

: Yi Yfk Y\ f\ Y`XYb`fYhhYb`A]hVØf[Yf`Ui g
VfYbbYbXYf`K c\bi b[`]b` ; Øhh]b[Yb`°

6Yfi ZgZYi Yfk Y\ f`fYhhYh`DYfgcbYb`Ui g`VfYbbYbXYb
K c\bi b[Yb`]b` ; Øhh]b[Yb`"Nk Y]`9]bgÀhnY`Ub`G]j YghYf`i bX
]a`A`Àfn`&\$%&"

; fcbYf`@UbXghfU» Y`- ž` +\$+` ` ; Øhh]b[Ybž`8Yi hgW`UbX`!

5a`G]j YghYfUVYbXž`XYa`" %"8YnYa VYf`&\$&(ž`fØW`hY`X]Y
6Yfi ZgZYi Yfk Y\ f` ; Øhh]b[Yb`[Y[Yb`%, `I` \f`ni`Y]bYa`6fUbX`]b
Y]bYf`K c\bi b[`]b`XYf` ; fcbYf`@UbXghfU» Y`- `Ui g`"J cf`C fh`ghY`hYb
X]Y`9]bgUhn_f`ÀžY`ZYghž`XUgg`g]W`Y]bY`DYfgcb`]b`XYf`VfYbbYbXYb
K c\bi b[`VYZUbX"

8]Y` : Yi Yfk Y\ f`U[]YfhY`gW`bY`i bX`_cbbhY`X]Y`DYfgcb`ØVYf`Y]bY
@Y]hYf`fYhhYbž`k`À\ fYbX`[`Y]W`nY]h[`Y]bY`nk Y]hY`DYfgcb`Ui g`Y]bYf
VYbUW`VUfhYb`K c\bi b[`]b`G]W`Yf\Y]h[YVfUW`h`k`i`fXY`"8Yf`6fUbX
k`i`fXY`[Y[Yb`%, `()`I` \f`j`cb`XYf`6Yfi ZgZYi Yfk Y\ f`i bX`XYf
C fhgZYi Yfk Y\ f` ; fcbY`[Y`ØgW`h`"8]Y` : `i`fY`k`UfYb`V]g`XU`]b`ghUf`
j`YffUi`W`hž`i`bX`Yg`k`i`fXY`Y]bY`Y]W`h]`Yf`YhhY`DYfgcb`[Ya`Y`XYh`
Dc`]nY]VYUa`hY`gdYffhYb`X]Y` ; fcbYf`@UbXghfU» Y`j`cf`XYa
9]bgUhc`fh`UVž`k`Ug`XUni`ZØ\ fhYž`XUgg`5i`hc`ZU`fYf`I`a`k`Y[Y`]b`?Ui`Z
bY`a`Yb`a`i`gghYb"

K`Y]hYfY`9]bgÀhnY`XYf` : Yi Yfk Y\ f`]b
; Øhh]b[Yb

9]b`k`Y]hYfYf`bYbbYb`gk`YfhYf`9]bgUhn`XYf` ; Øhh]b[Yf
6Yfi ZgZYi Yfk Y\ f`ZUbX`Ua` : fY]hU[ž`XYb`-`"A`Àfn`&\$%&ž`i`a`-`.&)
I` \f`ghUhh`"8UVY]`k`i`fXY`Y]b`6fUbX`]b`Y]bYa`A`Y\ fZUa`]Y]b\Ui`g

5i ZXYa ; fY]hY [Ya Y`XYh"<]Yf`k Uf`Y]b`GcZU`]b`Y]bYf`K c\bi b[
]b`6fUbX`[YfUhYbž`i bX`Y]bY`&) !Å\`f][Y`: fUi`k Uf`Ui Z[fi bX`j cb
 X]W_Ya ž`gWk UfnYa `E i U`a ž`XYf`XYb`: `i W`hk Y[`Xi fW`XUg
 HfYddYb\Ui g`j YfgdYffhYž`Ui Z`XYa `6U`_cb`]a `9fX[YgWkcgg
 [YZUb[Yb"

8]Y`: Yi Yfk Y\`f`_cbbhY`X]Y`: fUi `a]h\`ZY`Y]bYf`GhYW`_Y]hYf`fYhhYb"
 8Yf`FYhhi b[gX]Ybghi bhYfgi W`hY`X]Y`: fUi ž`X]Y`YXcW`b]W`h]bg
 ?fUb_Yb\Ui g`a i gghY""8]Y`: Yi Yfk Y\`f`Yi hY`VY_Åa dZhYb`XYb
 6fUbX`i bhYf`gWk YfYa `5hYa gW`i hnž`k Å\`fYbX`Y]b
 8fi W_VY`ØZhi b[g[YfÅ`h`Y]b[YgYhnh`k i fXYž`i a `XUg`; YVÅi XY`j ca
 []Zh][Yb`F Ui W`ni `VYZfY]Yb""8]Y`C fhgZYi Yfk Y\`f`; fcbY`k Uf
 YVYbZU`g`]a `9]bgUm""8]Y`dc`nY`]W`Y`GW`UXYb`ggW`Åhni b[`VY`]YZ
 g]W`Ui Z`%`\$\$\$`9i fc""8]Y`6fUbXi fgUW`Y`V`]YV`i b`_Ufž
 a Ò[`]W`Yfk Y]gY`\UbXY`hY`Yg`g]W`i a `Y]bYb`hYW`b]gW`Yb`8YZY`_h"
 8]Y`Yb`hgd`fYW`Yb`XY`K c\bi b[`k i fXY`j cb`XYf`Dc`nY]
 VYgW`U[bU`a hž`k Å\`fYbX`U`Y`UbXYfYb`A]YhYf`]b`]\fY`K c\bi b[Yb
 ni fØW`_Y\`fYb`_cbbhYb"

8YhU]`g	
J c fZU``	6fUbXgh]Zhi b[
I fgUW`Y	hYW`b]gW`Yf`8YZY`_h
C fh	; fcbYf`@UbXghfU»Y`- ž`' +`\$`+' `; Òhh]b[Ybž 8Yi hgW`_UbX
J Yf`YhnhY	%
GW`UXYb`]b`	\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[cYhh]b[Yf!hU[YV`Uhh"XY • k k k "\bU"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY