

6; ; Òhh]b [ Yb. '5Vgh]Y [ 'dYfZY\_h' 'B UWX  
XYf'B ]YXYf`U [ Y ' ]b '6fUi bgWk Y][ °

6; ; Òhh]b [ Yb ]gh`Ui g`XYf`6Ug\_YhVU`!6i bXYg`][ U  
UV [ Ygh]Y [ Yb "B UWX `Y]bYf`B ]YXYf`U [ Y ` [ Y [ Yb '6fUi bgWk Y][  
V`Y]Vh`XUg`HYUa `bi f`bcWk `]b `XYf`&"@[ U"

; Òhh]b [ Yb ž'8 Yi hgWk `UbX `!B UWX `Y]bYf`Ybhh`Ai gWkYbXYb`GU]gcb  
]gh`XYf`5Vgh]Y [ `XYf`6; ; Òhh]b [ Yb `Ui g`XYf`6Ug\_YhVU`!6i bXYg`][ U  
bi b`dYfZY\_h`'a `YbhgWkY]XYbXYb`Gd]Y` [ Y [ Yb `X]Y`@òk Yb  
6fUi bgWk Y][ `j Yf`cf`XUg`HYUa `a ]h`++.%\$%f( ) .(- Ł`i bX`a i gg  
gca ]h`]b`X]Y`&"@[ U`Dfc`5`UVghY][ Yb`'8]Y`DUfh]Y`ZUbX`j cf` ( \$\$\$  
Ni gWkUi Yfb`]b`XYf`Jc`\_gk U [ Yb`U`Y`ghUhh"

I a `XYb`?`UggYbj YfV`Y]V`ni `g]WkYfbž`ÀhhY`X]Y`6; ; Òhh]b [ Yb `XUg  
Gd]Y` [ Yk ]bbYb`a ØggYb`"8cWk `VYfY]hg`ni `6Y [ ]bb`U [ Yb`g]Y`a ]h  
%\*. +`ni fØW`"9]b`gdY\_hU\_i `ÀfYf`5`Ym`ccd!8i b`\_j cb`GUbUbXU` : fUi  
ghY`hY`XYb`Nk ]gWkYbghUbX`Ui Z`&( .%` `ZØf`6fUi bgWk Y][ "Nk Uf  
[ Y`Ub [ `Yg`XYf`6; ž]g]Wk `]a `nk Y]hYb`J ]YfhY`Ui Z`&\$.&,  
`YfUbni `Àa dZYbž`XcWk `XYf`<U`VnY]hghUbX`j cb`(- .() `Ui g`G]Wk h  
XYf`@òk Yb`]Y» `VYfY]hg`YfU`bYbž`XUgg`Yg`gWk ]Yf][ `k YfXYb  
k ØfXY" `a `Xf]hhYb`J ]YfhY`nY][ hYb`X]Y`@òk Yb`]fY`8ca ]bUbn`i bX  
YbhgWk ]YXYb`X]YgYb`5VgWk b]hh`a ]h`&- .%( `ZØf`g]Wk ž`k Ug`X]Y`6;  
; Òhh]b [ Yb`gWk `]Y» `]Wk `Ui Z`X]Y`J Yf`]YfYfghfU» Y`ZØ`fhY" `8Yf  
9bXghUbX`j cb`%\$%. ++`VYg]Y [ Y`hY`XYb`5Vgh]Y [ `i bX`a UWX h  
XYi h`]Wk ž`XUgg`X]Y ; Òhh]b [ Yf`]b`XYf`Ui ZYbXYb`GU]gcb`bi f`&) `XYf  
&\*`Gd]Y`Y`j Yf`cfYb`UVYbž`XUfi bhYf`%, `]b` : c` [ Y"

### HfU]bYf`Ài » Yfh`g]Wk `ni f`G]hi Uh]cb

6; !HfU]bYf`A ]\_\_c`F ]]d]bbYb`j Yf [ `]Wk `X]Y`G]hi Uh]cb`a ]h`Y]bYf  
6YYfX][ i b [ "9f`ZØ`fhY`k Y]hYf`Ui gž`XUgg`Y]b`G]Y [ `b]Wk h [ Ybi [

[ Yk YgYb`k ĀfYž`i a`XYb`5Vgh]Y[ `ni`j Yf\]bXYfbž`XU`X]Y`G\_m`]bYfg  
 : fUb\_Z`fh[ `Y]W`nY]h][ `X]Y`6Ug\_Yhg`6cbb`a`]h`+\*`.\$`VYg]Y[ hYb`i bX  
 g]W`XUa`]h`j`cb`XYf`6;` `;` Òh]b[ Yb`b]W`h`a`Y`f`j`YfXf`Àb[ Yb`i`Y»Yb`"  
 ; Òh]b[ Yb`k`]fX`X]Y`GU]gcb`Ui`Z`XYa` `Y`h`h`Yb`HUVY`Yb`d`U`h`  
 VYYbXYbž`k`]Y`bXf`"XY`VYf]W`hYhY`"

8Yf`VYghY`K`YfZYf`XYf`6;` `;` Òh]b[ Yb`k`Uf`8Y]cb`<Ua`a`cbX`a`]h`%+  
 Di`b\_hYb`"8]Y`@Ok`Yb`6fUi`bgW`k`Y][ `c`b`b`h`Yb`]b`XYf`[`YgUa`hYb  
 6Y[`Y[`bi`b[`XUg`HYa`dc`i`bX`X]Y`?`c`b`h`f`c`Y`]a`Gd]Y`U`hYb`i`bX  
 Xca`]b]YfhYa`Ui`W`XUg`GW`i`ggj`]YfhY`ž`k`c`XYf`6;` `;` Òh]b[ Yb`X]Y  
 A`]hY`Z`Y`hYbž`i`a`Y]b`7ca`YVUW`ni`ghUfhYb`"

8]Yg`a`Uf\_]YfhXYb`nk`Y]hYb`5Vgh]Y[ `XYf`6;` `;` Òh]b[ Yb`bUW`XYf  
 GU]gcb`&\$%#&\$%&ž`VYf]W`hYhY` \bU`"XY":`Øf`X]Y` `;` Òh]b[ Yf  
 6Ug\_YhVU`Yf`]gh`XYf`K`Y[ `]b`X]Y`&`@[`U`Dfc`5`bi`b`i`bUi`gk`Y]W`]W`"

8YhU]`g	
J`c`f`ZU` ``	5Vgh]Y[
C`f`h`	; Òh]b[ Ybž`8Yi`hgW`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k k k "\bU"XY</li> <li>• k k k "bXf"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY`