

; fUZZ]h]!GWa ]YfYfY]Yb`Ub`; Òhh]b[ Yf  
GhUXh\U`Y. `Gc`fYU[ ]Yfh`X]Y`GhUXh°

I bVY\_UbbhY`VYgW`AX][ hYb`X]Y`; Òhh]b[ Yf`GhUXh\U`Y`a ]h  
; fUZZ]h]"`8]Y`GhUXh`d`Ub`h`X]Y`gW`bY`Y`9bhZYfbi b[ `XYf  
GWa ]YfYfY]Yb"

; Òhh]b[ Ybž`8Yi hgW`UbX`!`

I bVY\_UbbhY`\UVYb`X]Y`GØXgY]hY`XYf`; Òhh]b[ Yf`GhUXh\U`Y`a ]h  
; fUZZ]h]!HU[ g`i bX`DUfc`Yb`VYgW`a ]Yfh"8]YgY`GWa ]YfYfY]Yb`g]bX  
VYgcbXYfg`VYXUi Yf`]W`ž`XU`X]Y`GhUXh\U`Y`Yfghj`cf`Y]bYa``X\`f  
bUW`a`Y`f`U`g`ZØbZ`X\`fYb`I`a`VUi`ZYfh][`gUb]Yfh`k`i`fXY"Ni`XYb  
g]W`hVUfYb`; fUZZ]h][`Y`ÖfYb`i`bhYf`UbXYfYa`XfY]  
ØVYfX]a`Ybg]cbU`Y`6i`W`ghUVYbž`Y]b`gW`]W`hYf`GW`f]Zni`[`i`bX`Y]bY  
\_Y]bYfY`6chgW`UZh`a`]h`XYf`5i`ZgW`f]Zh`5bh]ZU`5fYU`"Ni`XYa  
dfUb[`h`Y]b`k`Y]hYfYf`GW`f]Zni`[`a`]h`XYf`dfcj`c`UbhYb`6chgW`UZh  
: c`ck`mci`f`YUXYf`ž`XYf`Y]bY`; ][`i`f`nY][`hž`X]Y`g]W`Y]bYb  
?cdZgW`i`gg`gYhnh"

GhYZUb`?b]W`Y`ž`ghY`j`YfYfYhYbXYf`DfYggYgdFYW`Yf`XYf`; Òhh]b[ Yf  
GhUXh]Yfk`U`hi`b[`ž`VYgh`Ah][`hYž`XUgg`X]Y`; fUZZ]h]YbhZYfb`h`k`YfXYb"9f  
bUbbhY`YXcW`\_Y]bYb`[`YbUi`Yb`NY]hdi`b`h`ZØf`X]Y`6YgY]h][`i`b[`"8U  
X]Y`G]W`hVYhcb`cVYfZ`ÅW`Yb`XYf`GhUXh\U`Y`a`]h`Y]bYf`UVk`Y]gYbXYb  
6YgW`]W`hi`b[`j`YfgY`Yb`g]bXž`\_ØbbhY`X]Y`9bhZYfbi`b[`XYf  
GWa ]YfYfY]Yb`gW`bY`YfZc`[`Yb"9g`V`Y]VYb`Y]b][`Y`6YXYb`\_Ybž`k`]Y  
X]Y`GhUXh`a`]h`UbXYfYb`; fUZZ]h]i`a`[`Y`h"9]b`6Y]gd]Y"gh`X]Y  
@Y]bYVfØW`Y`XYg`FcgXcfZYf`K`Y[`gž`k`c`X]Y`6YgY]h][`i`b[`Ui`Z[`fi`bX  
j`cb`<`Ui`g`U`hgYb[`d`ÅggYb`U`g`ni`hYi`Yf`YfUW`hY`h`k`i`fXY"

6YXYb`\_Yb`i`bX`A`U»`bU`a`Yb`ni`f`

; fUZZ]h]Yb hZYfbi b[

GhUXhj Yfk U`hi b[ ggdFYWYf'8ca ]b]\_'?]a mcb`Yf\_`ÀfhYžXUgg  
dc`]h]gWY`GWf]ZhnØ[ Y`]b`XYF`FY[ Y`Yb hZYfb`cXYf`\_cghYb[ Øbgh][  
ØVYfghf]WYb`k YfXYbž`YXcW`a ØggYb`Df]cf]hÀhYb`[ YgYhnh`k YfXYbž  
XU`X]Y`GhUXhj Yfk U`hi b[ `XUg`5bVf]b[ Yb`j`cb`; fUZZ]h]`a  
ÖZYbh]WYb`FUi`a`b]W`h`j`Yf`b]bXYfb`\_Ubb"; fUZZ]h]g`[ Y`hYb  
fYW`h]W`U`g`GUW`VYgW`ÀX][ i b[ ž`i`bX`9][ YbhØa`Yf`g]bX  
j`YfUbhk`cfh]W`ZØf`X]Y`9bhZYfbi b[ ž`k`Ybb`\_Y]bY`J`Yfg]WYfi b[  
[ fY]ZhcXYf`XYf`HÀhYf`b]W`h`Yfa`]hY`h`k`]fX"

8]j`YfgY`A`Yh`cXYb`ni`f`; fUZZ]h]Yb hZYfbi b[ `ghY`Yb`ni`f`J`YfZØ[ i b[ ž  
XUfi`bhYf`WYa`]gWY`@Øgi b[ Yb`i`bX`a`YW`Ub]gWY`J`YfZU`fYb`"8]Y  
?cghYb`j`Uf]]YfYb`Y`bUW`:`ÀWY`i`bX`A`Yh`cXY`i`bX`\_ÖbbYb  
nk`]gWYb`(`\$`i`bX`%)`\$`9i`fc`dfc`E`i`UXfUha`YhYf`]]Y[ Yb`"9g`k`]fX  
Ya`dZc`Ybž`; fUZZ]h]g`gW`bY`ni`Yb hZYfbYbž`i`a`:`c`[ YgW`ÀXYb`i`bX  
YfbYi`hY`GW`a`]YfYfY]Yb`ni`j`Yfa`Y]XYb`"Df`Àj`Ybh]j`Y`A`U`»`bU`a`Yb  
k`]Y`5bh]!; fUZZ]h]!6YgW]W`hi b[ Yb`\_ÖbbhYb`\_Ub[ Zf]gh][ `X]Y`?cghYb  
ZØf`X]Y`6YgY]h][ i b[ `gYb`\_Ybž`XU`g]Y`XUg`9bhghY`Yb`j`cb`; fUZZ]h]g  
YfgW`k`YfYb"

8YhU]`g	
J`c`f`ZU`^`	J`Ub`XU`]ga`i`g
C`f`h`	;`Øh]b[`Ybž`8Yi`hgW`U`b`X`
GW`UXYb`]b`	&)``\$\$
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k k k "[ cYhh]b[ Yf!hU[ YV`Uhh"XY</li> <li>• k k k "a U`Yf"cf[</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY