

; Òhh]b [Yb`ZY]Yfh`X]Y`? i bgh. ; U`U
VY [Y]ghYfh`a]h`j]Y`ZÀ`h][Ya`Dfc [fUa`a`°

9f`YVYb`G]Y`X]Y`&&"?I B GHI; U`U`]b` ; Òhh]b [Yb.`9]b
j]Y`ZÀ`h][Yg`?i`hi`fdfc [fUa`a`ni`f` : ÒfXYfi b [`_fYUh]j Yf
Dfc`Y`_hY`ZØf`?]bXYf`i`bX`đ [YbX`]WXY"

GhUXh\U`Y` ; Òhh]b [Yb`ž ; Òhh]b [Yb`ž`8`Yi`hgWk`UbX`!`5a`-`-`"
: YVfi UF'&\$&) `ZUbX`X]Y`&&"?I B GHI; U`U`]b`XYf`Ui`gj`Yf`_Ui`ZhYb
GhUXh\U`Y` ; Òhh]b [Yb`ghUhhž`k]Y`XUg ; Òhh]b [Yf`HU [YV`Uhh
VYf]Wk`hY`hY`"8]Y`J`YfUbgHU`hi`b [`X]Yb`hY`XYf` : ÒfXYfi b [
_i`hi`fVYnc [YbYf`Dfc`Y`_hY`ž]bgVYgcbXYfY`ZØf`?]bXYf`i`bX
đ [YbX`]WXY`"9f`ÒgY`Ui`g`9]bhf]hhg [Y`XYfb`ž`A`]h [`]YXgVY]hfÀ [Yb`i`bX
GdYbXYb`Z]Y»Yb`]b`X]YgY`?i`hi`fdfc`Y`_hY`"5`Y`hY`]bY`a`YbXYb
?ØbghYf`hfUhYb`c`bY` ; U [Y`Ui`Z`

9]bY`6YgcbXYf\Y]h`XYf` ; U`U`k`UF`X]Y`A`Ò [`]Wk`_Y]h`ZØf`X]Y` ; ÀghYž
_Øbgh`Yf]gWk` [YghU`hY`hY`F`Ygh`UWk`Y`b`i`bX`HUgWk`Yb`Ui`g`fYWmW`hY`a
?i`bghgfc`ZZ`ni`YfghY][Yfb`c`XYf`ni`_Ui`ZYb`"8Yf`5VYbX`k`Uf`]b`nk`Y]
6`ÒW`_Y`Ui`Z [YhY]`hi`bX`Vch`Y]b`j]Y`ZÀ`h][Yg`Dfc [fUa`a`ž`XUg`A`i`g]_ž
H\YUhYfž`7ca`YXmž`HUbnž`5`fcVUh]_ž`Y]bY`gnYb]gWk`Y`@Ygi`b [`i`bX
Y]bY`?i`bgh`DYfZcfa`UbW`i`a`ZUgghY"

J]Y`ZÀ`h][Yg`Dfc [fUa`a`VY [Y]ghYfh`XUg
Di`V`]_i`a`

8]Y`J`YfUbgHU`hi`b [`k`i`fXY`a`]h`XYf`Ci`j`Yfh`ØfY`Ui`g`8Yf
N][Yi`bYfVUfcb`Xi`fW`XUg` ; Òhh]b [Yf`Gma`d`cb]YcfWk`YghYf`fi`GC`
i`bhYf`XYf`@Y]hi`b [`j`cb`B]Wk`c`Ug`A`]`hcb`Yf`ÒZb`Yh`"a`J`Yf`Ui`Z`XYg
5VYbXg`_Ua`Yg`ni`Y]bYa`VYa`Yf`_Ybgk`YfhYb`J`cfZU`ž`U`g`A`i`g]_Yf
XYg` ; GC`XYa`cbghfUh]j`X]Y`6Ø`bY`j`Yf`]Y»Yb`"B]`g`?`Øb][`ž`Y]b
J`cfghUbXga`]h [`]YX`j`cb`?I B GHIž`Ài`»YfhY`g]Wk`k`À`fYbX`XYf` ; U`U

_f]h]gWk`ni f`Z]bUbn]Y`Yb`@U[Y`XYg; GC`i bX`UddY`]YfhY`Ub`X]Y
Dc`]h]_ž`X]Y`Ni gWk`ØggY`b]Wk`h`Y]bni Zf]YfYb`"5i Wk`X]Y`[Ygh]Y[YbYb
A]Yh_cghYb`XYf`GhUXh\U`Y`k i fXYb`U`g`DfcV`Ya`ZØf
?i`hi`fY]bf]Wk`hi`b[Yb`h\Ya`Uh]g]Yfh`

8i fWk`XYb`5VYbX`ZØ\fhY`BY`Y`?]Y»`]b[ž`X]Y`i bhYf`UbXYfYa`X]Y
ÆgnYb]Yfi b[`XYf`Yghgd]Y`cdYf` HUa`Yf`Ubc`Ub_ØbX][hY`"8]Y
HÄbnYf]bbYb`XYf`6U`Y`hgWk`i`Y` Ufh`U`XUbgY`dfÄgYbh]YfhYb`Y]bY
J]XYcdYfZcfa`UbWk`ž`k`Ä\fybX`XUg` ; Öhh]b[Yf`i`_i`Y`Y`ÆZYfbc`a`]h
\i`a`cfj`c`Yb`@]YXYfb`i`bhYf\]Y`h`"8Ug`8Yi`hgWk`Y`H\YUhYf` ; Öhh]b[Yb
ghY`hY`Y]bYb`5i`ggWk`b]h`Ui`g`8]Y` ; i`hYb`j`cfž`i`bX
BUWk`i`Wk`gU_fcVUhYb`Ui`g`XYa`?5N`VY[Y]ghYfhYb`a`]h]\fYf
5fh]gh]_"

Æ`XYf`DUi`gY`gcf[hYb`j`YfgWk]YXYbY`HUbni`i`bX`A`i`g]_XUfV]Yhi`b[Yb
ZØf`5Vk`YWk`g`i`b["9]b`8Ya`c_fUh]Y!6Ui`a`k`i`fXY`Ui`Z[YghY`hž`i`a
6chgWk`UZhYb`ZØf`Y]bY`YVYbX][Y`8Ya`c_fUh]Y`ni`gUa`a`Y`b`"?]bXYf
Ui`g`XYa`Dfc`Y`_h`Gcb[g`ZØf`Wk`c`Y`?]Xg`hfi`[Yb`a`Y\fg]a`a`][Y
@]YXYf`j`cfž`i`bX`XYf`A`ÄbbYfWk`cf`XYg; Öhh]b[Yf`?bUVYbWk`c`fg`hfUh
a`]h`XYa`H\Ya`U`8fi`b`_Yb`gcVf]Yhm`Ui`Z`A`]h[`]YXYf`XYg`8H!
9bgYa`V`Yg`j`Yf`UgYb`Y]bYb`c`ZYbYb`6f]YZni`f`9f`U`hi`b[`XYf`?i`hi`fž
i`bX`X]Y`H\YUhYfk`Yf`ghUhh; Öhh]b[Yb`dfÄgYbh]YfhY`Y]b`GhØW_ØVYf
?]bXYfž`X]Y`XUg`@U[Yf`6Yf[Yb!6Y`gYb`ØVYf`YVh`UhhYb`"

8Ug`]bhYfX]gn]d`]bÄfY`?i`bgHdfc`Y`_h`]M`7c`Y`Wh]j`Y`fYZY`_h]YfhY
A`][fUh]cbgYfZU\fi`b[Yb`]b`Y]bYf`dUbhc`a`]a`]gWk`Yb`DYfZcfa`UbWk`ž
[YZc`[hij`cb`Y]bYf`æ`dfc!7ca`YXm]Bi`a`a`Yf`XYf`7ca`YXm]
7ca`dUbm`8Ug` ;]bU`Y`XYf` ; U`U`i`a`ZUgghY`5i`gnØ[Y`Ui`g`XYf`ÆH!
DfcXi`_h]cb`6UfVUfU`gck`]Y`@]YXYf`j`cb`ÆX]h`D]UZi`bX`æUWēi`Yg
6fY`"8Yf`5VYbX`YbXYhY`a`]h[fc»Ya`6Y]ZU`XYg`Di`V`_i`a`g"

K]Y`X]Y`K`YVg]hY`j`cb`?5N`VYf]Wk`hYhYž`\UVYb`X]Y`V]g\Yf][Yb`9f`ØgY
XYf`?I`BGH!; U`U`ØVYf`" , "\$\$\$`9i`fc`ZØf`a`Y`f`U`g`&) `\$
?i`hi`fdfc`Y`_hY`VY][YhfU[Yb`"8Yf`bÄWk`ghY
Dfc`Y`_hZØfXYfi`b[gUbhfU[`]gh`V]g`ni`a`%)`":`YVfi`Uf`&\$\$)`a`Ø[`]Wk`"
K`Y]hYfY`ÆZcfa`Uh]cbYb`i`bX`GdYbXYba`Ø[`]Wk`_Y]hYb`g]bX`i`bhYf`
_i`bgh!Yj`"XY`ni`Z]bXYb`"

8YhU]`g	
J c fZU``	?i `hi f
C fh	GHUXh\U``Y ; Òhh]b[Ybž; Òhh]b[Ybž 8 Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "[cYhh]b[Yf!hU[YV`Uhh"XY • k k k "_Un![cYhh]b[Yb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY