

G]YVYb`>U\ fY`9ZfÊb!6YgUhni b[. ; ZVJ Zc fXYfh`YbX`]WÅ `? cbgYe i YbnYb`°

; Òhh]b[Yb.; ; ZVJ`Zc fXYfh`XYi hgWÅYb`Hfi ddYbUVni [`Ui g`9ZfÊb
ni a`>U\ fYghU[`XYf`hØf_]gWÅYb`6YgUhni b["
A YbgWÅYb fYWÅ hg`U[Y`_f]h]gWÅ "

9ZfÊb ž`Gmf]Yb`!`5a`%, "A Åfn'&\$&) `Yf]bbYfh`X]Y
A YbgWÅYb fYWÅ hgc f[Ub]gUh]cb ; YgY`gWÅ UZh`ZØf`VYXfc`hY`J`Ò`_Yf
fi ZVJ`U`Ub`XYb`g]YVhYb`>U\ fYghU[`XYf`hØf_]gWÅYb`6YgUhni b[`XYf
9ZfÊb!F Y[]cb`]b`BcfXgmf]Yb ž`X]Y`Ua`%, "A Åfn'&\$%, `VY[Ub b"
5b`Àgg`]WÅ`X]YgYg`>U\ fYghU[Yg`Zc fXYfh`X]Y ; ZVJ`j`cb`XYf
XYi hgWÅYb`6i bXYgfY[]Yfi b[`XYb`5Vni [`hØf_]gWÅYf`Hfi ddYb`Ui g
9ZfÊb`gck`]Y`g]WÅYfY`F`ØW`_Y`fa`Ò[`]WÅ`_Y]hYb`ZØf`X]Y`j`Yfhf]YVYbY
_i fX]gWÅY`6Yj`Ò`_Yfi b["<"bhYf[fi bX`X]YgYf`: cfXYfi b[`]ghž`XUgg
bUWÅ`XYa`Ghi`fn`XYg`5ggUX!F Y[]a`Yg`i`bX`XYf`A`UWÅ`hØVYfbU`a`Y
XYf`gmf]gWÅYb`g`Ua`]ghYb`j`]Y`Y`UfUV]gWÅY`G]YX`Yf`9ZfÊb`j`Yf`UggYb
`UVYb`"5`YfX]b[g`j`Yf`Ub[Yb`X]Y`j`YfV`]YVYbYb`G]YX`Yf`c`Y
Gi`a`a`Yb`ZØf`X]Y`F`ØW`_Y`UVY`j`cb`<`Ài`gYfb`i`bX ; fi bXghØW`Yb`Ub
X]Y`F`ØW`_Y`fYfž`k`À`fYbX`g]Y`a`]h`XYf`8`fc`i`b[`U[]YfYbž`X]YgY
i bVYk`c`b`VUf`ni`a`UWÅYbž`ZU`g`X]Y`F`ØW`_Y`UVY`b]WÅ`h`YfZc`[`h`

8]Y ; ZVJ`_f]h]g]Yfh`ni`XYa`X]Y`Zcfh`XUi`Yfb`XY`G]YX`Yfd`fUI`]g`]b`9ZfÊb
i`bX`ZcfXYfh`X]Y`6i`bXYgfY[]Yfi b[`Ui`Zž`>U\ fY`?`cbhU`hY`ni`f`HØf`_Y]`ni
bi`hnYbž`i`a`X]Y`G]YX`Yf`ni`a`J`Yf`UggYb`XYf`F Y[]cb`ni`VYk`Y[Yb"
8]Y`C`f[Ub]gUh]cb`j`Yf`Ub[h`Ui`WÅ`Y]bY`bYi`Y`gmf]gWÅY`J`YfZUggi`b[ž
X]Y`X]Y`gdfUWÅ`]WÅYb`F`YWÅ`hY`XYf`?`i`fX.]bbYb`i`bX`5ggmf`c!
5fUa`ÅYf.]bbYb`[`UfUbh]Yfh`i`bX`F`Y][]cbgZfY`\Y]h`gck`]Y
_ca`a`i`b`U`Y`GY`Vghj`Yfk`U`hi`b[`ZØf`A`]bXYf`Y]hYb`g]WÅYfh`"8`UfØVYf
`bUi`g`gc`X`Ug`F`YWÅ`h`Ui`Z ; `Ui`VYbgZfY`\Y]h`ZØf`WÅ`f]gh]WÅYž
Yn]X]gWÅY`i`bX`Ub`XYfY`fY`][]ØgY`A`]bXYf`Y]hYb`]b`XYf`J`YfZUggi`b[
j`YfUb`_Yfh`k`YfXYbž`i`bX`X]Y`F`YWÅ`hY`XYf`gmf]gWÅYb`: fUi`Yb`gc`hYb`

YVYbZU`g`6YfØW_g]W h][i b[`Z]bXYb"8Yi hgW`UbX`k]fX
Ui Z[YZcfXYfhž`X]Y`8Ya c_fUh]gW`Yb`? fÀZhY`Gmf]Ybg`fE G8Ł`ni
i bhYfghØhnYb"

<]bhYf[fi bX`XYf`6YgYhni b[

8]Y`hØf_]gW`Y`C ZYbg]j Y`[Y[Yb`9ZfĚž`X]Y`U`g` C dYfUh]cb
C`j] Ybnk Y][`VY_Ubbh]ghž`VY[Ubb`Ua`&\$"Űbi Uf`&\$%, `i bX`ZØ\fhY
bUW`nk Y]a cbUh][Ya`K]XYfghUbX`Ua`%, "A Āfn`&\$%, `ni f
9]bbU`a Y`XYg`GhUXhnYbhf`a g"9ZfĚ`]gh`Y]bY`a Y`f\Y]h`]W
_i fX]gW`VYg]YXY`hY`FY[]cbž`X]Y`\\]ghcf]gW`b]Y`j cb`bca UX]gW`Yb
; fi ddYb`VYXfc`h`k Uf"Fi bX`(\$"\$\$\$`?i fX]bbYb`i bX`?i fXYb
k i fXYb`k Ā\fybX`XYf`?Āa dZY`j Yfhf]YVYbž`i bX`HUi gYbXY`j Yf`cfYb
]f`@YVYb"8]Y`NYfghØfi b[`i a ZUggh`b]W`h`bi f`_i fX]gW`Y`GW`i`Yb
i bX`X]Y`YfghY`_i fX]gW`Y`i b]j Yfg]h`Āh`Gmf]Ybgž`gcbXYfb`Ui W
fY`][]ØgY`Gh`ĀhhYb`XYf`?i fXYbž`9n]X.]bbYb`i bX`5`Yj]h.]bbYb`gck]Y
W`f]gh]W`Y`; Ya Y]bXYb"

8Yf`; YbYfU`_ca a UbXUbh`XYf`8Ya c_fUh]gW`Yb`? fÀZhY`Gmf]Ybg
fE G8Ł`A Un`i a`5VX]ž`Yf]bbYfhY`Ub`X]Y`6YgYhni b[`i bX`k]Yg`Ui Z
X]Y`a Ugg]j Y`l a k Y`hnYfghØfi b[`\\]bž`X]Y`Xi fW`XYb`5VVUi`j cb
ØVYf`%) "\$\$\$`6Āi a Yb`i bX`X]Y`NYfghØfi b[`UbXk]fhgW`UZh]W`Yf
: `ĀW`Yb`j Yfi fgUW`h`k i fXY"Ni XYa`Yf`YVhY`X]Y`FY[]cb`Y]bYb
a Ugg]j Yb`5bgh]Y[`XYf`; Yk U`hž`a]h`ØVYf`+"\$\$\$`YbhZØ\fhYb
N]j]`]ghYbž`j cb`XYbYb`j]Y`Y`Ui W`[YhØhYh`k i fXYb"6]g`Yi hY`[]Vh
Yg`bcW`Yhk U`&) `hØf_]gW`Y`A]`h`ĀfghØhndi b`hY`]b`9ZfĚž`i bX`X]Y
FY[]cb`VYZ]bXYh`g]W`k Y]hYf\]b`]a`; f]ZZ`Y]bYg
l a Yfn]Y\i b[gdfcnYggYgž`XYf`a]h`XYf`g`Ua]g]Yfi b[`i bX
l a k UbX`i b[`j cb`; chYg\Āi gYfb`i bX`GW`i`W`ff]W`U`Y]b`Yf[Y`h`
8]Y`]bhYfbUh]cbU`Y`FYU`_h]cb`Ui Z`X]Y`U`g`j`Ø`_YffYW`hgk]Xf][
Y]b[Yghi ZhY`Ěj Ug]cb`k Uf`j Yf\U`hYbž`k Ug`X]Y`HØf`_Y]`ni`k Y]hYfYb
U[[fYgg]j Yb`A U» bU`a Yb`Yfa`i h][hYž`gc`X]Y`6Yf]W`hYfghU`hni b["

8YhU]`g	
J c fZU`	6YgU`hni b[
l f gUW`Y	HØf_]gW`Yf`5b[f]Zg_f]Y[ž] Ø`_YffYW`hgk]Xf][

8YhU]`g	
C fh	9ZfĚž'Gmf]Yb
J Yf`YhnhY	%%\$\$
E i Y``Yb	<ul style="list-style-type: none">• UbZXYi hgWx "Wt a• Wj U_U!UnUX"cf[

6Ygi WxYb`G]Y`i bg`Ui Z.`b!U["XY