

GdUbbYbXYf`J cf`YgYk YhhVYk YfV`]b
; Òhh]b[Yb.`K Yf`[Yk]bbh`XUg`[fc» Y
:]bU`Y3

5a `&%"': YVfi Uf'&\$&) `Z]bXYh`XYf`fY[]cbUY
J cf`YgYk YhhVYk YfV`]b`XYf`GhUXhV`]V`]ch\Y_`; Òhh]b[Yb`ghUhhž
i a `@YgY_ca dYhYbn`ni `ZÒfXYfb"

; cha UfghfU»Y`, ž' +\$+' `; Òhh]b[Ybž`8Yi hgW`UbX`!`5a
: fY]hU[žXYa `&%"': YVfi Uf'&\$&) žZ]bXYh`XYf`fY[]cbU`YbhgW`Y]X`XYg
* * "`J cf`YgYk YhhVYk YfVg`XYg`8Yi hgW`Yb`6i W`UbXY`g`]b`XYf
GhUXhV`]V`]ch\Y_`; Òhh]b[Yb`ghUhh`8]Y`J YfUbghU`hi b[`VY[]bbhi a
%("\$\$`I` \f`i`bX`k`]fX`i`a`%+"\$\$`I` \f`Zcfh[YgYhhh`5i`g[YhfU[Yb`k`]fX
XYf`K`YhhVYk`YfV`]a`H\ca`Ug!6i`Yf[Ybh\U`!<Ui`g`]b`XYf
; cha UfghfU»Y`, "8UVY`]hfYhYb`%, `G]Y[Yf]`]bbYb`XYf
GW`i`YbhgW`Y]XY`Ui`g`; Òhh]b[Yb`[Y[YbY]bUbXYf`Ub"

8Yf`J cf`YgYk YhhVYk YfV`k`]fX`gY]h`%-) - `Xi`fW`[YZØ`fh`i`bX`n]Y`h
`À`f`]W`Yhk`U`*`\$\$`\$\$`\$`HY]`bY`a`Yf]`]bbYb`Ui`g[`Ub`n`8Yi`hgW`UbX
Ub" `[cYhh]b[Yb`"XY`VYf]W`hYhž`XUgg`X]Y`GW`]fa` \YffgW`UZh`ØVYf
X]Y`J YfUbghU`hi b[`XYf`6i`bXYgd`f`Àg]XYbh]bbY`Uh`i`bX`X]Y`Gh]Zi`b[
6i`W`_i`hi`f`i`bX`@YgYZÒfXYfi`b[`XYg`6`ÒfgYbj`YfY]bg`XYg`8Yi`hgW`Yb
6i`W`UbXY`g`U`g`J YfUbghU`hYf`Zi`b[]Yfh`N]Y`XYg`K`YhhVYk`YfVg`]gh
Ygž`X]Y`6Y[Y]ghYfi`b[`ZØf`6`ØW`Yf`ni`ZÒfXYfbž`X]Y`@YgY_ca`dYhYbn
ni`gh`Àf`_Yb`i`bX`X]Y`?`]bXYf`]b[YgY`gW`UZh]W`Yb`H`Ya`Yb`ni
i`bhYfgh`Ø`hnYb"

K`YhhVYk`YfV`gghfi`_`hi`f`i`bX`HY]`bU`a`Y

8]Y`; Yk`]bbYf]`]bbYb`XYg`?`fY]gk`YhhVYk`YfVg`ei`U`]Z]n]YfYb`g]W`ZØf
XYb`b`ÀW`ghYb`9bhgW`Y]X"8Yf`K`YhhVYk`YfV`YfZc`[`h]b`a`Y`fYfYb
D`UgYb.`Ni`Yfgh`Z]bXYb`X]Y`?`UggYb!`i`bX`GW`i`YbhgW`Y]XY`j`cb

C_hcVYf`V]g`8YnYa VYf`ghUhhž[YZc`[hj cb`XYb`?fY]gYbhgWXY]XYb
]a`Ťbi Uf`i bX`i: YVfi Ufž`VY]`XYbYb`Y]b`ZFY]`[Yk Å\`hYf`i bX`Y]b
 i bVY`_UbbhYf`HYI h`[Y`YgYb`k]fX``8UbUW`Zc`[Yb`X]Y
 6Yn]f_gYbhgWXY]XY`ja`A`Åfn`i bX`5df]`ž[YZc`[hj cb`XYb
 @UbXYgYbhgWXY]XYb`ja`A`U]``8Ug`6i bXYgZ]bU`Yž`Ub`XYa`U`Y
 @UbXYgg]Y[Yf]]bbYb`hY]`bY\`a`Ybž`Z]bXYh`Ua`&) ``Ť b]`&\$&) `]b
 6Yf`]b`ghUhh`

≠g[YgUa`h`bY\`a`Yb`fi bX`+`\$\$\$\$`GWØ`Yf]]bbYb`XYf`*`
 ?`UggYbghi ZY`Ub`XYb`fY[]cbU`Yb`9bhgWXY]Xi b[Yb`hY]``5`Y
 HY]`bY\`a`Yf`Yf\`U`hYb`Y]bY`i`f`_i bXY`gck]Y`XUg`6i W`8]Y
 k i bXYfgUa`Yb`HU`YbhY`XYf`?`U`YbXUf]c!; YgWk]ghYf`j`cb`@ci]gU
 GÖ`bYf``YgYZcYfXYfi b["XY`Yf[Åbnhž`XUgg`XYf
 Jcf`YgYk YhhVYk YfV`Ui W`U`g`HY]`Y]bYg`VfY]hYfYb
 6]`Xi b[gUbgUhnYg`X]Ybž`i`a`XUg`GY`VghVYk i gghY]b`gck]Y`X]Y
 gcn]U`Yb`i bX`gdfUW`]W`Yb`?ca`dYhYbnYb`XYf`?]bXYf`ni`ghÅf`_Yb`

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	;`cha`UfghfU»`Y`,`ž`+`\$`+`';`Öhh]b[`Ybž 8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "[`cYhh]b[`Yb"XY • k k k ``YgYZcYfXYfi b["XY

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["XY