

6Ui ghY`Yb!7\Ucg°`J Yf_Y\ fghY]`bY\ a Yf`]b
; Òhh]b[Yb`a ØggYb`i a d`UbYb`°

⊕; Òhh]b[Yb`gc f[Yb`6Ui ghY`Yb`UV`XYa`) "'A U] &\$&) `ZØf
J Yf_Y\ fgVY\]bXYfi b[Yb`"9fZU\ fYb`G]Y`U`Yg`ØVYf
I a`Y]hi b[Yb`i bX`GdYffi b[Yb`"

; Òhh]b[Yb`ž`8 Yi hgW\`UbX`!`⊕; Òhh]b[Yb`i bX`XYf`i a`]Y[YbXYb
FY[]cb`ghY\Yb`Ui W\`ja` : fØ\`]b[`nU\`fY]W\Y`6Ui ghY`Yb`Ubž`X]Y`ni
GdYffi b[Yb`i bX`I a`Y]hi b[Yb`ZØ\ fYb`"@Ui h`Y]bYa` `6Yf]W\h`XYg
; Òhh]b[Yf`HU[YV`Uhg`k YfXYb`X]Y`5fVY]hYb`]b`XYf`%- "
?U`YbXYfk cW\Yž`j ca`) "'V]g`%"`A U]ž`Xi fW\ [YZØ\ fh"

9]bY` , VYfg]W\h`XYf`6Ui ghY`Yb`]b; Òhh]b[Yb`nY][h`g][b]Z]_UbhY
9]bgW\ fÀb_i b[Yb.`5b`XYf`6' #6&+ž`XYa` `5i hcVU\`bni Vf]b[Yfž`k]fX
Ui Z[fi bX`j cb`6fØW_YbgW\`AXYb`X]Y; YgW\k]bX][_Y]h`fYXi`n]Yfhž
i bX`Yg`ghY`h`bi f`Y]bY; U\fgdi f`ghUXhUi gk`Àfhg`ni f`J YfZØ[i b["'5V
<YfVgh`gc`Y]bY`I a`Y]hi b[`ØVYf`Y]b`HY]`VUi k Yf`_XYf`@]bYVfØW_Y
Y]b[Yf]W\hYh`k YfXYb`"8]Y`5bbUghfU» Y`]b`XYf`BcfXghUXh]gh`V]g`ž` b]
nk]gW\Yb`XYf`8 U]a` `YfghfU» Y`i bX`XYf`5fbXghfU» Y`[YgdYffh"

K Y]hYfY`6Ui ghY`Yb`]b; Òhh]b[Yb

- 6 Òhh]b[YfghfU» Y`fGØXghUXhŁ. `9]bgdi f][Y
J Yf_Y\ fgZØ\ fi b[`k Y[Yb`95A`!5fVY]hYb`V]g`ž` `]"
- 8 ØghYfY!9]W\Yb!K Y[`fC ghj]YfhY`Ł. `GdYffi b[`nk]gW\Yb
5`VYfh!9]bghY]b!GhfU» Y`i bX`9]W\YbXcfZd`Uhn`V]g
GdÀhgca` a`Yf"
- ; cYh\ Y!5`YY. `9]b!`i bX`5i gZU\`fhni f`⊕bYbghUXh`V]g`9bXY
A U]`[YgdYffhž`I a`Y]hi b[`ØVYf`C VYfY!`i bX`I bhYfY!A UgW\!
GhfU» Y"
- ; fØbYf`K Y[`fK YYbXYŁ. `Jc`gdYffi b[`nk]gW\Yb`Fi Xc`Z

8]YgY`!GhfU» Y`i bX`H\YcXcf!<Yi gg!GhfU» Y`V]g`9bXY
GYdhYa VYf"

- < YfnVYf[Yf`@UbXghfU» Y. `GdYffi b[`j cb
8U\`a UbbghfU» Y`V]g`K U[bYfghfU» Y`UV`%&"`A U]`V]g`9bXY
8YnYa VYf"
- ? fY]gY`nk]gWYb`?`Òb][gU`YY`i bX` ; cXY\UfXghfU» Y.
Jc`gdYffi b[`UV`) "`A U]`ZØf`XYb` ; Yfbk`Àfa`Y!5i`gVUi`i bX
6ca`VYbgcbX]Yfi b[Ybž`j cfUi`gg]W`h`]W`Yg`9bXY`9bXY`XYg
`J\`fYg"
- A`Yf`_Y`ghfU» Y`fC`ghj`]YfhY`Ł. `GdYffi b[`V]g`" `%`A U]
nk`]gWYb` ; f]Xh`č`Z`B`UbgYb`!K`Y[`i bX`<U]b\`c`nk`Y[`"
• B`_c`Ui`gVYf[Yf`K`Y[. `GdYffi b[`XYf` ; U\fgdi`f`F`]W`hi`b[
B`_c`Ui`gVYf[#B`cbbYbgh]Y[`V]g`9bXY`ž`b]"
- F`Y]b`\`Ai`gYf`@UbXghfU» Y`fGØX`ghUX`hŁ.
: U\fgdi`fgdYffi b[Yb`V]g`&+"`ž`b]`k`Y[Yb`95A`!5fVY]hYb"
- G`W`]`X`k`Y[`fC`ghj`]YfhY`Ł. `k`Y[Yb`<c`W`gd`Ubbi`b[g`_UVY`!5fVY]hYb"
- G`h`Y[Ya`Ø\`Y`bk`Y[`fGØX`ghUX`hŁ. `GdYffi b[`V]g`A`]hY`A`U]ž
X`Ub`U`W`J`c`gdYffi b[`V]g`9bXY`8`YnYa`VYf"
- K`YY`b`XYf`@UbXghfU» Y`i bX`9a`]`Y`b`ghfU» Y. `9]bgdi`f][Y
J`Yf`_Y\`fg`ZØ\`fi`b[`UV`) "`A U]`V]g`9bXY`5i`[i`gh"
- K`Ø\`Y`f`ghfU» Y`i bX`6Ø\`ghfU» Y`fC`ghj`]YfhY`Ł.
J`Yf`_Y\`fg`VY\]b`XYfi`b[Yb`V]g`9bXY`A`U]`k`Y[Yb
<c`W`gd`Ubbi`b[g`_UVY`!5fVY]hYb"

Ni`g`À`h`n`]W`k`]fX`Ui`Z`XYf`5+`V]g`ž``]&\$&) `a`]h`Y]b`Yf`J`Yf`Yb[i`b[
nk`]gWYb`F`\ØXYb`i bX`9W`hY`[YfY`W`b`Yh`5i`Z`XYf`5' , `]gh`nk`]gWYb
8Y]XYfcXY`i bX` ; f]YX`UbX`Y]bY`Y]bgdi`f][Y`6Y`ZU\`fV`Uf`_Y]h`V]g`ni`a
%`" `ž`b]`j`cf[YgY\Ybž`k`cVY]`X`Y` ; YgW`k`]bX][`_Y]h`Ui`Z,`\$`_a`#
VYgW`f`À`b`_h]gh"8`Yf`<Y]X`_cd`Zhi`bbY`Ui`Z`XYf`5' , `k`]fX`Ua`"+`A`U]
j`cb`%,`.'`\$`V]g`\$`l`\`f`j`c``[YgdYffhž`i`a`Y]bY`6f`UbX`gW`i`h`n`Ø`Vi`b[
Xi`fW`ni`ZØ\`fYb"

6Ui`ghY``Yb`]a`@UbX`_fY]g

- K`YgYfV`fØW`_Y`fk`Ubb" `A`Ø`b`XYb`Ł. `: U\`fV`U\`bj`Yf`Yb[i`b[
V]g`&\$&+"`
- 6(- , . `GdYffi b[`nk`]gWYb`C`ghYfcXY`i bX` ; cg`Uf`V]g`ni`f

A]hhY`XYg'>J\ fYg"

- D`YggYghfU» Y`i bX`5`hY`8cfZghfU» Y`f9XX)[Y\Ui gYbŁ. GdYffi b[`V]g'+`"đ`]`k Y[Yb`K UggYf`Y]hi b[gUFVY]hYb"
- @)` %`fł`i` \`fVUWŁ Ł. `J`c`gdYffi b[`Z0f`<Ui gUbgWŁ`0ggY`i bX GhfU» YbgUb]Yfi b["
- ?`Yfbgk Y[`fP`%&\$ž`=a`a`]b[YfcXYŁ.`<U`VgY]h)[Y GdYffi b[`V]g'+`"A U]"
- FUXk Y[`nk`]gWŁYb` ;` 0hh]b[Yb`i bX` ;` fc»` `GWŁbYYb. GUb]Yfi b[`UV`)` "A U]ž`a` Y\`fYfY`5VgWŁb]hhY` [YgdYffh"
- @)` *` -` .` `J`c`gdYffi b[`nk`]gWŁYb`?` `Y]b`@Yb[XYb`i bX 6Ybb]Y\Ui gYb`V]g`9bXY`A U]"
- @)` *` %.` <U`VgY]h)[Y`GdYffi b[`nk`]gWŁYb` ;`]a` hY`i bX`<Ya` Y`b V]g`9bXY`đ` b]"

=a` `@UbX_fY]g`9]WŁgZY`X`g]bX`YVYbZU`g`a` Y\`fYfY`6Ui ghY`Yb`]b D`Ubi b[ž`XUfi bhYf`X]Y`@&\$%+`fHUghi b[YbŁž`X]Y`V]g`ni a` `%-` " 8YnYa` VYf`j`c` [YgdYffh]ghž`i bX`X]Y`@\$%\$+`fA`Ufh]bZY`XŁž`X]Y`V]g`ni a` `&` "8YnYa` VYf`k`Y[Yb`GhfU» Yb!`i bX`?`UbU`UfVY]hYb`b]WŁh dUgg]YfVUf`]gh"

=b`Bcfh\Y]a` `k`]fX`X]Y`6`(`(`) `V]g`ni a` `%` "A U]j`c` [YgdYffhž` k`À\`fYbX`X]Y`5`\`g\`Ai`gYf`GhfU» Y`]b`C`ddYf\`Ui`gYb`V]g`5i` [i`gh`k`Y[Yb`6f0W_YbVUi`UfVY]hYb`b]WŁh`bi`hnVUf`]gh"

K`Y]hYfY`=b`Zcfa`Uh]cbYb`ni`XYb`6Ui ghY`Yb`i bX`J`Yf_Y\fg\]bk`Y]gYb`_0bbYb`Ui`Z`XYb`=b`hYfbYhgY]hYb`XYf`GhUXh` ;` 0hh]b[Yb` \]Yf`gck`]Y]a` 6Yf]WŁh`XYg` ;` 0hh]b[Yf`HU[YV`Uhg` \]Yf`UV[Yfi`ZYb`k`YfXYb"

8YhU]`g	
J`c`f`ZU`	6Ui ghY`Yb
C`f`h`	;` 0hh]b[Ybž`8Yi`hgWŁ`UbX
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k k k "[cYhh]b[Yf!hU[YV`Uhh"XY • k k k "[cYhh]b[Yb"XY

6Ygi WŁYb`G]Y`i bg`Ui Z.`b!U["XY