?]bch]ddg`ZØf` \ Yi hY. `Hcd `:]`a Y`]b
; Òhh]b [Yb`Ua `+'`>Ubi Uf'&\$&) °

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`U`\_hi Y`Y`? ]bcdfc [ fUa a`]b
; Òhh]b [Yb`Ua `+'`\$+"`\$%&\$&) ž'a]h`Z`a]gWYb`< ] [ \`][\hg`ZØf`X]Y
[UbnY` : Ua `]Y"

; Òhh]b [Yb`ž`8 Yi hgW`UbX`!`5a `+'`>Ubi Uf'&\$&) ` _ÒbbYb`g]W
:]`a ZfYi bXY`]b` ; Òhh]b [ Yb`Ui ZY]b`j ]Y`Z`h`[Yg`?]bcdfc [fUa a
ZfYi Yb`" `>g [YgUa h`k YfXYb`% , j YfgW]YXYbY` : ]`a Y`]b`a Y\ fYfYb
?]bcg`XYf`GhUXh [YnY] [h`ž`XUfi bhYf`bYi Y`6`cW`Vi ghYf`i bX
?]bXYfZ]`a Yž`X]Y`ZØf`X]Y` [ UbnY` : Ua `]Y` [YY] [bYh`g]bX"

6YgcbXYfg`\Yfj cfni \YVYb`g]bX`X]Y`?]bc!<] [\`][ \hg`XYg`HU [ Yg`
8Uni `nA\`h`Gcb]Wh\Y`< YX [Y\c [` ž`Y]b` : ]`a ž`XYf`X]Y`Ni gWUi Yf
UV`%&`>U\ fYb`Ubgdf]W`h`8]Y`? ca ÒX]Yž`X]Y`9`Ya YbhY`j cb
5VYbhYi Yfž`GW]YbW` :]Wh]cb`i bX`5Wh]cb`j YfY]bhž`\Uh`Y]bY`8Ui Yf
j cb`%`Ghi bXY`i bX`) \$`A ]bi hYb`i bX`k ]fX`XfY]a U`]a `7]bYa UI L
; Òhh]b [Yb`j cf [ YZØ\fh`9]b`k Y]hYfYg`<] [\`][ \h`]gh`A i ZUgU. `8Yf
? Òb] [`XYf`@Òk Yb`ž`Y]b`UWh]cbfY]WYf` :]`a `a]h`Y]bYf
5`hYfgZfY] [ UVY`UV`\*`>U\ fYb`ž`XYf`]bg [ YgUa h`gYW`g`A U`]a ` [`Y]WYb
?]bc` [ YnY] [ h`k]fX`"8]Y`@Ui ZnY]h`VYhfA [ h`%`Ghi bXY`i bX`) , `A]bi hYb`
Ni XYa `]gh`6YhhYf`A Ub`i`8]Y`F`cVV]Y`K`j`]Ua`g`Ghcfm`Ui ZXYa
Dfc [fUa a ž`Y]b`8fUa U`a ]h`Y]bYf`8Ui Yf`j cb`&`Ghi bXYb`i bX`%(
A]bi hYb`ž`XUg`YVYbZU`g`]b`gYW`g`j cfZØ\fi b [Yb`]a `7]bYa UI L
; Òhh]b [Yb`ni`gY\Yb`]gh"

?]bcg`i bX`XYfYb`Gd]Y`nY]hYb

>XYb` ; Òhh]b [ Yf`?]bcg` [ ]Vh`Yg`Y]bY`j]Y`nU\`U`Ub`5_h]cbYb`i bX
j cfZØ\fi b [Yb.

- ?]bc `@i a]ÄfY ; Öhh]b[Yb
 - H\Y`Ci hfi b.`&\$. \$\$
 - H\Y`9`Ya Ybh`cZ`7f]a Y.`%+.` \$
- ?]bc `A Ä`]Äg ; Öhh]b[Yb
 - 8]Y`Y]gYb`i bX`X]Y`[fc» Yb`HÖbY.`&\$. \$\$
 - 6Y`\_Ybbhb]ggY`XYg`<cW\ghUd`Yfg`H\ca Ug`A Ubb.`%`.\$ \$
- 7]bYa UI L ; Öhh]b[Yb
 - A i ZUgU.`8Yf`?Öb][`XYf`@Ök Yb.`%(.`\$`ž`%*.`) \$ž`%+.`%\$ž`%-`.( \$ž`&\$. \$ž`ž`&`.`.\$ \$
 - 6YhhYf`A Ub` `8]Y`F cVV]Y`K ]`]Ua g`Ghcfm`%(.`&\$ž`%+.`&\$ž`%-`.) \$ž`&\$.` \$ž`&&`.`(\$ž`&&.`) \$
 - K `=?`98.`%(.) \$ž`%*.`.\$ž`ž`&\$.`(`)
 - J 5`5B 5`&.`%(.`\$ž`%`(`(\$ž`%*.`) \$
 - Gcb]Wh\Y`<YX[Y\c[``.`%(.`\$ž`%)`.\$ž`%\*.`(`)
 - BcgZYfUhi` `8Yf`l bhchY.`%-`%) ž`&&`.` \$
 - 8Yf`Gd]hnbUa Y.`%+.`(`) ž`&\$.`&\$
 - <YfYh]W`&&`.`(`)
 - 8]Y`<Y]bnY`g` `BYi Y`A ØhnYbž`bYi Y`A ]gg]cb.`%(.`%\$
 - ;`UX]Uhc f`=`&%`.`(`)
 - :`9GH9`/` :`F 9l B 8 9` `9]b`<cW\`Ui Zi bg`.`&\$.`%\$
 - ?cb`\_Uj Y.`%+.`) \$
 - ?fUj Yb`h\Y`<i bhYf.`&&.`) \$
 - GbYU`\_DfYj ]Yk`5bgVUW.`%-`.`) \$

: Øf`?]bXYf`g]bX`i bhYf`UbXYfYa` J 5`5B 5`&žXYf`a]h`Y]bYf` : G?`j`cb`\$`ZFY][`Y[`YVYb`]ghž`i bX`Gcb]Wh\Y`<YX[Y\c[```a]h`Y]bYf`8Ui Yf`j`cb`%%\$`A]bi hYb`]a`5b[YVch`"

5_hi Y`Y`bZcfa Uh]cbYb`ØVYf`XUg`?]bcdfc[ fUa`a`k YfXYb`ni XYa`fY[ Y`a`Ä»][`U_hi U`]g]Yfhž`k]Y`W]bYa U`"XY`VYf]W`hYh`8]YgY`D`UhhZcfa`]ghYh`YVYbZU`g`X]Y` :]`a Y`XYg`HU[ Yg`Ui Zi bX`V]YhYh`Y]bY`dfU\_h]gW`Y` : ]`hYfZi b_h]cb`ZØf`j`YfgW`]YXYbY`K`cW`YbHU[ Y`"

: Øf`?]bcVYgi W`Yf`]b` ; Öhh]b[Yb`Ä`h`XUg`Yi h][`Y`Dfc[fUa`a`gc`Y]b][`Yg`VYfY]hž`gcXUgg`ZØf`YXYb` ; YgW`a`UW`Yhk Ug`XUVY]`]gh`"

8YhU]`g	
C fh	; Òh]b[Ybž8Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "W]bYa U"XY

6Ygi Wk Yb `G]Y `i bg `Ui Z. `b!U["XY