

; Òhh]b [Yb ' [YghU`hYh'g]W\ `bYi . '7]hm!
GdfYW\ ghi bXY`]a `5`hYb`F Uh\ Ui g°

; Òhh]b [Yb`A Uf_Yh]b [`ghUfhYh`Ua`%"`A`Àfn`X]Y`7]hm!
GdfYW\ ghi bXY`]a `5`hYb`F Uh\ Ui gž`i a`6Øf [Yf]XYYb`ni f
GhUXh [YghU`hi b [`ni` \ ÒfYb"

; Òhh]b [Ybž`8Yi hgW\`UbX`!`

; Òhh]b [Yb`A Uf_Yh]b [; a V<`fi`A ; ě`\Uh`Ub [Y_ØbX][hž`UV`A`Àfn
Y]bY`bYi Y`7]hm!GdfYW\ ghi bXY`]a `5`hYb`F Uh\ Ui g`Y]bni ZØ\ fYb"
I bhYf`XYa`A`chhc` ; Ya Y]bgUa` ; Òhh]b [Yb` [YghU`hYb`gc`X]Y
GdfYW\ ghi bXY`XUni`X]YbYbž`X]Y`K`ØbgW\Yž`XYYb`i bX`5bfY [i b [Yb
XYf`6Øf [Yf`ZØf`Y]bY`YVYbX][YfY`≠bYbghUXh`ni`gUa`a`Y`b"
; YgW\`ÀzhgZØ\ fYf]b`DYhfU`5gW\YbVUW\`k`]fX`X]Y`J`c`fgW\`À [Y
Ybh [Y [YbbY\`a`Yb`i bX`_`cbghfi`_h]j`Y`?`f]h]_`]gh`Ui`Z [Yfi`ZYb`"8]Y
GdfYW\ ghi bXY`Z]bXYh`YXYb`YfghYb`GcbbUVYbX]`ja`A`cbUhighUhhž
VY []bbYbX`Ua`%"`A`Àfnž`Yk`Y]`g`j`cb`%\$`V]g`%`'i`\f`"9]bY`j`c`f\`Yf][Y
5ba`Y`Xi`b [`]gh`b]W\`h`YfZc`fXYf`]W\ "

8]Y`bYi`Y`GdfYW\ ghi bXY`]gh`HY]`Y]bYf`F`Y]\`Y`j`cb`A`U»`bU\`a`Ybž`X]Y
; A ; `d`Ubhž`i`a`X]Y`≠bYbghUXh`UhhfU`_h]j`Yf`ni`' [YghU`hYb`"9g`k`]fX
Y]bY`\`c\`Y`BUW\`ZfU [Y`bUW\`Y]bYf`YVYbX][Yb`7]hm`i`a`]h`\`Ò\`YfYf
5i`ZYbh\`U`hgei`U`]h`Àh`ZYgh [YghY`hž`k`Ug`X]Y`6YXYi`hi`b [`X]YgYf
≠]h]Uh]j`Y`i`bhYfghfY]W\`hž`k`]Y` ; Òhh]b [Yf`HU [YV`Uhh`VYf]W\`hYhY"

J]Y`ZÀ`h][Y`J`YfUbghU`hi`b [Yb`i`bX`Dfc`Y`_`hY`]b
; Òhh]b [Yb

Ni`g`Àhn`]W\`ni`f`GdfYW\ ghi bXY`d`Ubh`X]Y ; A ; `Ui`W\`Y]bY`F`Y]\`Y`j`cb
J`YfUbghU`hi`b [Yb`ZØf`XUg`X\`f`&\$&) ž`i`a`X]Y`≠bYbghUXh`ni

VY`YVYb"iH\Ya YbgWk Yfdi b_hY`g]bX`i bhYf`UbXYfYa
 E i UbhYbd\mg]_ž<U`ck YYbžY]b`GhfYYh!5fh!9j Ybhigck]Y`X]Y`Dfc
 7]hmiBUWkhXYf?i`hi f"i`b]g[YgUa h`g]bX`&\$`9]bnY`a U»bU`a Yb`i bX
 Dfc_Y_hY`ØVYf`XUg`j\`f`j YfhY]`h] cf[YgY\YbžX]Y`j cb`Y]bYa`bYi Yb
 _fYU]j Yb`HYUa`i bhYf`XYf`@Y]hi b[`j cb`DYhfU`5gWYbVUWžX]Y`gY]h
 A`Àfn`&\$`&(`; YgW`ÀZhgzØ`fYf]b`]ghž`i a [YgYhnh`k YfXYb`gc`Yb"

Ni`XYb`ZYghghY\YbXYb`HYfa`]bYb`]a`j YfUbghU`hi b[g_U`YbXYf
 [Y\`ØfYb`Y]b`j Yf_Ui ZgcZZYbYf`GcbbhU[`ni a`iH\Ya U
 E i UbhYbd\mg]_#A`i hhYfhU[`Ua``%"`A U]ž`X]Y`Dfc`7]hmiBUWkhXYf
 ?i`hi f`Ua``%(`"i`b]i bX`XUg`;`ÀbgY`]YgY`!`Ygh`Ua``&`,`GYdhYa`VYf"
 8UfØVYf`\]bUi`g]g]bX`bYi Y`:`cfa`UhY`k`]Y`Y]b`9j Ybh`ni
 : fcb`Y]Wk`bUa`i bX`a`cXYfbY`GhfYYh!5fh!`cfa`Yb`[Yd`Ubh`"8]Y`;`A`;
 ZØ`fh`hÀ[`]Wk`ØVYf`&&\$`6YfUhi b[g[Ygdf`ÀWY`]b`XYf`Hci`f]gh
 `bZcfa`Uh]cb`i bX`V]YhYh`À\`f`]Wk`Yhk`U`%",`\$\$`GhUXhZØ`fi b[Yb`a`]h
 (`\$`j YfgWk]YXYbYb`iH\Ya YbgWk Yfdi b_hYb`Ub`"8 Ug`9b[U[Ya Ybh
]b`XYb`gc]U`Yb`A`YX]Yb`nY][`h`g]Wk`Ub`XYb`ØVYf`"(`",`\$\$`:`c`ck`Yfbž
 X]Y`ni`f`Dcg]h]cb]Yfi b[`;`Øhh]b[Ybg`U`g`UhhfU`_h]j Yg`N]Y`VY]hfU[Ybž
 k`]Y`;`Øhh]b[Yb`Hci`f]ga`i`g`VYf]Wk`hYhY"

8YhU]`g	
Cfh	;`Øhh]b[Ybž`8Yi`hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[cYhh]b[Yf!hU[YV`Uhh"XY • k k k "[cYhh]b[Yb!hci`f]ga`i`g"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY