

A HJ ;]Z\ cfb. 'J]nY!A Y]ghYfgWÅ UZh'i bX 5i Zgh]Y[gWÅ Ub WÅ b 'b UWÅ ' ? i f]c g]hÅh°

A HJ ;]Z\ cfb'g]WÅ Yfh'g]WÅ 'J]nY!A Y]ghYfgWÅ UZh'i b'XYf
6Ug_YhVU''!C VYf''[U'i bX'dfØZh'5i Zgh]Y[ga Ò['WÅ_Y]hYb']b'X]Y
&"FY[]cbU''[U"

;]Z\ cfbž'8Yi hgWÅ `UbX'!

8Yf'A HJ ;]Z\ cfb`Uh'a `UVgWÅ`Y»YbXYb'GU]gcbgd]Y`XYf
6Ug_YhVU''!C VYf''[U'[Y[Yb'XYb'G7`K`YYbXY`Y]bYb'XYi h]WÅYb'G]Y[
Yffi b[Yb"'8Ug'HYUa `ZØ\fhY`ni f'<U`VnY]h'a]h'(*.&*`i bX'[Yk Ubb
gWÅ`Y]»`WÅ'a]h'+%) , "'8]YgYf'9fZc`['g]WÅ YfhY`]\bYb'X]Y`J]nY!
A Y]ghYfgWÅ UZh'i bX'Y]bYb'a Ò['WÅYb'5i Zgh]Y[']b'X]Y`&"
FY[]cbU''[U'`BcfX"'`a `Ni [Y`XYg'Gd]Y`g`_Ua `Yg`YXcWÅ`ni `Y]bYa
i b[Yk Ò\b`]WÅYb'JcfZU``'9]b'?cfV'[]b[`VY]a `K Ufa `!i d'j cfXYa
Xf]hYb'J]YfhY``_Udi hž`XU`XUg'6fYhY]b[Yf]ggYb`k Uf'i bX'XYf`F]b[
b]WÅh'a Y`f`_cffY`hidcg]h]cb]Yfh'k Uf"@Ui h'5VhY]i b[g`Y]hYf`Gj Yb
?U`k Y]h`]\b[Yb'X]Y':]b[Yf_i ddYb'Y]bYg'Gd]Y`Yfg'Ua `?cfVž`k Ug`ni
XYa `GWÅ UXYb'ZØ\fhY"

8i fWÅ`X]Y`gWÅbY`Y`?ccfX]bUh]cb`nk]gWÅYb'XYb'BUWÅVUfb'i bX
XYa `<Ui ga Y]ghYf`_cbbhY`XUg`VYgWÅÅX][hY`6fYhY]bbYf\U`V`j cb
bi f' \$`A]bi hYb'Ui g[YhUi gWÅh'k YfXYb"'5bXYfbZU`g`ÅhY`X]Y
DUfh]Y'[Y[Yb'XYb'A HJ '[Yk YfhYh'k YfXYb'a ØggYb"'A]h'6`]W`_Ui Z
X]Y`_ca`a YbXY'GU]gcb`ghY`hY'?U`k Y]h`_Ufž`XUgg`XYf`J YfY]b`XUg
5b[YVch'ZØf`XYb'5i Zgh]Y[`UbbY`a Yb'k ØfXYž`ZU`g`g]WÅ`X]Y
A Ò['WÅ_Y]h'XUni `Yf[YVYb'gc`hY"'9bhgWÅY]Xi b[Yb'ØVYf`XYb
5i Zgh]Y[`ÖbbhYb'U`YfX]b[g'a Y`fYfY`K`cWÅYb'cXYf`gc[Uf'A cbUhY
]b'5bgdfi WÅ`bY`a Yb"

GU]gcbghUfh'i bX' ? UXYfj YfÀbXYfi b[Yb

DUFU`Y`ni `X]YgYa `9fZc`[`V`W_h'XYf'A HJ `;]Z\cfb`VYfY]hg'Ui ZX]Y
bYi Y`GU]gcbž'X]Y`Ua`%) "'GYdhYa VYf'VY[]bbh"8]Y`C VYf`][U!
6Ug_YhVU`Yf'i bhYf'HfU]bYf'>bg'K ck fU`\UVYb`]fYb'? UXYf
XYi h]W`j YfghÀf_h`G]Y`\UVYb'g]YVYb`bYi Y`Gd]Y`Yf'j YfdZ]W`hYh"
G]a cb`FcgYa YmYf`_Y\fh'Ui g`<Ubbcj Yf'ni fØW_ž`k À\fybX` : fYX
?fUa dž`Yhnh'VY_Ubbh'U`g` : fYX`H\Ø`_Yž`XYb`j cf\Yf][Yb`6i bXYg`][U!
? UXYf'j cb`F UghU`J YW`hU`VYfY]W`Yfh'i bX`XUg`5h\`Yh]_hfU]b]b[
`Y]hYhYb`k]fX" `@Ufg`F c`YXYfž`XYf`HcdgW`fYf`XYf`FY[]cbg`][Už
k YW`gY`hj cb`A ØXYb`bUW` ;]Z\cfbž'i bX`9a`]`c`5fY`Ubc`Vf]b[h
9fZU\fi b[`Ui g`XYf`%"`FY[]cbU`][U`a`]h'i bX`k]fX`Ui W`U`g`7cUW
XYf`nk Y]hYb`A UbbgW`UZh`hÀh][`gY]b" `K`Y]hYfY`B`Yi ni [`Àb[Y
ghUa`a`Yb`j cb`HG; `?`Øb][`g`i`hhYf`"

8Yf'A HJ `;]Z\cfb`a`i`gghY`ni`XYa`a`]h`J`Yf`Yhni`b[`Yb`_`Àa`dZYb.
5bXfY`^DU]b`i`bX`>U`b`?`bUi`Zi`ZU`Y`b`Ui`gž`k`À\fybX`H]a`5`h`Yb`VYW_
Ub`gY]bYf`F`ØW`_Y\`f`bUW`Y]bYa`?`bØW`Y`Vfi`W`U`fVY]hYh`Hfch
X]YgYf`<`YfUi`gZcfXYfi`b[`Yb`nY][`h`g]W`HfU]bYf`K`ck`fU`cdh]a`]gh]gW
\]bg]W`h]W`X`Yf`HYUa`ghÀf`_Y`i`bX`XYg`?`cb`_i`ffYbn`_Ua`dZg]a
? UXYf`" `&`X`Yf`_ca`a`YbXYb`GU]gcb`gc`Y`b`X]Y`<`Y]a`gd]Y`Y`]b`XYf
: `i`ha`i`XY`ni`VYgcbXYfYb`9j`Ybhg`[`Ya`UW`h`k`YfXYbž`i`a`XYb
Ni`gW`Ui`Yfb`Y]bY`gdY`_hU`_i`ÀfY`Gd]Y`nY]h`ni`V]YhYb`"

Ni`gÀh`n`]W`d`Ub`h`XYf`A`HJ` ;]Z\cfbž`VY]`Y]bYa`a`Ø[`]W`Yb`5i`Zgh]Y[
ni`gÀh`n`]W`Y`Gdc`b`gc`fYb`ni`[`Yk`]bb`Ybž`i`a`X]Y`Yf`\Ø`h`Yb`?`cghYb`ZØf
5bFY]gY`i`bX`GW`]YXgf]W`hYf`]b`XYf`&"`FY[]cbU`][U`ni`ghYa`a`Yb`"
5VhY]i`b[`g`Y]hYf`?`U`k`Y]h`VYhcbhY`X]Y`B`chk`YbX][`_Y]hž`g]W`Ui`Z`XYf
7Yb`hYf!`Dcg]h]cb`ni`j`YfghÀf`_Yb`i`bX`\`c`Zž`h`U`Y`bh]YfhY`Gd]Y`Yf`Ui`g
XYa`Y][`YbYb`B`UW`k`i`W`g`]b`X]Y`YfghY`<`YffYba`UbbgW`UZh`ni
]bhY[`f]YfYb`"8]Y`>`b]cfYb!`HYUa`g`XYg`J`YfY]bg`\UVYb`]b`XYf`YhnhYb
GU]gcb`Ui`Z]cfXYfYb`D`ÀhYb`UV[`YgW`b]hYbž`k`cXi`fW`X]Y
B`UW`ZFU[`Y`b`UW`<`U`Y`bnY]hYb`ZØf`X]Y`Øb[`YfYb`>U\`f[`Àb[`Y
[`Ygh]Y[`Yb`]gh`"8Yf`J`YfY]b`\U`h`VYfY]hg`VY]`XYf`GhUXh;]Z\cfb`b`UW
a`Y\`f`<`U`Y`bnY]hYb`Ub[`YZFU[`h`"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	;]Z\cfbž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k Un!cb`]bY"XY • _i fh![]Z\cfb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY