

B Yi Y '9f_Ybbhb]ggY'ni f'A cbXYbhghY\i b[.
K Ug'X]Y'GUI YfghcZZ]gchcdY'j YffUhYb°

B Yi Y'A Yggi b[Yb'Ui g'; Öhh]b[Yb'ghY''Yb'X]Y'[Äb[][Y'H\Ycf]Y
ni f'A cbXYbhghY\i b['bZfU[Y'i bX'V]YhYb'bYi Y'9]bV'W_Y]b
XYb'I fgdfi b['XYg'K UggYfg'Ui ZXYf'9fXY"

; Öhh]b[Ybž'8Yi hgWk`UbX'!

9]b': cfgWki b[ghYUa 'XYf'I b]j Yfg]hÄh'; Öhh]b[Yb'i bX'XYg'A UI !
D`UbW_! ðgh]hi hg`Uh'bYi Y'A Yggi b[Yb'j YfÖZYbh]Wk hž'X]Y'Y]bY
[Äb[][Y'H\Ycf]Y'ni f'9bhghY\i b['XYg'A cbXYg']b': fU[Y'ghY''Yb''8]Y
U`[Ya Y]b'U_nYdh]YfhY'<mdch\YgY'VYgU[hž'XUgg'XYf'A cbX'Xi fWk
Y]bY'?c`]g]cb'nk]gWk Yb'XYf'ZfØ\Yb'9fXY'i bX'Y]bYa 'Dfchcd`UbYhYb
bUa Ybg'H\Y]U'YbhghUbX''8]YgY'H\Ycf]Y'[Y'h'XUj cb'Ui gž'XUgg
H\Y]U'Yhk U'+\$i 'XYg'A cbXa UhYf]U'g'i bX'X]Y'9fXY'' \$i
VY][YghYi Yfh`Uh"

8]Y'U_hi Y''Yb'9f[YVb]ggYž'X]Y'Ua '(&("8YnYa VYf'&\$&('ja
: UWk `ci fbU`' DfcWYX]b[g'cZ'h\Y'BUh]cbU`5WUXYa m'cZ'GW]YbWg
j YfÖZYbh]Wk h'k i fXYbž'nY][Yb'YXcW'Y]bY'VYa Yf_Yb'gk YfhY
Y'b`]Wk_Y]h'i]b'XYf'J YfhY]'i b['XYf'GUI YfghcZZ]gchcdY'j cb'9fXY'i bX
A cbX''8Ug': cfgWki b[ghYUa 'UbU`mg]YfhY`\]YfZØf'%'('A cbXd'fcVYb
i bX'ZØ\fhY'%- '%A Yggi b[Yb'Ub'A]bYfU']Yb'XYf'9fXY'Xi fWk''BUWk
5bg]Wk'hj cb'A]hUi hc'f'5bXfYUg'DUW'_ÖbbhY'X]YgY'Y'b`]Wk_Y]h
XUfUi Z\]bk Y]gYbž'XUgg'H\Y]U'gY]bYb'; YghY]bga UbhY''VY]
j cf\Yf[Y\YbXYb'?c`]g]cbYb'j Yf'cf'i bX'U'g'a YhU`]gWkY
'?UbcYb_i [Y'a]h'XYf'9fXY'_c`]X]YfhY''8]YgY'<mdch\YgY'_ÖbbhY
Yf_ÄfYbž'k Ufi a 'X]Y'GUI YfghcZZ]gchcdY'j cb'9fXY'i bX'A cbX'gc
Ä\b`]Wk'g]bX"

9f_Ybbhb]ggY`ni f`< Yf_i bZh`XYg`K UggYfg

Ni gÀhn`]W` [YVYb`X]Y`bYi Yb`8UhYb`9]bV`]W`]b`X]Y`< Yf_i bZh`XYg`
K UggYfg`Ui Z`XYf`9fXY"8]Y`[Àb[][Y`5bbU`a Yž`XUgg`K UggYf`Xi fW`
9]bgW`À[Y`bUW`XYf`A cbXYbhghY`i b[`Ui ZX]Y`9fXY`_Ua ž`_ÒbbhY`
Xi fW`X]Y`bYi Yb`9f_Ybbhb]ggY`]b` : fU[Y`[YghY`h`k YfXYb" @Ui h`XYb`
: cfgW`Yfb`gc`hY`Ygž`Ui Z[fi bX`XYf`Ài Z[YfYb`9]bgW`À[Y`Ui ZX]Y`
9fXY`]a`]Yf[`Y]W`ni a`A cbXž`Y]bYb`a YggVUfYb`l bhYfgW`]YX`]b`
XYb`Gui YfghcZZ]gchcdYb`[YVYbž`k Ug`YXcW`b]W`h`XYf` : U`]gh`
9fghUi hcf]b`A Y`_Y` :]gW`Yf`Yf`_Àfhž`XUgg`j]Y`Y`A YhYcf]hYb`_UggYb`
U`g`a Ò[`]W`Y`j Yfi fgUW`Yf`Ui g[YgW`cggYb`k YfXYb`_ÒbbYb`
6YgcbXYfg`X]Y`A YhYcf]hYb`_UggY`XYf`9bghU]h`7`cbXf]hYb`_ÒbbhY`
YXcW`Z0f`XYb`K UggYf`Ui g`U`h`XYf`9fXY`j YfUbhk cfh]W`gY]b`"

Ni gÀhn`]W`nY][Yb`Zf0\YfY`Ghi`X]Ybž`VUg]YfYbX`Ui Z` ; YghY]bgdfcVYb`
j cb`5dc`c!A]gg]cbYbž`g][b]Z`_UbhY`l bhYfgW`]YXY`]b`XYf`
=gchcdYbj YfhY`]i b[`j cb`Gui YfghcZZ`]a`A cbX[YghY]b`]a`]Yf[`Y]W`
ni`]fX]gW`Ya` ; YghY]b"8]YgY`5bU`mgY`i bhYfgh0mh`X]Y`G]W`hk Y]gYž`
XUgg`XYf`A cbX`Ui g`Y]bYa`Ni gUa`a Ybghc»`XYf`l fYfXY`a`]hY]bYa`
a Ufg[fc»Yb`D`UbYhYb`Yb`hghUbX"6Y]Y]bYa`Ub[Ybca`a YbYb`
5bhY`]j cb`+\$`V]g`- \$`DfcnYbh`gc`hY`g]W`X]Y`
=gchcdYbni gUa`a YbgYhni b[`j cb`9fXY`i bX`A cbX`XYi h]W`
i bhYfgW`]YXYb" GhUhhXYggYb`k i fXY`Y]b`l bhYfgW`]YX`j cb`bi f`
\$ž\$%&`DfcnYbh`nk]gW`Yb`XYb`Gui YfghcZZ]gchcdYb`%*`C`i bX`%+`C`
bUW`[Yk]YgYbž`k Ug`X]Y`H`Ycf]Y`Y]bYg`[Ya`Y]bgUa`Yb`l fgdfi b[g`
]b` : fU[Y`ghY`hž`k]Y`Ui W`]b`Zf0\YfYb`Ghi`X]Yb`VYf]W`hYh`k i fXY`"

8 Ug` : cfgW`i b[ghYUa`d`Ubhž`XUg`A]gW`i b[gj Yf`À`hb]g`j cb`H`Y]U!
A UhYf]U`ni`l fYfXY`!A UhYf]U`]a`A cbX`k Y]hYf`ni`i bhYfgi W`Yb`"
9fghY`8UhYb`XYi hYb`XUfUi Z`\]bž`XUgg`XUg`A]gW`i b[gj Yf`À`hb]g`VY]
Yhk U`Z0bZn][`ni`Z0bZn][``]Y[hž`k Ug`b]YXf][Yf`]gh`U`g`V]g`Ub[
Ub[Ybca`a Yb`"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	; Òh]b[Ybž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "k Y`hXYfd\ mg]_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY