

G_m]bYfg': fUb_Zi fh]a '8 cd]b[!GW cW_
7cd`]b'i bhYf'J YfXUW h°

G_m]bYfg': fUb_Zi fh_Àa dZYb'bUW`Y]bYa '8 cd]b[ZU``a]h
6cc_Yf'7cd`]b'i a `XYb'?`UggYbYf\U'h]b`XYf'6Ug_YhVU``!
6i bXYg`][U"

; Òhh]b[Ybž'8 Yi hgW`UbX`!`8]Y`G_m]bYfg': fUb_Zi fh\UVYb`Y]bY
hi fVi `YbhY`YfghY`GU]gcb\À`ZhY`\]bhYf'g]Wž]b`XYf'g]Y`gck c\
YfZFYi `]WY`U`g`Ui W`VYgcf[b]gYffY[YbXY`9fY][b]ggY`Yf`YVYb
a i gghYb"6YgcbXYfg`XYf'8 cd]b[!: U`ž`VY]`XYa `Gd]Y`Yf'6cc_Yf
7cd`]b`dcg]hj`Ui ZHYghcghYfcb`[YhYghYh`k i fXYž`gcf[h`ZØf
5i ZgY`Yb`i bX`Uh`X]Y`Gh]a a i b[`]bbYf\U`V`XYg`HYUa g`Yf\YV`]W
VYY]bhf`W h][h"

8 Yf'; YgW`ÀZhgZØ`fYf`XYf`G_m]bYfgž`H\ca Ug`Gi `nYfž`XYf'gY]h`A`Àfn
&\$&(`]a `5a h]ghž`Ài »YfhY`g]W`ni `XYb`9bhk]W`i b[Yb`fi bX`i a
XYb`J`YfY]b" `a `b`hYfj]Yk `Yf_`ÀfhY`Yfž`XUgg`XYf`Gdcfh`a Y`f
Z]bUbn]Y`Y`A]hY`VYb`Øh][hž`i a `X]Y`9bhk]W`i b[`XYf`G_m]bYfg
j`cfUbn`i`hfY]VYb" `Hfchn`XYf`F`ØW`gW`À[Y`V`Y]Vh`Gi `nYf`cdh]a]gh]gW
i bX`_ØbX][hY`Ubž`bUW`XYf'; YbY`a][i b[`ZØf`XYb`6Ui `Y]bYf
bYi Yb`A i `h]Zi b_h]cbg\U`Y`a]h`7`Ua dU[bYf`ni `ZY]Yfb"

8 cd]b[!: U``i bX`gY]bY`?`cbgYe i YbnYb

8 Yf'8 cd]b[!J`cfZU``]gh`VYgcbXYfg`gW`k Yfk]Y[YbXž`XU`7cd`]bž`&+
>\fY`U`h`i bX`Ui g`XYb`I G5ž`Ua `&+"`Bcj Ya VYf`&\$&&`k À`fYbX
Y]bYf`i bUb[Y_ØbX][hYb`HfU]b]b[g_cbhfc``Y`Y]bY`dcg]hj`Y
I f]bdfcVY`UV[Y[YVYb`\Uh"8]YgYg`HYghYf[YVb]g`k i fXY`j`cb`XYf
BUh]cbU`Yb`5bh]8 cd]b[`5[Ybhi`f`fB`58`5`k`Ui g[Yk`YfhYhž`k`À`fYbX
XUg`9f[YVb]g`XYf`6!DfcVY`bcW`Ui`gghY`h" `bZc`[Y`XYg`dcg]hj`Yb
HYghg`k i fXY`7cd`]b`a]h`gcZcfh][Yf`K]f_i b[`j`cb`XYf`HY]`bU`a`Y

Ua 'Gd]Y`!`i bX`HfU]b]b[gVYhf]YV`gi gdYbX]Yfh"8]Y
 GhUUhgUbk U`hgW\UZh: fUb_Zi fh`Uh`9fa]hhi b[Yb`k Y[Yb`XYg
 J YfXUW\hg`Ui ZY]bYb`J Yfghc»`[Y[Yb`XUg`5bh]!8cd]b[!; YgYhn
 Ui Z[Ybca`a Yb`žk]Y`X]Y : 5N`VYf]W\hYhY"

H\ca Ug`Gi`nYf`nY][hY`g]W\`YfgW\ØhYfh]j cb`XYb`9fY][b]ggYb`i bX
 VYhc`bhYž`XUgg`XYf`dcg]h]j Y`HYgh`gck c`\`Y]bYb`gdcfh]W\Yb`J Yf`i gh
 U`g`Ui W\`Y]bYb`ā U[YgW\UXYb`ZØf`XUg`HYUa`VYXYi hY"7cd`]b
 Yf_`ĀfhYž`Yf`bY\`a Y`gY]h`gY]bYf`?]bX\`Y]h`Y]b`a YX]n]b]gW\
 bchk YbX][Yg`A YX]_Ua Ybh`Y]b`i bX`\UVY`b]Ya U`g`k]ggYbh]W\
 [YXcdh"9g`k]fX`XYfnY]h`]bhYfb`[YdfØZhž`cV`Yf`X]YgYg`A YX]_Ua Ybh
]b`gY]bYf`@]ghY`XYf`fY[Y`a Ā»][`Y]b[Ybca`a YbYb`A YX]_Ua YbhY
 j Yfa Yf`h`\Uh"

5_hi Y``_Āa`dZb`X]Y`G_m]bYfg`]b`XYf`6Ug_YhVU`!6i bXYg`][U`i a
 XYb`?`UggYbYf`\U`h" A]h`Y]bYf`6]`Ubn`j cb`(`G]Y[Yb`i bX`%&
 B]YXYf`U[Yb`ghY\`Yb`g]Y`j cf`XYa`k]W\h][Yb`Gd]Y``[Y[Yb`XUg`@][U!
 GW`i gg]W\h; Øhh]b[Yb"Gi`nYf`nY][h]g]W\`cdh]a]gh]gW\ž`XUgg`g]W\
 X]Y`gdcfh]W\Y`G]hi Uh]cb`hfchn`XYf`U_hi Y``Yb`DfcV`Ya Y`j YfVYggYfb
 k]fX"5i W\`X]Y`V]g\Yf][Y`<Y]a V]`Ubn`j cb`%.*`gcf[h`ZØf
 I bni Zf]YXYb\`Y]h`VY]`XYb`: Ubgž`X]Y`YXcW\`VY]`j]Yf`Ui gj Yf_Ui ZhYb
 Gd]Y`Yb`]a dcgUbhY`FY`cfXY]b`ca`a Yb`VY]`XYb`H]W_Yhj Yf_Āi ZYb
 Yfn]Y`Yb`_cbbhYb"

: Øf`X]Y`G_m]bYfg`[Y\`h`Yg`XUfi a ž`bUW\`XYa`8cd]b[!G_UbXU`
 gW\`bY``k]YXYf`ni f`Bcfa U`]hĀ`hni fØW`ni _Y\`fYb`i bX`X]Y`D`UmcZ]
 <cZ]bi b[Yb`Ui ZFYW\hni Yf`\U`hYbž`k Ā\`fYbX`XYf`J YfY]b`k Y]hYf\]b
 bUW\`bYi Yb`Gdcbgc`fYb`gi W\hž`bUW\XYa`XYf`J YfhfU[`a]h`XYa
 `Ub[`Ā\`f][Yb`BUa Yb`ggdcbgc`f: fUdcfh`VY`Yb`XYh`k i fXY"Gi`nYf
 Vf]b[h]gY]bY`<cZ]bi b[`ni a`5i gXfi W_ž`XUgg`X]Y`_ca`a YbXYb
 A cbUhY`ZØf`X]Y`G_m]bYfg`Y]bY`dcg]h]j Y`K YbXY`Vf]b[Yb"

8YhU]`g	
J cfZU``	8cd]b[
C fh	; Øhh]b[Ybž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "\ YggYbgW\Ui "XY • k k k "ZUn"bYh

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY