GWk YfYf'@_k !I bZU``Ui Z'XYf'5 + 'VY]
; Òhh]b[Yb.'J c``gdYffi b['i bX'7\Ucg°

GWk YfYf'@_k !I bZU``Ui Z'XYf'5 + 'VY]; Òhh]b[Yb'Ua '&("A Åfn
&\$&) "J c``gdYffi b['i bX'GhUi g'k Y[Yb'6Yf[i b[gUfVY]hYb"

; Òhh]b[Ybž'8Yi hgWk`UbX'!5a`A cbhU[UVYbXž'XYb'&("A Åfn
&\$&) ž'YfY][bYhYb'g]Wk`Ui Z'XYf'5i hcVU\`b'+ 'VY]; Òhh]b[Yb'a Y\`fYfY
I bZÀ`Y'a ]hj ]Yf'VYhY][ hYb'@\_k "BUWk`YfghYb'6Yf]Wk`hYb'XYf'
; Òhh]b[Yf'`HU[ YV`Uhh'k Uf`X]Y: U\`fVU\`b']b'F]Wk`hi b['?UggY`UV
XYf'5bgWk`i gggY`Y; Òhh]b[Yb!BcfX'j c``[YgdYffhž'k Ug'ni
Yf\`YV']Wk`Yb'J Yf`\_Y\`fgVY\`]bXYfi b[ Yb'ZØ\`fhY"

6YgcbXYfg'gWk`Yf'k Uf'XYf'nk Y]hY'I bZU`ž'VY]'XYa`Y]b'(\$!Å\`f][Yf
: U\`fYf'Y]bYg'GUhY`ni [Yg'Ui Z'XYb'GUhY`ni [ 'Y]bYg'\*%!'Å\`f][Yb
: U\`fYfg'Ui ZI \`f"8]Y?'c``]g]cb'[YgWk`U\`[Y[Yb'&%%) 'I \`f'i bX
ZØ\`fhY`ni 'Y]bYa`HfØa`a YfZY`X'Ui Z'XYf': U\`fVU\`b"'6Y]XY: U\`fYf
nc[Yb'g]Wk`Y]Wk`hY'J Yf'Yhni b[Yb'ni 'i bX'k i fXYb'ni f'G]Wk`Yf\`Y]h]b
bU\`Y[ Y`Y[YbY?'fUb`\_Yb\`Ai gYf[YVfUWk`h" `bZc`[ Y`XYg'5i ZdfU`g
hfUhYb'nU\`fY]Wk`Y'6Yhf]YVgghcZY`Ui gž'k Ug'i a`ZUb[fY]Wk`Y
F Y]b][i b[gUfVY]hYb`YfZcfXYfhž'X]Y`V]g]b`X]Y`gdÅhYb
BUWk`a]hU[gghi bXYb'UbXUi YfhYb"

J Yf`\_Y\`fgVY\`]bXYfi b[ Yb'`i bX
6Yf[i b[ga`U» bU\`a`Yb

8]Y'J c``gdYffi b['XYf'5i hcVU\`b'V`]YV`ghi bXYb'Ub[ 'VYghY\`Yb'`i bX
k i fXY`YfghUa`8]YbghU[a`cf[ Ybž'XYb'&)"A Åfnž'Ui Z[ Y\`cVYb"'8]Y'
< B 5`VYf]Wk`hYhYž'XUgg'X]Y'6Yfi ZgZYi Yfk Y\`f'; Òhh]b[Yb'[Y[Yb
&%.' \$'I \`f'U`Ufa`]Yfh'k i fXYž'i a`'6fUbXgWk`i hna`U» bU\`a`Yb
Xi fWk`ni ZØ\`fYb'`i bX'X]Y'5i gVfY]hi b[ 'XYg'8]YgY`_fUZhghcZg`ni
j Yf\`]bXYfb"'6Yf[ i b[ gi bhYfbY\`a`Yb'k UfYb'VYhY]'][ hž'i a`X]Y

: U\fvU\b'ni 'fY]b][Ybž'i bX'Y]bY'I a 'Y]hi b['k i fXY'UV'; Öhh]b[Yb!
BcfX'Y]b[Yf]W\hYh"

6YgcbXYfg'i]b'XYb'5VYbX!'i bX'B UW\hghi bXYb'_Ua 'Yg'ni
Yf\YV'j]W\Yb'GhUi gž'XU'j]Y'Y': U\fnYi [Y'\]bhYf'XYf'I bZU`ghY`Y
ZYghghY_W_hYb"8]Y'I bZU`i fgUW\Y'k ]fX`Ui h'YfghYb'9fa]hhi b[Yb'Ui Z
I bUW\hgUa _Y]h'ni fØW_[YZØ\fh" ð'6Yni ['Ui Z'XYb'Z]bUbn]Y`Yb
GW\UXYb'k]fX'Y]b'6YhfU['ja 'gYW\gghY`][Yb'6YfY]W\ 'Yfk UfhYh"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUW\Y	I bUW\hgUa _Y]h
C fh	; Öhh]b[Ybž'8Yi hgW\`UbX
J Yf`Y hnhY	&
E i Y`Yb	<ul style="list-style-type: none">• k k k "[cYhh]b [Yf!hU[YV`Uhh"XY• k k k "\bU"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY