  
ghi X]Yfhž\Uh'VYfY]hg'XYb'; fUbX'Df]nY'VY]a 'GYci `5fhg'<][ \  
GW\cc`A i g]\_k YhhVYk YfV'[ Yk cbbYb"GY]bY'A ch]j Uh]cb'ZØf'X]Y  
5i ZØ\fi b[ 'j cb'7 \ cd]bg'A i g]\_ ]gh'VYgcbXYfg'ghUf\_ž'XU'\b  
5i ZbU\ a Yb'j cb'fYbca a ]YfhYb'D]Ub]ghYb'k ]Y'A Ui f]n]c'Dc` ]b]i bX  
'fmgh]Ub'N]a Yfa Ub' ]bgd]f]YfhYb"

9]b hf]hh'i bX`F YgYfj ]Yfi b[

8 Yf`9]b hf]hh`Z0f`X]Y`J YfUbg hU`hi b[ `]gh`Z0f`DYfgcbYb`V]g`%, `>\fY  
ZfY]"`9fk UW\gYbY`nU\`Yb`Y]bYb`9]b hf]hhgd fY]g`j`cb`" )`'9i`fc`  
=bhYfYgg]YfhY`\_0bbYb`D`AhY`fYgYfj ]YfYbž]bXYa`g]Y`hY`YZcb]gW\  
i bhYf`\$%)`%%&)``,`)`&+`cXYf`dYf`9!A U]`Ub`]bZc4`k`Y`h`\_Ugg]\_"XY  
?cbhU`h`Ui`ZbY\`a`Yb"K`Y]hYfY`=bZcfa`Uh]cbYb`g]bX`Ui`Z`XYf`  
K`YVgY]hY`k`k`k`"k`Y`h`\_Ugg]\_"XY`Yf`\`h`]W\`"

: fÅXÅf]W7\cd]b`i`bX`gY]b`9fVY

: fÅXÅf]W7\cd]bž[`YVcfYb`%,`%\$`]b`Dc`Ybž[`]h`U`g`Y]bYf`XYf`  
[`f0>`hYb`?`ca`dcb]ghYb`XYf`F`ca`Ubh]\_`i`bX`\`UhY`Y]bYb`  
bUW\`U`h][`Yb`9]bZi`gg`Ui`Z`X]Y`\_`Ugg]gW\Y`A`i`g]\_ž]bgVYgcbXYfY`XUg`  
?`Uj`]YffYdYfhc]fY"GY]bY`Zf0\Yb`a`i`g]\_U`]gW\Yb`HU`YbhY`YbhZU`hYhY`  
Yf`]b`K`UfgW\Ui`ž`VYj`cf`Yf`g]W\`]b`DUf]g`b]YXYf`]Y»`"7\cd]bg`K`Yf`\_Y`  
nY]W\`bYb`g]W\`Xi`fW`Ya`ch]cbU`Y`H]YZ`i`bX`hYW\`b]gW\Y`6f]`Ubn`  
Ui`g"9f`gW\]f]YV`ZUgh`Ui`ggW\`]Y»`]W\`Z0f`XUg`?`Uj`]Yf`i`bX`]Y»`g]W\`  
cZi`j`cb`XYb`J`c`\_ghÅbnYb`i`bX`A`Y`cX]Yb`gY]bYf`<`Y]a`Uh]bgd]f]YfYbž`  
k`]Y`7`\_Ugg]WU`A`i`g]WVYf]W\`hYh`"

8 YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	F`mgi`a`Yf`:`i`\fa`Ubbg\cŽ`F`mgi`a`ž` 8`Yi`hgW\`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k k k "bk`ncb`]bY"XY`</li> <li>• k k k "WUgg]WU`!a`i`g]WV`a`</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z`b!U[`"XY