

@]bXbYf`]b` ; Òhh]b[Yb.` < i a c f`hfch n
Dfc hYghYb` `K U\`_Ua dZ`Ui Z`XYf`?]d dY`°

7\ f]gh]Ub`@]bXbYf`gd fUW\`Ua`'&&"':\Jbi Uf'&\$&)`]b` ; Òhh]b[Yb`
5_hj`]ghYb`ghÒfhYb`X]Y`K U\`j YfUbg hU`hi b[ž`X]Y`j cb`ØVYf`" \$\$
; ÀghYb`VYgi W`h`k`i`fXY`"

; Òhh]b[Yb`ž`8`Yi`hgW\`UbX`!`7\ f]gh]Ub`@]bXbYf`ž`9!`!`]b`Ubna`]b]ghYf`
i`bX`J`c`f`g]h`n`Y`b`X`Y`f`X`Y`f`:`8`D`ž`\`Y`h`Ua`'&&"':\Jbi Uf'&\$&)`Y]b`Y`
K U\`_Ua`d`ž`Y`f`U`b`g`h`U`h`i`b[`]b`X`Y`f`5`h`Y`b`:`Yi`Y`f`k`U`W`Y`]b` ; Òhh]b[Yb`
UV``8]Y`J`Y`f`U`b`g`h`U`h`i`b[`]k`U`f`[`i`h`V`Y`g`i`W`h`ž`a`]h`_`b`U`d`d`" `\$\$
5`b`k`Y`g`Y`b`X`Y`b``@]bXbYf`_Ua`'a`]h`Y`h`k`U`&)`A`]b`i`h`Y`b`J`Y`f`g`d`À`h`i`b[`]U`i`Z`
X]Y`6`Ø`\`b`Y``K`À`\`f`Y`b`X`g`Y]b`Y`f`F`Y`X`Y`[`U`V`Y`g`G`h`Ò`f`i`b[`]Y`b`X`i`f`W`
5_hj`]ghYb`Ui`g`X`Y`f``]b`_`Y`b`G`n`Y`b`Y`ž`X]Y`j`c`f`X`Y`a` ; YV`À`i`X`Y`
d`f`c`h`Y`g`h]Y`f`h`Y`b``@]bXbYf`_ca`a`Y`b`h]Y`f`h`Y`X]Y`G`h`Ò`f`i`b[`]Y`b`\`i`a`c`f`j`c``
i`b`X`i`b`h`Y`f`g`h`f]W`X]Y`B`c`h`k`Y`b`X][`_Y]h`j`c`b`5`i`g`X`U`i`Y`f`]b`X`Y`f`D`c`h]_`"

Dfc!DU`À`gh]b`U!`5_hj`]ghYb`i`b`h`Y`f`V`f`U`W`Y`b`X]Y`J`Y`f`U`b`g`h`U`h`i`b[`]ž`
k`c`f`U`i`Z`]b`@]bXbYf`Y]b`Y`5_hj`]gh]b`Ui`Z`X]Y`6`Ø`\`b`Y`\`c`h`Y`i`b`X`\`f`
X`f`Y`]A`]b`i`h`Y`b`F`Y`X`Y`n`Y]h`Y]b`f`À`i`a`h`Y``B`U`W`X]Y`g`Y`f`i`b`h`Y`f`V`f`Y`W`i`b[`]g`
Y`h`h`Y`@]bXbYf`g`Y]b`Y`5`b`g`d`f`U`W`Y`Z`c`f`h`i`b`X`V`Y`\`U`b`X`Y`h`Y`X`U`g`
K`U`\`d`f`c[`f`U`a`a`X`Y`f`:`8`D`ž`X`U`g`g]W`U`i`Z`K`]f`h`g`W`U`Z`h`K`U`W`g`h`i`a`ž`
6`Ø`f`c`_`f`U`h]Y`U`V`V`U`i`g`c`k`]Y`G]W`Y`f`Y`h`X`i`f`W`V`Y[`f`Y`b`n`h`Y`A`][`f`U`h]c`b`
`c`b`n`Y`b`h`f]Y`f`h`"è`g`Y]b`Y`a`J`c`f`h`f`U[`]`f]h]g]Y`f`h`Y`Y`f`X]Y`U`_`h`i`Y``Y`
F`Y[`]Y`f`i`b[`]i`b`X`k`]Y`g`U`i`Z`X]Y`i`f`g`U`W`Y`b`X`Y`f`K`]f`h`g`W`U`Z`h`g`_`f]g`Y`]b`
8`Y`i`hgW\`UbX`\]b`"

5_hi`Y``Y`d`c`h]g`W`Y`@`U[`Y`i`b`X`K`U\`h`Y`f`a`]b`

è`Y]b`Y`f`i`a`Z`f`U[`Y`j`c`b`M`c`i` ;`c`j`j`c`a`'&&"':\Jbi Uf'&\$&)`h`Y]Y`b`g]W`
X]Y`G`D`8`i`b`X`X]Y`5`Z`8`a`]h`Y`k`Y]g`%`-`i`X`Y`b`n`k`Y]h`Y`b`D`U`h`m`ž`\]b`h`Y`f`
X`Y`f`i`b]c`b`a`]h`&`,`i`"8]Y` ;`f`Ø`b`Y`b``]Y[`]Y`b`V`Y]`%)`i`"9]b`Y`è`g`U!

l a ZfU[Y'j ca '%- " \bi Uf'&\$&) 'nY][h'X]Y' l b]cb'VY]'&- i ž'X]Y'5Z8
 VY]'&%i ž'X]Y'GD8'VY]'%*i 'i bX'X]Y'; fØbYb'VY]'%' i "'8]Y'K U\`
 ni a '&%"8Yi hgWYb'6i bXYghU[ž'X]Y'i fgd fØb[`]W\`ZØf'XYb'&, "
 GYdhYa VYf'&\$&) 'Ub[YgYhnh'k Ufž'k i fXY'bUW\`XYa'6fi W\`XYf
 5a dY'!?'cU'h]cb'Ui ZXYb'&' "': YVfi Uf'&\$&) 'j cf[Ync[Yb'"8Yf
 6i bXYgk U\`Ui ggW'i gg'\Uh('%DUfhY]Yb'ni f'HY]'bU\`a Y'Ub'XYf
 6i bXYghU[gk U\`ni [Y'UggYbž'k Å\`fYbX'Yg'VY]'XYf'YhnhYb'K U\`') '
 k UfYb"

≠Y]bYa 'k Y]hYfYb'J cfZU``k i fXY'@]bXbYf'k Å\`fYbX'Y]bYf
 K U\`j YfUbghU'hi b[`]b'FY[YbgVi f['j cb'5_hj]]ghYb'a]h
 7`ck bgbUgYb'[YghØfhž'Ui Z'XYb'Yf'[Y'UggYb'fYU[]YfhY'"8Yf
 K U\`_Ua dZ\`Uh'VYfY]hg'VY[cbbYbž'i bX'YfghY'K U\`d'U_UhY'g]bX']b
 6UmYfb'g]W\`hVUF'"8]Y' l b]cb'd'Ubhž'bUW\`Y]bYa 'K U\`g]Y[
 nU\`fY]W\`Y'GhYi Yfb'ni 'gYb_Yb'i bX'Y]bYb'ZU_h]gWYb
 5i ZbU\`a Yghcdd'ZØf']`Y[U`Y'A][fUbhYb'Xi fW\`ni gYhYb'"@]bXbYf
 VYhc b hYž'XUggj]Y`Y'A YbgWYb'ja ' \f'&\$&) 'i a ']\fYb
 5fVY]hgd`Uhn'VYgc f[h'gY]Ybž']bgVYgcbXYfY']b'B]YXYfgUW\`gYb'i bX
 VY]'J K ž'i bX'Zc fXYfhY'Y]bY'[YfYW\`hY'5`hYfgj c fgc f[Y'gck]Y'a Y\`f
 B Yhnc'j ca'6fi hnc"

@]bXbYf'gW\`cgg'gY]bY'F YXY'a]h'XYf'6c hgW\`UZhž'XUgg'8Yi hgW\`UbX
 Y]b'ghUf_Yg'@UbX'gY]'i bX'Yg'_Y]bYb'; fi bX'ZØf'DYgg]a]ga i g[YVYž
 k Ug'X]Y'5bk YgYbXYb'ni f'l bhYfghØhni b['gY]bYf'5[YbXU
 a chj]]YfYb'gc``hY"

A Y\`f'≠Zcfa Uh]cbYb'Z]bXYb'G]Y']b'XYb'5fh]_Y'b'j cb'< B 5 'i bX'
 =b: fUb_Yb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
l fgUW\`Y	GhØfi b[Yb'Xi fW\`'5_hj]]ghYb
C fh	; Øh]b[Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\bU"XY • k k k "]bZfUb_Yb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY