

6Ui ghY`Yb!7\Ucg]b'; Òhh]b[Yb.
J Yf_Y\fgi bZÀ`Y`Xfc\Yb°

; Òhh]b[Yb']bZcfa]YfhØVYf'U_hi Y`Y'6Ui ghY`Yb'i bX
J Yf_Y\fgVYgWfÀb_i b[Yb']b'XYf'FY[]cb'ZØf'X]Y'' "
?U`YbXYfk cWXY'&\$&)"

; Òhh]b[Ybž'8Yi hgW`UbX'!`#'; Òhh]b[Yb'i bX'XYf'i a`]Y[YbXYb
FY[]cb'k]fX'Ui W`ja`'J\`f'&\$&) `fÀZh][`[YVUi hž'k Ug'a`]h
nU\`fY]W`Yb'J Yf_Y\fgVYgWfÀb_i b[Yb'Y]b\Yf[Y`h'8Yf'U_hi Y`Y
, VYfV`]W_ØVYf'X]Y'6Ui ghY`Yb']b'XYf'GhUXh'i bX'XYa`'@UbX_fY]g
; Òhh]b[Yb'gck]Y`ja`'@UbX_fY]g'9]W`gZY`X'nY][hž'XUgg'j]Y`Y
GhfU» YbUVgW`b]hhY`VYhfc ZYb'g]bX"

8]Y'6Ui ghY`Yb'ZØ\fyb']b'; Òhh]b[Yb'ni`i bhYfgW`]YX`]W`Yb
9]bgWfÀb_i b[Yb"'Gc`]gh'XYf'6' #6&+'5i hcVU\bni Vf]b[Yf
nk]gW`Yb'<c`hYbgYb'i bX'@`hhYfUb[Yf'Ui Z[fi bX'j cb
6fØW_YbgW`ÀXYb'V]g'j cfUi gg]W`h`]W`&\$&, #&\$&-`bi f'Y]bgdi f][
ghUXhUi`gk`Àfhg`VYZU\fvUf"'9VYbZU`g`VYhfc ZYb']gh'X]Y'5bbUghfU» Y
]b'XYf'BcfXghUXhž'k c'XYf'5VgW`b]hh'nk]gW`Yb'8U]a`'YfghfU» Y'i bX
5fbXhghfU» Y`V]g'j cfUi gg]W`h`]W`&`b][YgdYffh]gh'`a`'Ni [Y`XYg
5i gVUi g'XYf': Yfbk`Àfa`Y`]gh'X]Y'9`V]b[Yf'GhfU» Y'nk]gW`Yb'XYb
<Ui gbi a`a`Yfb'%%'i bX'&'`gck]Y`ja`'?fyi ni b[gVYfY]W`ni f
`a`a`Ubi Y'!`?Ubh]GhfU» Y`V]g'9bXY'5df]'b]W`h'dUgg]YfVUf"'Ni XYa
V`Y]Vh'X]Y`A`Yf_Y`ghfU» Y`ja`'C`ghj]YfhY`V]g'j cfUi gg]W`h`]W`'%'A`U]
nk]gW`Yb'<YfnVYf[Yf'@UbXghfU» Y'i bX': f]Xh`c`Z`B`Ubgyb!K`Y[
j`c`[YgdYffh'\]Yf']gh'Y]bY`i a`'Y]hi b[`Y]b[Yf]W`hY'h"

6Ui ghY`Yb']a`'@UbX_fY]g'i bX'Ui Z
5i hcVU\bYb

≠`XYb'Ub[fybnYbXYb'FY[]cbYb'[]Vh'Yg'YVYbZU`g'i a`ZUb[fy]W`Y

6Ui ghY`Yb"8]Y': U\fvU\`b`XYf`K` YgYfvfØW_Y`]b`<Ubb" `A` ØbXYb
 fb' #6, \$Ł]gh]b`VY]XY`F`]W`hi` b[`Yb`Ui`Z`Yk`Y`]g`Y]bY`Gdi`f`fYXi`n]Yfh
 i`bX`XUg`V]g`j`cfUi`gg]W`h]W`h`&\$&+ž`XU`Y]b`9fgUhbYi`VUi
 YfZcfXYf`]W`h]gh"5i`Z`XYf`6`(-,`]gh`nk`]gW`Yb`C`ghYfcXY`i`bX` ;` cg`Uf
 V]g`j`cfUi`gg]W`h]W`h`A`]hhY`XYg`š\`fYg`Y]bY`GdYffi`b[`Y]b[`Yf]W`hYhž
 ZØf`X]Y`VYfY]hg`Y]bY`i`a`Y]hi`b[`Ui`g[`YgW`]`XYfh]gh"8`UfØVYf`\]bUi`g
]gh`X]Y`@`*`-`nk`]gW`Yb`?`Y]b`@Yb[`XYb`i`bX`6Ybb]Y\`Ui`gYb`V]g`ni`a
 &,`":`YVfi`Uf`\`U`VgY]h][`YgdYffhž`XU`<`Ub[`g]W`Yfi`b[`gUfVY]hYb
 Xi`fW`[`YZØ\`fh`k`YfXYb"GW`Y]Y»`]W`g]bX`X]Y`6U\`bØVYf[`Àb[`Y
 ?U]gYfd`Uhn`i`bX`GØXVU\`b\`cZ]b`C`ghYfcXY`V]g`j`cfUi`gg]W`h]W`h`&(`"
 š]bi`Uf`_ca`d`Y`hi[`YgdYffhž`Ui`W`h`\]Yf`[`]Vh`Yg`Y]bY`i`a`Y]hi`b["`

5i`Z`XYb`5i`hcVU\`bYb`5+`i`bX`5'`,`g]bX`XYfnY]h`_Y]bY`[`Yd`Ub`hYb
 6Ui`ghY`Yb`[`Ya`Y`XYhž`k`Ug`XYb`J`Yf`_Y\`f`]b`X]YgYb`6YfY]W`Yb`b]W`h
 ni`g`À`h`]W`h`VY`UghYhž`k`]Y`XUg` ;` Òhh]b[`Yf`hU[`YV`Uhh`VYf]W`hYhY`"
 5i`W`X]Y`š`Zcfa`Uh]cbYb`ØVYf`U`_hi`Y`Y`6Ui`ghY`Yb`i`bX
 J`Yf`_Y\`fg\]bk`Y]gY`g]bX`Ui`Z`XYf`K`YVgY]hY`XYf`GhUXh` ;` Òhh]b[`Yb`ni
 Z]bXYbž`k`c`Yg`ni`XYa`X]Y`A`Ò[`]W`_Y]h[`]Vhž`š`U`hY`]b
 j`YfgW`]YXYbY`GdfUW`Yb`ØVYfgYhnYb`ni`UggYb`f[`cYhh]b[`Yb`XYŁ`"

8YhU]`g	
J`c`f`ZU`^`	G`c`b`g`h][`Y`g
I`f`g`U`W`X`Y`	6`U`i`g`h`Y`Y`
C`f`h`	;`Ò`h`h]b[`Y`b`ž`8`Y`i`h`g`W`h`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"[`c`Y`h`h]b[`Y`f`!`h`U[`Y`V`U`h`h`X`Y` • k`k`k`"[`c`Y`h`h]b[`Y`b`X`Y`

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z`b!U["XY