

%) \$\$ ' \fY 'U`hYg`G_Y`Yhh`]b` : i `XU
YbhXYW_h` ; Y\Y]a b]ggY`XYf
J Yf[Ub[Yb\Y]h°

9]b`%) \$\$ ' \fY 'U`hYg`G_Y`Yhh`Ui`g` ; Òhh]b[Yb`k`]fX`]b` : i `XU
YbhXYW_h`"8]Y`5fW`Àc`c[]Y`\cZzh`Ui`Z`bYi`Y`9f`_Ybbhb]ggY`ni
6YghUhh`i`b[gf]hYb"

; Òhh]b[Yb`ž`8Yi`hgW`UbX`!`b` : i `XU`k`i`fXY`Y]b`%) \$\$ ' \fY 'U`hYg
a`YbgW`]W`Yg`G_Y`Yhh`YbhXYW_h`ž`XUg`]b`Y]bYf`V`Ui`Yb`_YU!HUgW`Y
Ub`X]Y`GhUXh`i`bX`?fY]gUfW`Àc`c[]Y`ØVYf[YVYb`k`i`fXY`"8]Y
?bcW`Yb`ghUa`a`Yb`j`cb`Y]bYf`UfW`Àc`c[]gW`Yb` ; fUVi`b[ž`X]Y`]a
 \f`%-`*)`]b`Y]bYa` ; f`AVYfZY`X`]a`F`Ui`a` ; Òhh]b[Yb`ghUhhZUbX`"9]b
ZfY]k`]`][Yf`<Y`ZYf`XYf`XUa`U`][Yb` ; fUVi`b[`Yf\]Y`h`X]Y`G_Y`YhhY`]Y
U`g`8Ub`_YgW`Øb`i`bX`VYk`U`fhY`g]Y`ØVYf`j`]Y`Y` \fY `Ui`Z"

8]Y` ; fUVi`b[`_cbnYbhf]YfhY`g]W`XUa`U`g`gh`Àf`_Yf`Ui`Z
 ; fUVVY][UVYb`U`g`Ui`Z`X]Y`?bcW`Yb`Z`bXY`"8Yf`XUa`U`][Y
 ; fUVi`b[g`Y`ZYfž`XYf`gd`ÀhYf`A`YX]n]bYf`k`i`fXY`ž`ØVYf[UV`X]Y
?bcW`Yb`Ub`Y]bYb`6Y`_UbbhYb`ž`XYf`A`]h[`]YX`XYg`5fW`Àc`c[]gW`Yb
5fVY]hg`_fY]gYg` : i `XU`]gh`"8]YgY`?bcW`Yb`k`UfYb`]b`NY]hi`b[gdUd]Yf
Ui`g`XYb`%-`)\$Yf`i`bX`%-`*`\$Yf` \fY`b`Y]b[Yk`]W`_Y`hi`bX`k`i`fXYb`]b
X]Y`_YU!HUgW`Y`[YdUW_h`"8Yf`6Y`_UbbhY`ØVYf[UV`X]YgY` : i`bXY
ni`a` \fY`gk`YW`gY`Ub`A`]YbU`K`]b[YbZY`X`ž`X]Y`GhUXh`i`bX
?fY]gUfW`Àc`c[]b`]b` : i `XU"

„ VYfZØ\fi`b[`XYf` : i`bXY`bUW` ; Òhh]b[Yb

BUW`XYf`„ VYf[UVY`k`i`fXYb`X]Y`?bcW`Yb`]b` : i `XU`]c`fgc`fh]Yfhi`bX
g]bX`bi`b`Ui`Z`XYa`K`Y[`ni`f`?fY]gUfW`Àc`c[]Y` ; Òhh]b[Yb`"8c`fh`\cZzh
a`Ub`ž`XUgg`X]Y` : i`bXY`k`Y]hYfY`9f`_Ybbhb]ggY`ØVYf`X]Y
6YghUhh`i`b[gf]hYb`i`bX`@YVYbgi`a`gh`AbXY`]b`XYf` ; Yfa`UbYbnY]h

Yfa Ö[`]WYb" `A]YbU`K]b[YbZY`Xž`X]Y`VYfY]hg`]b` : i `XU`VY]
 5i g[fUVi b[Ybž`k]Y`Ub`XYf`A]WUY`g_]fWYž`G_Y`YhhY`[YZ] bXYb
 \Uhž`g]Y\`h]b`XYb`?bcWYbdchYbn]U`ZØf`Y]b`j Yfh]YZhYg`J Yfgh`AbXb]g
 XYf` ; YgW]W`hY`XYf`FY[]cb"

K]Y`]b`Y]bYa` k Y]hYfYb`6Yf]W`h]j cb` < B 5 `Yfk `À\`bhž`\UbXY`h`Yg`g]W
 VY]`XYb`?bcWYb`i a`X]Y`ghYfV`]WYb` , VYffYghY`Y]bYg`A YbgWYbž
 XYf`j cf`fi bX`%) \$\$`↵\fYb`YVhY`K]ggYbgW`UZh]WY`9f`_Ybbhb]ggY
 Ui g`XYb` : i bXYb`j cb`%- *) `k YfXYb`nk Uf`b]W`h`Yfk UfhYhž`g]Y
 _ÖbbhYb`YXcW`XUg`6]X`XYf`XUa`U`][Yb`6YghUhh] b[gf]hYb`i bX
 @YVYbgi a gh`AbXY`UVfi bXYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	; Öhh]b[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • k k k "\ bU"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY