

B 8 F ' E i ]ng\ck . ' K Yf'k ]fX'X]Y' '@Yi W hY  
XYg' B c fXYbg' ' Yfa ]hhY`b 3

Ghi X]YfYbXY'Ui g'; Òhh]b[ Ybž'XUfi bhYf'@]gU'ŝ'h]b[ ž'bY\ a Yb  
Ua '( " ' A U ] & \$ & ) 'Ub'XYf' B 8 F ' E i ]ng\ck 'hY]'ž'a cXYf]Yfhj'cb  
@Ui fU'? UfUgY\_ "

; Òhh]b[ Ybž'8Yi hgW\`UbX'!

5a '( " ' A U ] & \$ & ) 'ZUbX'Y]bY'gdUbbYbXY'5i g[ UVY'XYf' B 8 F  
E i ]ng\ck 'ghUhh" 'b'X]YgYf'E i ]ngYbXi b[ ž'X]Y'j'cb'@Ui fU'? UfUgY\_  
a cXYf]Yfh'k ]fXž'hfUhYb'j'YfgW\]YXYbY'HY]'bY\ a Yf'[ Y[ YbY]bUbXYf  
Ubž'i a 'X]Y'VY[ Y\fhY'5i gnY]W\bi b[ ' @Yi W hY'XYg' B c fXYbg' ni  
[ Yk ]bbYb" 'Ni 'XYb'? UbX]XUHYb'nÀ\`hYb'i bhYf'UbXYfYa 'X]Y  
Dc`h]\_k ]ggYbgW\UZhghi XYbh]b'@]gU'ŝ'h]b[ 'Ui g'; Òhh]b[ Yb'i bX'XYf  
@Y\fyf'DUi 'K YVYf'Ui g'FcghcW\_"Ni XYa 'bU\ a Yb'Y]b'NU\ bUfnhž  
Y]b'; YgW\ÀZhgZØ\fyf'i bX'Y]b' BchUfnh'Ub'XYf'G\ck 'hY]' "5`Y  
HY]'bY\ a Yf'ghUa a Yb'Ui g'XYa ' B c fXYb'8Yi hgW\`UbXg'i bX'g]bX  
a ]h]\fyf'<Y]a Uh'[ i h] YfhfUi h"

8]Y' B 8 F ' E i ]ng\ck 'k ]fX'gcbbhU[ UVYbXg'Ui g[ YghfU\`hi bX  
V]YhYh'bYVYb'XYb'gdUbbYbXYb': fU[ Yb'Ui W\X]Y'A Ò[ `]W\ \_Y]h'ZØf  
Y]bYb'HY]'bY\ a Yf'Ui g'Y]bYa 'UbXYfYb'6i bXYg'UbXž'XYb'G]Y[  
XUj'cbni hfU[ Yb"'6YfY]hg'gY]h'9bXY'&\$&&ZØ\fh'@Ui fU'? UfUgY\_  
Xi fW\X]Y'G\ck ž'bUW\XYa 'g]Y'X]Y'A cXYfUh]cb'j'cb'ŝf[ 'D]'Uk U  
ØVYfbU\ a ž'XYf'X]Y'GYbXi b[ 'j'cb'&\$%( 'V]g'&\$&&[ 'Y'Y]hYh'\UhhY"  
@Ui hY]bYa '6Yf]W\h'j'cb'K ]\_]dYX]U'fydfÄgYbh]Yfh'YXYf'XYf'ZØbZ  
'UbX]XUHYb'Y]b'6i bXYg'UbXž'XUfi bhYf'6fYa Ybž'<Ua Vi f[ ž  
B]YXYfgUW\gYbž'A YW\\_YbVi f[ !Jcfdca a Yfb'i bX'GW\`Ygk ][!  
<c`ghY]b"

# Gd]Y`fY[ Y`b`i bX`5i gnY]W\ bi b[ Yb

8]Y`Gd]Y`fY[ Y`b`XYf` B8F`Ei ]ng\ck `k i fXYb`ja `@Ui ZY`XYf`J\fy  
a Y`fZUW\`Ub[ YdUggh"5\_hi Y``\_ca a Yb`cZZYbY` : fU[ Yb`i bX  
A i `h]d`Y!7\c]W\! : fU[ Yb`ni a `9]bgUhnži bX`ZØf`X]Y`6YUbhk cfhi b[  
XYf`a Y]ghYb` : fU[ Yb`[ ]VhYg`Y]bY`NY]hj cf[ UVY""8]Y`? UbX]XUhYb  
gUa a Y`b`Di b\_hYž`i bX`XYf`G]Y[ Yf`XYf`GYbXi b[ `Yf`À`h`b]W\h`bi f  
X]Y` @Yi W\hY`XYg`BcfXYbg ž`gcbXYfb`Ui W\`Y]b`DfY]g[ Y`X`j cb  
%"\$\$\$`9i fc""6YgcbXYfg`gdUbbYbX`k ]fX`Yg`Ua `J\fygYbXYž`k Ybb  
X]Y`di b\_hVYghYb`? UbX]XUhYb`Y]bYg`6i bXYg`UbXYg`[ Y[ YbY]bUbXYf  
UbhfYhYbž`i a `XYb`J\fygg]Y[ Yf`ni `Yfa ]hhY`b"

8]Y`GYbXi b[ `U`h`b`XYf`J Yf[ Ub[ Yb`Y]h`VYgcbXYfY`5i g[ UVYb`a ]h  
dfca ]bYbhYb`? UbX]XUhYb`i bX`?]bXYfgdYW]U`g`\Yfj cf[ YVfUW\h"  
5b`Àgg`W\`XYg`nk Ubn][ `À\f][ Yb`ž`V]`Ài a g`XYf`VY`YVhYb`GYf]Y  
BYi Yg`Ui g`6ØhhYbk UfXYf` `k i fXY`Y]bY`gdYn]Y``Y`5i g[ UVY  
Ui g[ YghfU\`hž`k ]Y`]b`XYa `6Yf]W\h`j cb`B8F`ni ``YgYb`]gh"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	; Òh]b[ Ybž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "bXf"XY</li><li>• XY"k ]_]dYX]U"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY