

?]bc!<][\`][\ hg` \ Yi hY`]b` ; Òhh]b [Yb.
8]YgY` :]`a Y`XUfZgh`Xi` `b]W`h`j` YfdUggYb` °

9fZU\ fYb`G]Y`X]Y`bYi` YghYb` :]`a j`cfZØ\ fi` b [Yb`]b` ; Òhh]b [Yb
Ua` `%"\$%"&\$&) ž`Y]bgW` `]Y»` `]W` `<][\`][\ hg`k`]Y
/ ei ch/A i ZUgU/ ei ch/i bX/ ei ch/K =?98/ ei ch"

; Òhh]b [Yb ž`8 Yi hgW` `UbX` !`5a` `%"`łbi Uf'&\$&) `Yfk UfhYh`X]Y
?]bcVYgi` W`Yf`]b` ; Òhh]b [Yb`Y]b`UVk` YW`g`i` b [gfY]W`Yg`Dfc [fUa` a
a]h`]bg [YgUa` h`&% :]`a Yb`"Ni` `XYb` <][\`][\ hg`n`À` `Yb`X]Y`bYi` YghYb
J YfÒZYb`h`]W`i` b [Yb`]b`XYb`?]bcg`XYf`GhUXhž`]bgVYgcbXYfY`]a
7]bYa` UI L` ; Òhh]b [Yb`"

9]bYg`XYf`< Ui` dhZ`]`a` Y`]gh`††A` i` ZUgU.`8Yf`? Òb][`XYf`@Ok` Yb`††ž`]b
XYa` `FUZ_]`X]Y` ; YgW`]W`hY`]cb`A` i` ZUgUg`5i` Zgh]Y [`ni` a` `? Òb][
Yfn`À` `hž`i` bhYfghØhnhj` cb`H]a` cb`i` bX`Di` a` VUU`"8Yf` :]`a` ž`Y]b
5VYb`hY`]Yf`NY]W`Yb`hf]W_Z]`a` `a`]h`Y]bYf`@Ab [Y`j` cb`%Gh` bXY`i` bX`) ,
A]bi` hYbž`]ghUV`*`ł\ fYb`ZfY][Y [YVYb`i` bX`k`]fX`]bg [YgUa` h
g]YVYba` U`]a` 7]bYa` UI L` [YnY][h`"8]Y`J`cfZØ\ fi` b [Yb`VY []bbYb
VYfY]hg`i` a` %\$.%)` `i` \f`i` bX`YbXYb`i` a` `&\$.` \$`i` \f`"

K` Y]hYfY`?]bc!<][\`][\ hg

9]b`k` Y]hYfYg`<][\`][\ h`]b` ; Òhh]b [Yb`]gh`XUg`A` i` g]WU`††K` =?98††ž
k` Y`W`Yg`X]Y` ; YgW`]W`hY`XYf`< Yi` Yb`j` cb`Cn`VY`Yi` W`hYh`"6Y`]Y]bYf
@Ui` ZnY]hj` cb`&Gh` bXYb`i` bX` (%A]bi` hYb`]gh`XYf` :]`a` `YVYbZU`g`ZØf
Ni` gW`Ui` Yf`UV`*`ł\ fYb` [YY][bYh`i` bX`k`]fX`]Yfa` U`]a` 7]bYa` UI L
[YnY][h`"8]Y`A` 86!6Yk` Yfhi` b [`ZØf`X]YgYb` :]`a` `]Y [h`VY]`+ž`]j` cb
%\$"

8Yf`5b]a` Uh]cbgZ]`a` `††J`5`=5B`5`&††`b]a` a` h`X]Y`Ni` gW`Ui` Yf`a`]h`Ui` Z
Y]bY`bYi` Y`FY]gY`j` cb`J`U]Ub`U`i` bX`A` Ui`]i` bX`]gh`ZØf`U`Y`

5`hYfg[fi ddYb`UV`\$`>\fYb`[YY][bYh"8Yf':]`a`k`jFX`Z0bZa`U`]a
7]bYa`Ul`L`[YnY][hi`bX`\Uh`Y]bY`@Ui`ZnY]hj`cb`%`Ghi`bXY`i`bX`(\$
A`]bi`hYb`"

8 Ug`?)bcdfc[fUa`a`]b`;`0hh]b[Yb`V]YhYh`ni`gÅhn`]W`U`_hi`Y`Y`
?)bXYfZ]`a`Y`Ubž`XUfi`bhYf`††J`5`5B`5`&††`i`bX`††Gcb]Wh\Y
<YX[Y\c[` `††"5i`W`X]Y`UbXYfYb`?)bcg`]b`XYf`GhUXhž`k`jY`XUg`?)bc
@`a`]ÄfY`i`bX`XUg`?)bc`A`Å`]Ägž`V]YhYb`j`YfgW`]YXYbY`:]`a`Y`Ubž
XUfi`bhYf`††8]Y`GUUh`XYg`\Y`][Yb`:]`Y][YbVUi`a`g††ž††D]dd]
@Ub[ghfi`a`dZ††ž††BcgZYfUhi` `D\Ubhca`XYf`BUW`h††`i`bX`††K`Y
@j`Y`]b`H]a`Y††"

: Øf`X]Y`<UbX`i`b[`j`cb`††A`i`ZUgU.`8Yf`?`0b][`XYf`@0k`Yb††`VYf]W`hYh
_]bcdfc[fUa`a`"Wca`ž`XUgg`?)UfUž`X]Y`HcW`hYf`j`cb`G]a`VU`i`bX
BU`Už`j`cb`A`i`ZUgUg`J`Yf[Ub[Yb\Y]h`YfZÅ`fh`"F`UZ_]`YfnÅ`\`h`A`i`ZUgUg
;`YgW`]W`hY`]b`F`ØW`V`]W`Ybž`X]Y`gY]bY`9bhk`]W`i`b[`j`ca
j`Yfk`U]ghYb`@0k`Yb†`b[Yb`V]g`ni`gY]bYf`6Y[Y[bi`b[`a`]h`HU`Už`XYa
H\fc`bZc`[Yf`XYf`@0k`Ybž`i`a`ZUggYb`"8]YgY`6Y[Y[bi`b[`Z0\`fh`ni
Y]bYf`Ub[Yb`FY]gYž`Ui`Z`XYf`X]Y`:]`fYi`bXY`]\fY`J`YfVi`bXYb\Y]h
i`bhYf`6Yk`Y]g`ghY`Yb`a`ØggYbž`k`Å`\fYbX`g]Y`Y]bYa`[YZÅ`\f`]W`Yb
:]`bX`Ybh`ca`a`Yb`"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	;`0hh]b[`Ybž`8Yi`hgW`U`bX
E`i`Y`Y`Yb	<ul style="list-style-type: none">• k k k "bYk`g"XY• k k k "_]bcdfc[fUa`a`"Wca

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY