

đ b [ Y`F YdcfhYf`nY][ Yb`9a XYbg`J ]Y`ZU`h.  
5VgWx`i gg`XYg`N=G7<!Dfc`^Y`hg°

5a` ;, "A U] &\$&) `df`gYbh]YfhYb`ØVYf`&) \$`GWxØ`Yf`]b`9a XYb  
\\fY`^ci fbU`]gh]gWxYb`5fVY]hYb`VY]a`Dfc`^Y`h`NY]hi b[`]b`XYf  
GWxi`Y` "

9a XYbž`8Yi hgWx`UbX`!`

đ`9a XYb`ZUbX`\_Øfn`]Wx`XUg`Dfc`^Y`h`NY]hi b[`]b`XYf`GWxi`Y`  
fN]gWx`k`ghUhhž`XUg`Xi`fWx`Y]bY`5VgWx`i`ggj`YfUbghU`hi b[`]a  
: Yghgd]Y`\\Ui`g`Ua`K`U``[`YZY]Yfh`k`i`fXY`"A`Y`f`U`g`&) \$  
GWxØ`Yf`]bbYb`i`bX`GWxØ`Yf`XYf`6Yfi`ZgV]`XYbXYb`GWxi`Yb`ž`÷`G  
9a XYb`i`bX`XYf`CVYfgWxi`Y`<YffYbhc`f`bU`a`Yb`U`\_h]j`XUfUb`hY]`"  
8]Y`đ`[`YbX`]WxYb`j`YfZUgghYb`8i`hnYbXY`j`cb`5fh]\_Y`b`ni`Y]bYf  
J]Y`nU`\\j`cb`H`Ya`Ybž`X]Y`j`cb`XYf`6Yf]Wx`hYfghU`hi b[`]ØVYf`Y]bY  
: f]gØf]b`]a`^<cgd]n`V]g`\\b`ni`5i`gY]bUbXYfgY`hni b[`]Yb`a`]h`C`f[`Ub!  
i`bX`?bcWxYba`Uf\_gdYbXYb`fY]Wx`hYb`"

Ni`XYb`k`Y]hYfYb`VY`UbXY`hYb`H`Ya`Yb`[`Y`ØfhYb`Ni`\_i`b`ZhgzfU[`Yb  
k`]Y`\_Øbgh`]WxY`đ`hY``[`Ybn`i`bX`gcn]U`Y`BYhmk`Yf`\_Yž`gck`]Y`k`]Wx`h[`Y  
[`YgY`gWxUZh`]WxY`8]g\_i`gg]cbYb`ØVYf`F`Ugg]ga`i`gž`A`cVv]b[`]i`bX  
7UhWU``]b[`]Ni`XYa`k`i`fXYb`6i`Wx`h]ddg`i`bX`<]bk`Y]gY`ZØf`[`Ygi`bXY  
9fb`À`fi`b[`]Y[`YVYbž`k`À`fYbX`\_`Ugg]gWxY`@]hYfU`hi`f`k`]Y`9a`]]U  
;`U`ch]`j`cb`@Ygg]b[`]YVYbZU`g`i`bhYfghØ`hni`b[`]ZUbX`"8]Y  
@Y`f`\_f`Ä`ZhY`VY[`]Y]hYhYb`X]Y`GWxØ`Yf`]b`XYf`A`YX]YbYfn]Y`\\i`b[`]ž`i`bX  
X]Y`J`YfUbghU`hi`b[`]YbXYhY`a`]h]j`Y``5dd`Ui`g`ZØf`X]Y`Yb[`U[`]YfhYb  
HY]`bY`a`Yf`"

: ØfXYfi b[`]j`cb`A`YX]Yb`\_ca`dYhYbn`Xi`fWx  
k`Y]hYfY`Dfc`^Y`hY

8 Ug'GW i `dfc Y\_h' NY]hi b[ ]b'XYf'GW i `Y `fN]G7 < E'k ]fX'Ui W'Z0f  
 XUg'GW i `U\ f'&\$&( #&\$&) `Ub[ YVchYb" '8 ]YgYg'Dfc Y\_h'XUg j cb'XYf  
 5i [ gVi f[ Yf'5``[ Ya Y]bYb'i bX'XYf'5``[ Ai Yf'NY]hi b[ 'i bhYfgh0hnh  
 k ]fXž\ Uh'XUg'N]Y žX]Y '@YgY! 'i bX'A YX]Yb\_ca dYhYbn'j cb'? ]bXYfb  
 i bX'ž [ YbX`]W Yb'ni `Z0fXYfb" 'A YX]Yb\_ca dYhYbn']gh  
 YbhgW Y]XYbXž i a `X]Y'hÅ[ `]W Y' žZcfa Uh]cbgZi h'VYggYf'Y]bcfXbYb  
 i bX'VYk Å'h][ Yb'ni ` \_0bbYb"

N]G7 < `V]YhYh'@Y\ f\_fÅZhYb `Ui g[ YUfVY]hYhY `5fVY]hgj cfgW Å[ Y `Z0f  
 XYb `i bhYff]W hi bX'i bhYfgh0hnh'Y]bYb `ZÅW Yf0VYf[ fY]ZYbXYb'i bX  
 ]bX]j ]Xi Y``Yb'9]bgUhn" `9]b'X][ ]hU'Yg'9]bZ0\ fi b[ ggYa ]bUf'Z0f'ni f  
 5ba Y`Xi b[ `j YfZ0[ VUfY '@Y\ fYf]bbYb'i bX '@Y\ fYf' ]gh'Z0f'8 ]YbghU[ ž  
 XYb '&&'C\_hcVYf'&\$&( žj cb'% ) `V]g'WU" '%\* .' \$'I \f' [ Yd`Ubh" `8 ]Y  
 F0W\_a Y`Xi b[ Yb'j cb '@Y\ f\_fÅZhYb'i bX'GW 0'Yfb'ni `Zf0\ YfYb  
 Dfc Y\_hYb'k UfYb'Xi fWk Y[ `d cg]hj žk cVY]'GW 0'Yf]bbYb'i bX  
 GW 0'Yf'g]W `]bhYbg]j `a ]hU\_hi Y``Yb'H\Ya Yb'VYgW ÅZh][ Yb'i bX'\f  
 žhYfYggY `Ub'fY[ ]cbU`Yb'gck ]Y'0VYffY[ ]cbU`Yb'9fY][ b]ggYb  
 ghY][ Yfb `\_cbbhYb"

8YhU]`g	
JcfZU``	FY[ ]cbU`Yg
Cfh	9a XYbž8Yi hgW`UbX
EiY``Yb	<ul style="list-style-type: none"> <li>• k k k "bk ncb`]bY"XY</li> <li>• k k k "nY]hi b[ !Zi Yf!V]`Xi b[ "XY</li> </ul>

6Ygi W X Yb `G]Y `i bg `Ui Z. `b!U[ "XY