

@i Zhe i U`]hĀh`]b ; Òhh]b [ Yb. : Y]bghUi V`i bX  
Gh]W\_ghc ZZx]cl ]X`]a : c\_i g°

5\_hi Y`Y`@ Zhe i U`]hĀhgXUhYb`]b ; Òhh]b [ Yb`Ua`' &&"\$' "&\$&).  
: Y]bghUi Vž`C ncb`i bX`Gh]W\_ghc ZZx]cl ]X`]a : c\_i g"  
A U» bU\`a Yb`ZØf`6Øf[ Yf"

6Øf[ YfghfU» Yž` +\$+' ; Òhh]b [ Ybž`8Yi hgW\`UbX`!`

5a`' &&"A Āfn'&\$&) `k i fXYb`]b ; Òhh]b [ Yb`X]Y`U\_hi Y`Yb  
@i Zhe i U`]hĀhgk YfhY` [ Ya YggYb`"5b`XYf`A YggghUh]cb`]b`XYf  
6Øf[ YfghfU» Y`YfZc` [ h`Y]bY`9fZUggi b [ `XYf`@i Zhe i U`]hĀhž`X]Y  
]bgVYgcbXYfY`X]Y`A UggY`j`cb : Y]bghUi V!DUfh]\_Y`b`V]g`DA`%\$`dfc  
?i V]\_a`YhYf`@i Zh`VYhfUW`hYh`"8Yf` [ Y`hYbXY ; fYbnk YfhZØf`DA`%\$  
`Y]Y`h`VY`))`\$`A`]\_fc [ fUa`a`dfc`?i V]\_a`YhYf`@i Zhž`XYf`Ā\`f`]W\`V]g`ni  
)`A`U`ØVYfgW`f]hhYb`k`YfXYb`XUfZ"

8]Y`@i Zhe i U`]hĀh`k ]fX`Ub\`UbX`j`cb`XfY]`k`YgYbh`]W\`Yb`K`YfhYb  
[ Ya YggYb. : Y]bghUi Vž`Gh]W\_ghc ZZx]cl ]X`i bX`C ncb`"8]Y ; fYbnk YfhY  
g]bX`k`]Y`Zc` [ h`XYZ]b]Yfh` GY\`f`gW\`YW\`h`VYXYi`hYh`Gh]W\_ghc ZZx]cl ]X  
ØVYf`&\$`\$`Š [ #a`^ž : Y]bghUi V`ØVYf`%\$`\$`Š [ #a`^i bX`C ncb`ØVYf`&(\$  
Š [ #a`^" : Øf`X]Y`? UhY [ cf]Y` GW\`YW\`h` [ Y`hYb`K`YfhY`j`cb  
Gh]W\_ghc ZZx]cl ]X`nk ]gW\`Yb`%\$`\$`i bX`&\$`\$`Š [ #a`^ž : Y]bghUi V  
nk ]gW\`Yb`)`%i bX`%\$`\$`Š [ #a`^gck ]Y`C ncb`nk ]gW\`Yb`%`%i bX`&(\$  
Š [ #a`^"K ]fX`Y]bY` A Ā» ] [ !? UhY [ cf]Y`YffY]W\`hž`]Y [ Yb`X]Y`K`YfhY  
ZØf`Gh]W\_ghc ZZx]cl ]X`nk ]gW\`Yb`(`%i bX`%\$`\$`Š [ #a`^ž ZØf` : Y]bghUi V  
nk ]gW\`Yb`" )`i bX`)`\$`Š [ #a`^i bX`ZØf`C ncb`nk ]gW\`Yb`%&%i bX`%`\$  
Š [ #a`^"

9a`dZY\`i`b [ Yb`ni`f`< UbX\`UVi`b [ `j`cb  
gW\`YW\`hYf`@i Zhe i U`]hĀh

8]Y`A Yggi b[ Yb`YfZc`[ Yb`Ybhk YXYf`U`g`Ghi bXYba ]hhY`fMY]  
Gh]W\_ghc ZZ]cI ]X`i bX`C ncbE`cXYf`U`g`ghØbX`]W` [ `Y]hYbXYg  
HU[ Yga ]hhY`fMY]: Y]bghUi VŁ"8Yf`U`\_hi Y`Y`< ]bhYf[ fi bX`nY][ hž`XUgg  
]b`XYf`9i fcdA]gW`Yb`i b]cb`Ä`f`]W`Yhk U`&( "\$\$\$j cfnY]h][ Y  
HcXYgZÄ`Y`Ui Z: Y]bghUi V`ni fØW`ni ZØ`fYb`g]bX`"6Y]` GY`f  
gW`YW`h`gc`hYb`Ya dZ]bX`]W`Y`DYfgcbYb`\_ÖfdYf`]W`Y  
5bghfYb[ i b[ Yb`]a` : fY]Yb`j Yfa Y]XYb"6Y]` GW`YW`h`k ]fX  
Ya dZc`Ybž`UbghfYb[ YbXY`HÄh][ \_Y]hYb`]a` : fY]Yb`ni`i bhYf`UggYb"  
6Y]` A Ä»][ `g]bX`\_i fnZf]gh][ Y` [ Ygi bX`Y]h`]W`Y`5i gk ]f`\_i b[ Yb  
i bk U`fgW`Y]b`]W`ž`Yg`VYghY`Yb`YXcW`a` Ö[ `]W`Y`9ZZY`\_h`VY]  
Ya dZ]bX`]W`Yb`DYfgcbYb`"i bhYf` : i h`g]bX`\_Y]bY` [ Ygi bX`Y]h`]W`  
bUW`hY]][ Yb`K ]f`\_i b[ Yb`ni`Yfk UfhYbž`k Ä`fYbX`X]Y` GY`f  
[ i h`! ? UhY[ cf]g]Yfi b[ `VYghY`6YX]b[ i b[ Yb`ZØf`5`\_hj ]hÄhYb`]a  
: fY]Yb`Ubny][ h`

9]b`Äi Z][ `X]g`\_i h]YfhYg`H`Y`a`U`]gh`X]Y` : Y]bghUi VVY`Ughi b[ `Xi fW`  
G]j YghYfZYi Yfk Yf`\_"@Ui h`U`\_hi Y`Y`b`8UhYb`j Yfi fgUW`h`XUg  
: Yi Yfk Yf`\_nk Uf`Y]bY` : Y]bghUi VVY`Ughi b[ ž`X]YgY`]gh]a` ]Yf[ `Y]W`  
ni f` [ YgUa`hYb`Ä`f`]W`Yb`6Y`Ughi b[ `YXcW`b]W`h`g][ b]Z]\_Ubh`B UW`  
A ]hhYfbUW`h`\_Ubb`X]Y` : Y]bghUi VVY`Ughi b[ `UbghY][ Ybž`k cVY]  
K YhhYfVYX]b[ i b[ Yb`X]Y`j YfhY]i b[ `VYY]bZi ggYb`"Ä`f`]W`k YfXYb  
Xi fW` : Yi Yfk Yf`\_Yhk U`&"\$) \$`HcbbYb` : Y]bghUi V`ZfY][ YgYhnhž  
%) \$\$`HcbbYb`fh) `DfcnYbh`XUj cb`]b`XYf`G]j YghYfbUW`h`

8 UfØVYf`\_]bUi g`ny][ Yb`FYW`YfW`Ybž`XUgg`X]Y  
: Y]bghUi VYa ]gg]cbYb`]b`8Yi hgW`UbX`gY]h`%- - ) `Yf`YV`]W`  
ni fØW`[ Y[ Ub[ Yb`g]bX`"Gc`gUb`\_Yb`X]Y`DA %\$!9a ]gg]cbYb`j cb`\$ž` (   
A ]`cbYb`HcbbYb`]a` Ä`f`%- - ) `Ui Z`\$ž%, `A ]`cbYb`HcbbYb`]a` Ä`f`  
&\$&&` `Y]b`FØW`[ Ub[ `j cb` ( ) ž( `DfcnYbh`"ä` Ä`f`&\$&&  
YbhhgUa` a`hYb` ( %ž%`DfcnYbh`XYf`DA %\$!9a ]gg]cbYb`Ui g  
DfcXi`\_h]cbgd`fcnyggYbž`k Ä`fYbX`" +ž`DfcnYbh`Ui g  
j YfVfYbbi b[ gj cf[ Äb[ Ybž`XUfi bhYf`GhfU» Ybj Yf`\_Y`f`i bX  
< Y]ni b[ gUb`U[ Ybž`fYgi`h]YfhYb`"@UbXk ]fhgW`UZh`]W`Y`9a ]gg]cbYb  
gh]Y[ Yb`]a` [ `Y]W`Yb`NY]hfUi a` `Ub[ gUa` ž`\_cbbhYb`YXcW`]b`XYb  
`YhnhYb`Ä`fYb`Y]W`h[ YgYb`\_h`k YfXYb`"8Yf`5bhY]`gh]Y[ `j cb`%\$ž&  
DfcnYbh]a` Ä`f`%- - ) `Ui Z`%, `DfcnYbh]a` Ä`f`&\$&&"

: Y]bghUi V`fDA %\$Ł`VYn]Y`h`g]W`Ui Z`DUfh]\_Y`a` ]h`Y]bYa

8 i fW a YggYf'j cb'k Yb][ Yf'U`g'%'A ]\_fca YhYfb"8]Y'<Ui dhei Y`Yb  
 XYf'Ubh\fc dc[ YbYb': Y]bghUi VYa ]gg]cbYb'i a ZUggYb  
 J YfVfYbbi b[ gj cf[ Åb[ Y'gck ]Y' ]bXi ghf]Y`Y'DfcXi \_h]cbgd fcnYggYž  
 k Å\fybX'Ui W'X]Zi gY'9a ]gg]cbYb'j cb'; Yk YfVYž@UbXk ]fhgW UZh  
 i bX': Yi Yfk Yf\_'Y]bY'Fc`Y'gd]Y'Yb": Y]bghUi V'\_Ubb'gck c\`X]fY\_h  
 Ya ]hh]Yfh'U`g'Ui W'Ui g'J cf`Åi ZYfg hcZZYb' ]b'XYf'5ha cgd\ÅfY  
 [ YV]`XYh'k YfXYb"8]Y' [ Ygi bX\Y]h]WYb'K ]f\_i b[ Yb'j cb': Y]bghUi V  
 \Åb[ Yb'j cb'j YfgW]YXYbYb': U\_hc fYb'k ]Y'XYf'?cfb[ fÒ» Y'i bX  
 Ub\UZhYbXYb'GW UXghc ZZYb'UVž'k ]Y'XUg' **I a k Y`hVi bXYgUa h**  
 VYf]W hYhY"

8 YhU]`g	
J cfZU``	I a k Y`h
C fh	6Øf[ YfghfU» Yž' '\$+' ; Òh]b[ Ybž 8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "[ cYhh]b[ Yf!hU[ YV`Uhh"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "XY