

8Ya cbghfUh]cbYb`]b` ; Òhh]b[ Yb.`J Yf\_Y\ f`  
`U\ a [ Y`Y[ h`Ua `%"` : YVfi Uf`

5a `%"` : YVfi Uf'&\$&) `ca a h`Yg`]b` ; Òhh]b[ Yb`ni `Yfk UfhYhYb  
8Ya cbghfUh]cbYb`XYf`E i YfXYb\_Yf`i bX  
; Y[ YbXYa cbghfUh]cbYb`"J Yf\_Y\ fgY]bgW fÀb\_i b[ Yb`g]bX`ni  
VYUW hYb`"

; Òhh]b[ Yb`ž`8Yi hgW `UbX`!`

5a `GUa ghU[ ž`XYb`%"` : YVfi Uf'&\$&) žg]bX`]b` ; Òhh]b[ Yb  
i a ZUb[ fY]WY`8Ya cbghfUh]cbYb`[ Yd`Ubhž`X]Y`gck c\`j cb  
5b\Àb[ Yfb`XYf` E i YfXYb\_Yf!GnYbY `U`g`Ui W `j cb`a Y\ fYfYb  
; Y[ YbU\_h]cbYb`VY[ `Y]hYh`k YfXYb`"@Ui h`< B 5`k YfXYb`Yf\YV`]WY  
6Y\]bXYfi b[ Yb`]a `BU\j Yf\_Y\ f`Yfk UfhYh`8]Y`GhUXh`\Uh`Y]bY  
J]Y`nU\`j cb`GdYffi b[ Yb`Ub[ Y\_ØbX][ hž`X]Y`j cfUi gg]W h`]W  
nk ]gW Yb`+`i bX`&\$`I \f`]b`?fUZh`hfYhYb`k YfXYb`"6Yhfc ZYbY  
6YfY]WY`g]bX`i bhYf`UbXYfYa `XUg`K YYbXYf`Hcfž`X]Y`6Yf`]bYf  
GhfU» Yž`XYf`<]fcg\]a Ud`Umž`X]Y`6Øf[ YfghfU» Y`gck ]Y`j YfgW]YXYbY  
Duf\_d`ÀhY`i bX`D`ÀhY`]b`XYf`÷bYbghUXh`"

8]Y`<U`hYghY`Y`6U\b\cZ#NC 6`k ]fX`k À\ fYbX`X]YgYf`NY]h`j cb  
GhUXhVi ggYb`b]W h`Ub[ YZU\ fYb`"F Y]gYbXY`k YfXYb`[ YVYhYbž`Ui Z  
Y]bY`9fgUhm\U`hYghY`Y`]b`XYf`6U\b\cZgU`YY#5i g[ Ub[ `K Ygh  
Ui gni k Y]W Yb`"5i W `VY]`F Y[ ]cbU`Vi ggYb`g]bX`9]bgW fÀb\_i b[ Yb  
ni `Yfk UfhYb`"8]Y` ; Òhh]b[ Yf`J Yf\_Y\ fgVYhf]YVY`fi ÒJ 6E`Ya dZY\`Ybž  
: U\ fhYb`]a `GhUXh[ YV]Yh`bi f`k Ybb`bÒh][ `Xi fW ni ZØ\ fYb`i bX  
Ybhgd fYW YbX`a Y\ f`NY]h`Y]bni d`UbYb`"

8YhU]`g`ni `XYb`Dfc hYghU\_h]cbYb

K ]Y`B8F`VYf]W hYhž`UVYb`X]Y`gc[ YbUbbhYb`E i YfXYb\_Yf`&"\$\$\$  
 HY]`bY\`a YbXY`ZØf`]\fY`8Ya cbghfUh]cb`Ub[ Ya Y`XYhž`k cVY]`YXcW  
 XYi h]W`k Yb][ Yf`Yfk UfhYh`k YfXYb""; `Y]W`nY]h][ `cf[ Ub]g]Yfh`XUg  
 ; Òh]b[ Yf`6ØbXb]g[ Y[ Yb`FYW`hg`j ]Yf`; Y[ YbXYa cbghfUh]cbYb`]b  
 XYf`b`bYbghUXh" `b`XYb`d\`fYb`&\$&' `i bX`&\$&( `bU\`a Yb`Yk`Y]`g  
 \_bUdd`) \$\$\$`A YbgW`Yb`Ui g`XYa `E i YfXYb\_Yb`!`I a ZY`X`Ub  
 À\b`]W`Yb`8Ya cg`hY]`ž`k cVY]`ZØf`X]YgYg`d\`f`a ]h`Y]bYf`\`Ò\`YfYb  
 HY]`bY\`a YfnU\`ni`fYW`bYb`]ghž`XU`Ui W`]b`6fUi bgW`k`Y][ `i bX  
 <Ubbcj`Yf`a`cV]`]g]Yfh`k`]fX"

8 Ug`6ØbXb]g[ Y[ Yb`X]Y`E i YfXYb\_Yfž`i bhYfghØhnh`j`cb  
 ; Yk`Yf\_gW`UZhYbž`?]fW`Yb`i bX`j`YfgW`]YXYbYb`dc`]h]gW`Yb  
 ; fi`ddYbž`\`Uh`XUg`A`c`h`c` ; Òh]b[ Yb`V`Y]V`h`ghUV]` `Ui`g[ Yfi`ZYb`i`bX  
 gW`]Y»`h]g]W`XYf`Vi`bXYgk`Y]hYb`?`Ua`dU[ bY`6`Y]V`h`ghUV]` `Ub"  
 Ni`XYa`k`]fX`Y]b`GdYbXYb`Ui`Z`c`f[ Ub]g]Yfhž`i`a`ZØf`XUg`B`Y`h`k`Yf\_  
 Dc`mi`I`ni`f`Gh`À`f`\_i`b[ `XYf`N]j`][`YgY`gW`UZh`i`a`C`ghYb`;`Y`X`ni  
 gUa`a`Y`b`"8]Y`E`i`YfXYb\_Yf`\]b[ Y[ Yb`dfcdU[ ]YfYb`a`]h`XYa`A`c`h`c`  
 B`Y`i`k`U\`Ybž`X]Y`7\`UbW`ni`f`J`Yf`À`b`XYfi`b[ 3`Y]bYb  
 XYa`c`\_fUh]gW`Yb`8]U`c[ `i`bX`VY`\_U[ Ybž`XUgg`]\fY`8Ya`cg`]b  
 ; Òh]b[ Yb`Xi`fW`6`c`W`\_UXYb`VY\]bXYfh`k`YfXYb""8]Y`Dc`]nY]`k`]fX  
 a`]h`a`Y\`fYfYb`<i`bXYfh`9]bgUhn`f`À`ZhYb`j`cf`C`fh`gY]b`i`bX`k`Ufbh  
 J`Yf`\_Y\`fghY]`bY\`a`YbXY`j`cf`a`Ò[ `]W`Yb`6Y\]bXYfi`b[ Yb`V]g`]b`X]Y  
 gd`À`hYb`5VYbXghi`bXYb"

8YhU]`g	
J`c`f`ZU``	8Ya`cbghfUh]cb
I`f`g`UW`X`Y	6`c`W`_UXYbž`Gh`Ø`f`U`_h]cbYb
C`f`h	; Òh]b[ Ybž`8Yi`hgW`_UbX
:`Y`g`h`b`U\`a`Yb	&
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "\bU"XY</li> <li>• k k k "bXf"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY