

; Òhh]b [Yb`d`Ub h? ð; ÀbgY`]YgY`.
5df]'gW\Yfn`cXYf`YfbghYg`Dfc`^Y_h3

; Òhh]b [Yb`d`Ub h`Y]bYb`? ð [YghYi`YfhYb`5df]'gW\Yfn`a`]h`XYa`
; ÀbgY`]YgY`ž`XYf` : fU [Yb`VYUbhk`cfhYb`gc`''`Y]bY`]fcb]gW\Y`
DfYggYa`]hhY`]i`b ["

; Òhh]b [Ybž`8Yi`hgW\`UbX`!`5a`') "'5df]'&\$&) `gcf [hY`Y]b`
a`]ggfUHYbYf`5df]'gW\Yfn`XYf`GhUXh; Òhh]b [Yb`Z0f`5i`ZgY\Yb`"K`]Y`
XUg; Òhh]b [Yf`HU [YV`Uhh`VYf]W\hYhYž`d`Ub h`X]Y`GhUXhž`XUg`
VYf0a`hY; ÀbgY`]YgY`a`]h`_0bgh]W\Yf`ðhY`` [Ybn`Ui`gni`ghUhhYbž`
i`a` : fU [Yb`VYUbhk`cfhYb`ni`_0bbYb`"8]Y`DfYggYa`]hhY`]i`b [ž`X]Y`
X]YgYb`J`cfgW\`U [`Ybh`Y`hž`k`i`fXY`U`YfX]b [g`U`g`5df]'gW\Yfn`Ua`
`%"`A`Àfn`j`YfgW\]W_h`"8]Y`²`ZZYbh]W\`_Y]h`YfZ` \f`YXcW`Yfgh`nk`Y`
HU [Y`gd`ÀhYfž`Ua` `&"5df]'ž`0VYf`X]YgY`Ui` »Yf [Yk`0\`b`]W\Y`»XYž`U`g`
g]Y`]b`XYf`HU [YgnY]hi`b [`j`Yf0ZZYbh]W\h`k`i`fXY`"HYW\`b]gW\` [YgY\Yb`
]gh`Y]b` `gdfYW\Yb`XYg` ; ÀbgY`]YgY`Xi`fW\Ui`g`a` 0 [`]W\`"

8]Y`GhUXh; Òhh]b [Yb`\Uh]b`XYf`J`Yf [Ub [Yb\Y]h`Ui`W\`Ub`XYfY`
i`a`ghf]hhYbY`A`Y`Xi`b [Yb`j`YfVfY]hYhž`VY]gd]Y`gk`Y]gY`X]Y`
6Y\Ui`dhi`b [ž`XUgg`V]g`&\$`\$`X]Y`gh`ÀXh]gW\Y`?`]a`UbYi`hfU`]h`Àh`
YffY]W\h`k`YfXYb`gc`"hY`"5_hi`Y`"ghY\h`X]Y`5VhY`]i`b [`
²`ZZYbh]W\`_Y]hgUfVY]hž`X]Y`0VYf`%\$ž`+` `GhY`Yb`j`YfZ0 [hž]b`XYf`?`f]h]_"`
8Yf`?`cbgYbg`ZfU [h`g]W\ž`k`]Y`j`]Y`5fVY]hgnY]hi`b`X`!`Ui`Zk`UbX`]b`XUg`
Dfc`^Y_h`5df]'gW\Yfn` `]bj`Ygh]Yfh`k`i`fXYž`k`À`fYbX`Ub`Ub`XYfYf`
GhY`Y`DYfgcbU`Yb [d`ÀggY`VYghY\Yb`"6YgcbXYfY`5i`Za`Yf_gUa`_Y]h`
Yf\]Y`h`Ui`W\`XUg`Gh`ÀXh]gW\Y`A`i`gYi`a`ž`k`Y`W\Yg`]b`XYb`GW\Yfn`
]bj`c`j`]Yfh`k`Uf`/`bUW\`?`0fni`b [Yb`j`cb`%ž`(`GhY`Yb`k`]fX`XYfYb`
6Yk`Yfhi`b [`XYf`G]hi`Uh]cb`Ub [YZfU [h`"

5df]'gW\YfnY`]a` \]ghcf]gW\Yb`?`cb`hYI`h`

8Yf'6fUi W\XYf'5df]`gW\YfnY`U`hY]`bY`Ub[Y; YgW\]W\hY"K]Y'8K
 VYf]W\hYh'k]fX'XYf'l fgdfi b['XYg'5df]`gW\YfnYg'a Ò[`]W\Yfk Y]gY
 a]h'XYf'?U`YbXYfi a ghY`i b['j cb`%` , &]b`J YfV]bXi b['[YVfUW\hž
 U`g'XYf'↑ `]Ub]gW\Y'?U`YbXYf'Xi fW\XYb'[fY[cf]Ub]gW\Yb`YfgYhnh
 k i fXY"A YbgW\Ybž'X]Y`X]YgYb`l a ghY`i b[ghYfa]b`j YfdUgghYbž
 \]Y`hYb`XYb`%'5df]`ZØf'XYb`YfghYb`HU['XYg'bYi Yb`ž\`fYg'i bX
 k i fXYb`XUfUi Z]b`j YfgdchhYh"5df]`gW\YfnY`YbXYb`\Ài Z][`a]h'XYa
 5i gfi Z' 5df]`ž5df]` `i bX`g]bX`a Y]gh`\i a cfj c``[Ya Y]bh"

9]b`VY_UbbhYg'6Y]gd]Y`ZØf`Y]bYb`[Y`i b[YbYb`5df]`gW\Yfn`ghUa a h
 Ui g`XYa `ž\`f`%-`) +ž`U`g`X]Y`667`Y]bYb`6Y]hfU[`ØVYf`X]Y`9fbhY`j cb
 GdU[\Yhh]`j cb`Y]bYa `GdU[\Yhh]VUi a `Ui gghfU`\hY"J]Y`Y
 Ni gW\Ui Yf`ZfU[hYb`XUfUi Z]b`bUW\ž`k]Y`g]Y`]\fY`Y][YbYb
 GdU[\Yhh]!6Ài a Y`UbVUi Yb`_ØbbhYb" `ž`XYf`\Yi h][Yb`NY]h`V]f[h
 XUg`žhYfbYh`YXcW`X]Y; YZU\`fž`XUgg`gc`W\Y`GW\YfnY`U`g`Yfbgh
 [Ya Y]bhY`B UW\ f]W\hYb`a]ggj YfghUbXYb`k YfXYbž]bgVYgcbXYfY`VY]
 XYf`J YfVfY]hi b[`Xi fW\`gcn]U`Y`A YX]Yb"8Yf'8i XYb`Yf`_`ÀfhY`&\$%+
 XYb`6Y[f]Z' : U_Y`B Yk g `ni a `K cfh'XYg`ž\`fYgž`i bX`Ui g`X]YgYa
 ; fi bX`\UVYb`j]Y`Y`A YX]Ybi bhYfbY`a Ybž`Y]bgW\`Y»`]\W\; cc[`Yž
 X]Y`J YfØZYbh]W\i b['j cb`5df]`gW\YfnYb`Y]b[YghY`h"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	; Òh]b[Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[cYhh]b[Yf!hU[YV`Uhh"XY • k k k "Xk "Wċa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY