B Ua YbgÀbXYfi b['UV[Y`Y\ bh. ; Yf]W\ h [ ]Vh'A i hhYf`XYb`J c fhf]hh°

8 Ug`J Yfk U`hi b[g[Yf]W\ h; Òhh]b[Yb`Y\ bh`B Ua YbgÀbXYfi b[
Ui Z[fi bX`ZUa ]]ÄfYf`DfcV`Ya Y`UVž`9bhgW\ Y]Xi b[ `ghÒ» h`Ui Z
K]XYfghUbX"

; Òhh]b[Ybž`8 Yi hgW\`UbX`!

8 Ug`J Yfk U`hi b[g[Yf]W\ h; Òhh]b[Yb`U`h`Y`b`hgW\ ]YXYbž`XUgg`Y]b
&(!Š\ f][Yf`gY]bYb`B UW\ bUa Yb`b]W\ h`ÀbXYfb`XUfZž`i a`XYb
B UW\ bUa Yb`gY]bYg`J UhYfg`Ubni bY\ a Yb`"8 Yf`5 bhfU[ ghY`Yf
VY[fØbXYhY`gY]bYb`K i bgW\`a ]h`Y]bYa`gW\ k ]Yf][ Yb`J Yf\`À`hb]g`ni
gY]bYf`A i hhYf`i bX`XYf`HUhgUW\ Yž`XUgg`Yf`gY]h`&\$%`VY]`gY]bYa
J UhYf`YVh`"8]Y`GhUXh; Òhh]b[ Yb`U`h`Y`X`Y`b`5 bhfU[`ni j c f
UV[Y`Y\`bhž`XU`g]Y`\_Y]bYb`k]W\ h][Yb` ; fi bX`ZØf`X]Y
B Ua YbgÀbXYfi b[`gU\`"8]YgY`9bhgW\ Y]Xi b[ `k i fXY`bi b`j ca
J Yfk U`hi b[ g[ Yf]W\ h`VYgh`h][h"

≠`gY]bYf`i fhY]`gVY[ fØbXi b[ `ghY`h`Y`XUg; Yf]W\ h`ZYghž`XUgg`XYf
ZY\`YbXY`?cbhU`\_h`ni f`A i hhYf`i bX`Y]bY`a Ub[Y`bXY`≠XYbh]Z]_Uh]cb
a]h]`fYa`B UW\ bUa Yb`b]W\ h`Ui gfY]W\ Ybž`i a`Y]bY
B Ua YbgÀbXYfi b[`ni`fYW\ hZYfh][Yb`"@YX][ `]W\`Y]bY`Yf\`YV`]W\ Y
gYY`]gW\ Y`6Y`Ughi b[ `_ÒbbhY`Y]bY`B Ua YbgÀbXYfi b[`VY[fØbXYbž
YXcW\`k Uf`Y]bY`gc`W\ Y`b]W\ h`Yf`\_Yb`bVUf`"8 Yf`&(!Š\ f][Y`\`UhY`Y]b
gY]bYa`5 bhfU[ `_Y]bY`gY]`gW\ Y`6Y`Ughi b[`Yfk`À\`bhž`i bX`Ui W\`X]Y
GhY`i b[ bU\`a`Y`Y]bYf` : UW\`Äfnh]b`ZØf`DgmW\]Uh]Y`i bX
DgmW\`ch\`YfUd]Y`Y]ZYfhY`_Y]bYb`Ui gfY]W\ YbXYb`6Y`Y[ `ZØf`Y]bY
gc`W\ Y`6Y`Ughi b["

8 YhU]`g`ni`Y]bYa`UbXYfYb`F`YW\ hgZU`"

ð·Y]bYa`gYdUfUhYbžUVYf`j Yfk UbXhYb` : U`k i fXY`j cb`Y]bYf
 BUa YbgÀbXYfi b[`VYf]Wk hYhž`X]Y`Xi fWk`gYY`]gWk Y`6Y`Ughi b[Yb
]bZc`[ Y`j cb`<ÀbgY`Y]Yb`VY[ fØbXYh`k i fXY`" < ]Yf`[UV`Yg`Y]bY`?`U[Yž
 X]Y`U`g`ni`Àgg][`i bX`VY[fØbXYh`Ub[ YgY`Yb`k i fXY`"8Yf`6YgWk Y]X
 XYf`6Y`_U[hYb`k Uf`fYWk hgk]Xf][ži bX`X]Y`?`À[ Yf]b`UhhY`5bgdfi Wk
 Ui ZY]bY`BUa YbgÀbXYfi b[ ž`VUg]YfYbX`Ui ZXYb`[YgY`h`]Wk Yb
 ; fi bX`U[ Yb`XYg`BUa YbgÀbXYfi b[ g[ YgY`h`Yg"

8Yf`YbhgWk Y]XYbXY`Di b`\_h`]b`X]YgYa` : U`k Ufž`XUgg`X]Y`DfcV`Ya Yž
 X]Y`Xi fWk`<ÀbgY`Y]Yb`Yfj cf[Yfi ZYb`k i fXYbž`b]Wk h
 VY`UbXY`i b[gVYXØfZh][`gY]b`a i gghYb`"8]Y`9`hYfb`XYf`?`À[Yf]b
 ZØ`fhYb`9fZU`fi b[ Yb`j cb`<ÀbgY`Y]Yb`Ui Z[ fi bX`XYg`BUa Ybg`]\fYf
 HcWk hYf`Ubž`Y]bgWk`]Y»`]Wk`K cfhgd]Y`Yb`i bX`5i ZcfXYfi b[Yb`ni a
 HUbnyb`"8]YgY` : U`\_hcfYb`ZØ`fhYb`ni`XYf`6YZØfWk hi b[ž`XUgg`X]Y
 <ÀbgY`Y]Yb`a]h`XYa`5`hYf`ni bY`a Yb`_ØbbhYb`"8]Y`ÒZYbh`]Wk Y
 K U`fbY`a i b[`XYg`BUa Ybg`ZØ`fhY`ni`Y]bYf`6Yk Yfhi b[ `XYg
 ÒZYbh`]Wk Yb`ðhYfYggYgž`XUg`VY]`XYf`BUa YbgÀbXYfi b[`[Yf]b[
 k Uf"

ðg[YgUa`h`k i fXY`X]Y`9bhgWk Y]Xi b[`ni [ i bghYb`XYf`ðhYfYggYb`XYf
 ?`À[ Yf]b`[YhfcZZYbž`i bX`XYf`6YgWk Y]X`XYf`6Y`_U[hYb`k i fXY
 Ui Z[Y`cVYbž`gcXUgg`X]Y`6Y`\_U[ hY`X]Y`?`cghYb`XYg`J YfZU`fYbg
 hfU[Yb`a i gghYž`k]Y`CdYb`ž`f`VYf]Wk hYhY"

Ni`XYa` : U`XYg`&(!`À`f][Ybž`XYf`gY]bYb`BUWk bUa Yb`b]Wk h
 ÀbXYfb`Xi fZhYž`VYf]Wk hYhY`B8F ž`XUgg`X]Y`6Yk Y]g`U[ Y`ZØf`Y]bY
 BUa YbgÀbXYfi b[`b]Wk h`Ui gfY]Wk YbX`k Uf"

8YhU]`g	
J cfZU`	Gcbgh][Yg
C fh	; Øh]b[Ybž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • cdYb`i`f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY