? UVY`X]YVghU\`"]b`F Y]ZZYb\Ui gYb.`Dc`nY]
V]hhYh`i a`<]bk Y]gY`

8]YVY`Ybhk YbXYb`]b`F Y]ZZYb\Ui gYb`?UVY`hfca a Y`b`]a`K Yfh
j cb`a Y\fyfYb`HUi gYbX`9i fc""<]bk Y]gY`Ub`X]Y`Dc`nY]
YfVYhYb"

F Y]ZZYb\Ui gYbž`8Yi hgW\`UbX`!`9]b`9]bVfi W\`]b`F Y]ZZYb\Ui gYbž
]a`?fY]g`; Òhh]b[Ybž`\Uh`]b`XYf`B UWX`h`Ui Z`A cbhU[ ž`XYb`%( ""5df)`
&\$&) ž`a Y\fyfY`HUi gYbX`9i fc`GW UXYb`j Yfi fgUWX`h`8]Y`HÄhYf
\UhhYb`Yg`Ui Z?UVY`f]b[ Y`i bX`?i dZYf`UVY`hfca a Y`b`UV[YgY\Ybž
k Y`WXY`g]Y`j cb`Y]bYa`df]j UhYb`; fi bXghØW\`Ybhk YbXYhYb""@Ui h
6Yf]W`hYb`j cb`< B 5`i bX`DfYggYdcfhU`XfUb[Yb`X]Y`8]YVY`]b
Y]bYb`6Ui W`bhU]bYf`gck ]Y`]b`Y]bYb`7Ufdcfh`Y]bž`k Ug`Ui ZY]bY
[Yn]Y`hY`J cf[Y\Yb`gk Y]gY`\]bXYi hYh"

8Yf`9]bVfi W`YfY][bYhY`g]W\`nk]gW`Yb`A]hhYfbUWX`hi bX`\$+.\$\$
I`\f""I bVY`UbbhY`HÄhYf`j YfgW`UZZhYb`g]W\`Ni [ Ub[ `ni`Y]bYa
6Ui W`bhU]bYf`Ui ZXYa` ; fi bXghØW\`]b`XYf`6UWX`ghfU»Y""B UWX
YfghYb`9fa ]hh`i b[Yb`k i fXYb`a Y\fyfY`?UVY`f]b[Y`i bX
?i dZYf`UVY`hfca a Y`b`Ybhk YbXYhž`a Ò[ `]W`Yfk Y]gY`bUWX`Y]bYf
j cf\Yf][Yb`6YcVUWX`hi b[`XYg`; Y`ÄbXYg""8]Y`Dc`nY]`j Yfa i hYhž
XUgg`X]Y`8]YVY`XUg`8]YVYg[i h`a ]h`Y]bYa`]b`XYf`BÄ\Y
VYfY]h[YghY`hYb` : U\fnYi [`UVhfUb`gdcfh]YfhYb""8Yf`[ YgW`ÄhnhY
; YgUa`hk Yfh`XYf`Ybhk YbXYhYb`; Y[YbghÄbXY`]Y[ h`]a`6YfY]W\`j cb
a Y\fyfYb`HUi gYbX`9i fc"

9fa]hh`i b[ Yb`i bX`<]bk Y]gY`

8]Y`Dc`nY]`gdf]W`hj cb`Y]bYa` [Yn]Y`hYb`J cf[Y\Yb`XYf`HÄhYf`i bX
V]hhYh`i a`gUWX`X]Yb`]W`Y`<]bk Y]gYž`X]Y`Ub`X]Y`Dc`nY]`ghUh]cb
: f]YX`UbX`i bhYf`XYf`HY`YZcbbi a a Yf`\$)) \$(# ` + - \$ \$

k Y]hYf[Y`Y]hYh'k YfXYb' \_ÖbbYb""8]Y'9fa ]h'i b[ Yb'ni `X]YgYa
 J cfZU``XUi Yfb'Ub'i bX'gc``Yb'k Y]hYfY' ðZcfa Uh]cbYb'ni `XYb
 HÄhYfb'Ubg'@]W'h'Vf]b[Yb"

8YhU]`g	
J cfZU``	9]bVfi W
C fh	F Y]ZZYb\Ui gYbž'8Yi hgW`UbX
GW UXYb']b'	' \$\$\$
E i Y`Yb	• k k k "\bU"XY • k k k "dfYggYdcfhU"XY

6Ygi W Yb'G]Y'i bg'Ui Z.'b!U["XY