

9\Ya U`][ Y`J ]`U`7i VU`k ]fX`ni f  
\_i`]bUf]gW`Yb`C UgY` Ni f`J ]`U` ]b  
; Òhh]b[ Yb`°

8]Y` J ]`U`7i VU` ]b; Òhh]b[ Yb`k ]fX`UV; YVfi Uf'&\$&'`U`g  
FYghUi fUbh` Ni f`J ]`U` `a ]h`XYi hgW`Yf`i bX`dc`b]gW`Yf`?ØW`Y  
YfÒZZbYh"

N]bXY`ghfU»Y`&ž'`+\$+'` ; Òhh]b[ Yb`ž`8Yi hgW``UbX`!`8]Y  
Y\Ya U`][ Y` J ]`U`7i VU` `Ub`XYf`N]bXY`ghfU»Y` ]b; Òhh]b[ Yb`k ]fX  
i bhYf`XYa`bYi Yb`BUa`Yb` Ni f`J ]`U` `Y]b`FYghUi fUbh"; UVf]Y`U  
GUd]YmU`i bX`]\fY`HcW`hYf`J UbYggU`GW`UhgW`bY]XYf`\UVYb`XUg  
@c`U`9bXY`YhnhYb`>\fYg`ØVYfbca`a`Yb`"GY]h`K`Y]\bUW`hYb`&\$&&  
`Ui ZYb`i`a`ZUb[ fY]W`Y`FYbcj ]Yfi b[ gUfVY]hYb"; UVf]Y`U`GUd]YmUž  
X]Y`VYfY]hg`%)`>\fY`XUg`FYghUi fUbh` Ni`a`GnØ`hYbVØf[ Yf  
VYhfY]Vhž`\Uh]b`XYf; Òhh]b[ Yf; Ughfc`bca` ]YgnYbY`j ]Y`9fZU\fi b[  
[ YgUa`a`Y`h"

8]Y; YgW`]W`hY`XYf` J ]`U`7i VU` `fY]W`h`ni fØW`\_`ni` ; Ygd fÄW`Ybž  
X]Y`GUd]YmU`]a`Gca`a`Yf`&\$&&`a` ]h`XYa`XUa`U`][ Yb`6Yg]hnYf  
ZØ\fhYž`VY]cf`X]YgYf`j`YfghUfV" `a`bYi Yb`FYghUi fUbh`gc`Yb  
9f]bbYfi b[ Yb`Ub`XYb`Y\Ya U`][ Yb`6Yg]hnYf`[ Yk`U\fh`V`Y]VYbž  
i bhYf`UbXYfYa`Xi`fW`Y]b`U`hYg`GW`]`X`XYg`N]bXY`!`7UŽ`Äg" `8]Y`bYi`Y  
GdY]gY`\_UfhY`k`]fX`Y]bY`?ca`V]bUh]cb`Ui`g`XYi hgW`Yf`i bX`dc`b]gW`Yf  
?ØW`Y`V]YhYbž`a` ]h; Yf]W`hYb`k` ]Y`GW`b]hnY`ž`6fUh`\_Ufhc`ZY`bž  
Fci`UXYbž`D]fc`[ [ Yb`i`bX`6][ cg" `9]b][ Y`VY`]YVhY`GdY]gYb`XYf` J ]`U  
7i VU` `gc`Yb`YVYbZU`g`Yf\U`hYb`V`Y]VYb`"BUW`XYf`9fÒZZbi b[ `k`]fX  
GUd]YmU`X]Y`GdY]gY`\_UfhY`Ub`X]Y`J`cf`]YVYb`XYf; ÄghY`UbdUggYb  
i bX`d`Ubhž`XYb`GW`k`Yfdi b`\_h`Ui`ZK`Y]b`i`bX`k`Yb][ Yf`7cW`\_hU]`g`ni  
`Y[ Yb"

F Ybcj ]Yfi b[ `i`bX`9fÒZZbi b[

8]Y`FYbcj ]Yfi b[ `XYg`Yhk U' , \$`E i UXfUha YhYf`[ fc»Yb`@c\_U`g  
 [ YghU`hYhg]W`Ui Zk YbX][ ž`XU`j ]Y`Y`8YW\_Yb!`i bX`K UbX[ Ya `À`XY  
 Yf\U`hYb`V`Y]VYb`gc``Yb``8]Y`9fÒZbi b[ `]gh`ZØf` : YVfi Uf`&\$`&  
 j cf[ YgY\Ybž`a Ò[ `]W`Yfk Y]gY`Ui W`]a `A`Āfnž`XcW`Yg`a ØggYb  
 ni j cf`bcW`bYi Y`?ØW`Yb[ YfĀhY`]bghU``]Yfhi bX`k Y]hYfY  
 FYbcj ]Yfi b[ gUfVY]hYb`Xi fW`[ YZØ`fh`k YfXYb``; Yd`Ubh`]ghž`XUgg  
 XUg`FYghUi fUbh`UbZUb[ g`g]YVYb`HU[ Y`X]Y`K cW`Y`[ YÒZbYh`]ghž  
 k cVY`]Y]b`Fi \YhU[ `gdĀhYf`ZYgh[ Y`Y[ h`k ]fX``8]Y`² Zbi b[ gnY]hYb  
 VY[ ]bbYb`j cfUi gg]W`h`]W`i a `%%`i \fž`a ]h`Zf]gW`i [ Y\_cW`hYb  
 ; Yf]W`hYb`gck c\`ni a `A ]hU[ !`U`g`Ui W`ni a `5VYbXYggYb``5i W`  
 X]Y`5i »Yb[ Ughfcbca ]Y`]a `<cZk ]fX`k ]Y`[ Yk c\bh`VY]VY\U`hYb`

K ]Y`FYghUi fUbh`; i fi `VYf]W`hYhYž`VYghUbX`X]Y` J ]`U`7i VU  
 ni j cf`gY]h`Ub[ Yf`NY]h`Ub`]\fYa `GhUbXcfh`]b`XYf`N]bXY`ghfU»Y`&`  
 8Ug`FYghUi fUbh`k Uf`VY`\_Ubbh`ZØf`gY]bY`\_U↑ b]gW`Yž`\_Uf]V]gW`Y`i bX  
 \_fYc`]gW`Y`?ØW`Y`gck ]Y`ZØf`gY]bY`j Y[ YhUf]gW`Yb`Cdh]cbYb``9g`Vch  
 Y]bY`J ]Y`nU\`Ub`; Yf]W`hYb`]b`Y]bYf`DfY]ggdUbbY`j cb`%&`V]g`&%  
 9i fc`dfc`DYfgcb`i bX`Yf\ ]Y`h`dcg]h]j Y`6Yk Yfhi b[ Yb`ZØf`gY]bYb  
 [ fc»Ufh][ Yb`GYfj ]W`i bX`XUg`UbgdFYW`YbXY`5a V]YbhY`

8YhU]`g	
J cfZU``	F Y[ ]cbU`Yg
C fh	N]bXY`ghfU»Y`&ž` +\$+` `; Òh]b[ Ybž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "[ cYhh]b[ Yf!hU[ YV`Uhh"XY</li> <li>• XY"FYghUi fUbh[ i fi "Wċa</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY