

6Ua VYf[ 'gW\`À[ h'K ØfnVi f[ ' ]a  
: fUb\_YbXYfVm '9]b 'gdUbbYbXYg'8i Y`  
YbXYh', &. + \$°

8]Y`K ØfnVi f[ '6Ug\_Yhg'j Yf'YfYb`XUg': fUb\_YbXYfVm[ Y[ Yb  
6Ua VYf[ 'a ]h'+\$. , &"B`W\ghYg'<Y]a gd]Y`[ Y[ Yb'6;  
; Øhh]b[ Yb`Ua ' ' " `Ubi Uf'&\$&)"

K ØfnVi f[ ž'8Yi hgW\`UbX`!

=a : fUb\_YbXYfVmUa ' ' \$"8YnYa VYf'&\$&( 'a i gghYb`X]Y': #C bY  
K ØfnVi f[ '6Ug\_Yhg`Y]bY`B]YXYf`U[ Y[ Y[ Yb`X]Y'6Ua VYf[ '6Ug\_Yhg  
\]bbY\ a Yb"8 Ug`Gd]Y`YbXYhY'a ]h]Y]bYa ' `UfYb'+\$. , &]b`XYf  
j c`VYgYhnhYb`hYW\U\_Y`5F9B5"

Jcb'6Y[ ]bb`Ub`gU\`g]W\`XUg`HYUa `Ui`g`K ØfnVi f[ `Y]bYa  
FØW\_ghUbX`[ Y[ YbØVYfž`XYf`]b`XYf`nk Y]hYb`<U`VnY]h`XYi`h`W\  
Ubk`i`W\`g`HmfYgY`K`]]Ua`g`ghYi`YfhY`a`]h`%\*`Di`b\_hYb`X]Y`a`Y]ghYb  
NÀ\`Yf`ZØf`K`ØfnVi f[ `VY]"`K`Y]hYfY`nk`Y]ghY`][`Y`Di`b\_hnU\`Yb  
Yfn]Y`hYb`B`Y`gcb`D\`]]dg`f%'`Łž`>]]`j`Ub`UW\_gcb`f%'%Łi`bX`A`\_Y  
@Yk`]g`='f%'\$Ł`5i`Z`XYf`GY]hY`XYf`6Ua`VYf[ '6Ug\_Yhg`k`Uf`?YmG\Uk`b  
: UYnY`XYf`YfZc`[`fY]W\ghY`GwcfYf`a`]h`%)`Di`b\_hYbž`[`YZc`[`hj`cb  
?mY`@cZrcb`i`bX`F`cbU`Xc`GY[`i`ž`X]Y`Yk`Y]g`%&`Di`b\_hY`Yfn]Y`hYb`  
:]`d`GhUb]Wi`bX`U`fU\]a`K`Uhgcb!6cmY`hfi`[`Yb`YVYbZU`g`a`]h`%  
Di`b\_hYb`ni`a`G]Y[ `VY]"

Gd]Y`ghUh]gh]\_Yb`]a` , VYfV`]W\_

8]Y`GhUh]gh]\_Yb`VY`Y[ Yb`X]Y` , VYf`Y[ Yb`Y]h`XYf`6Ua`VYf[ Yf.`#`XYf  
NcbY`di`b\_hYhYb`X]Y`K`ØfnVi f[ Yf`&\*`A`U`ž`k`À`fYbX`6Ua`VYf[ ' `\*  
Di`b\_hY`Yfn]Y`hY`"8]Y`Nk`Y]Yfei`chY`U[ `VY]"`(\*i`ZØf`K`ØfnVi f[ `i`bX

\* \$i 'ZØf'6Ua VYf[ "'5i W'X]Y'; YgUa hZY`Xk i fZei chY`k Uf'a ]h' ) i  
 ZØf`K ØfnVi f[ 'i bX`(- i 'ZØf'6Ua VYf[ 'XYi h]W'ni '; i bghYb`XYf  
 ; ÅghY"

B UW`XYa 'Gd]Y`Äi » YfhY`g]W'GUgU': ]]dcj g\_]ž`XYf`< YUXW`UW`XYf  
 K ØfnVi f[ '6Ug\_Yhgž`i bX`VYXUi Yfhž`XUgg`gY]b`HYUa `b]W'h  
 Ui gfY]W`YbX`cW`di b\_hYhY""9f[ fUhi`Y]fhY`XYb`6Ua VYf[ Yfb`ni a  
 k c`j YfX]YbhYb`G]Y[ "'5bhcb'; Uj Y`ž`XYf`< YUXW`UW`XYf  
 6Ua VYf[ Yfž`cVhY`X]Y`fY]ZY`@Y]ghi b[ 'gY]bYg`HYUa g`gck ]Y`XYfYb  
 XYZYbg]j Y`5fVY]hž`X]Y`]bgVYgcbXYfY`[ Y[ Yb`X]Y`K ØfnVi f[ Yf`Gd]Y`Yf  
 YZY\_hj]`k Uf"

8 Ug`bÅW`ghY`<Y]a gd]Y`ZØf`X]Y`K ØfnVi f[ '6Ug\_Yhg`ghY`h`Ua "' "  
 »bi Uf`&\$&) '[ Y[ Yb`6; '; Øhh]b[ Yb`Ubž`k ]Y`Ui Zgc`j] Yf!  
 k i YfnVi f[ "XY`VYf]W`hYh`k i fXY""K Y]hYfY`bZc`fa Uh]cbYb`ni  
 X]YgYa 'Gd]Y`\_ØbbYb`Ui W`Ui Z`\_]W\_Yf"XY`bUW`[ Y`YgYb`k YfXYb"

8YhU]`g	
JcfZU`	?i`hi`fi`bX`Gdcfh
Cfh	K ØfnVi f[ ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "gc`j] Yf!k i YfnVi f[ "XY</li> <li>• k k k "_]W_Yf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY