

GhUXh'; Òhh]b[Yb`_Àa dZh'i a ``YhnhY
K c\bi b[Yb`]b`dfcV`Ya Uh]gW\Ya
?ca d`YI

GhUXh'; Òhh]b[Yb`d`Ubh'9fk Yfv`i bX`GUb]Yfi b[`Y]bYg
dfcV`Ya Uh]gW\Yb`K c\b_ca d`YI Yg`Ua `<U[Ybk Y[`&\$`V]g
>Jbi Uf`&\$&) "

< U[Ybk Y[`&\$ž' +\$,) `; Òhh]b[Ybž'8Yi hgW\`UbX`!`a
; Òhh]b[Yf`GhUXhhY]`< U[Ybk Y[`&\$`VYgW\ÀZh][h`Y]b`Y\Ya U`][Yf
Ghi XYbhYbk c\b_ca d`YI `X]Y`GhUXhj Yfk U`hi b[`gY]h`[YfUi a Yf`NY]h`
8]Y`DfcV`Ya Uh]_fi bX`i a `X]YgY`a a cV]`Yž`X]Y`gY]h`&\$&%]a
: c_i g`XYf`GhUXh`ghY`hž`]ghj `]Y`gW\]W\h][`i bX`\Uh`VYa Yf`Ybgk YfhY
9bhk]W`i b[Yb`\Yfj cf[Yfi ZYb`"8Yf`?ca d`YI `k]fX`j cb`XYf`GhUXh
U`g`gn]U`Yf`6fYbbdi b_hk U`f[Ybca a Ybž`k Ug`Ui Z`X]Y
i b`U`h`UfYb`@YVYbgVYX]b[i b[Yb`i bX`X]Y`J]Y`nU`\`Ub
A]YhdfcV`Ya Yb`ni f0W`ni Z0f`Yb`]gh`"5_hi Y``YVYb`bcW`))
A YbgW\Yb`]b`XYa `; YVÀi XYž`k Y`W\Yg`i fgdf0b[`]W\`%- ++`Z0f
k c`\UVYbXY`Ghi X]YfYbXY`_cbn]d]Yfh`k i fXY"

8]Y`GhUXh'; Òhh]b[Yb`\Uh`g]W\`ni a `N]Y``[YgYhnhž`U``Y`K c\b`fÀi a Y
]a `; YVÀi XY`ni `_Ui ZYbž`i a `X]Y`GUb]Yfi b[`cXYf`gc[Uf`XYb`5Vf]gg
XYf`\Yfi bhYf[Y_ca a YbYb`a a cV]`Y`ni `Yfa Ò[`]W\Yb`"BUW
XYfnY]h][Ya `GhUbX`VYg]hnh`X]Y`GhUXh`) ` `XYf`]bg[YgUa h`%*)
5ddUfhYa Ybhg`"8Yf`Gh]W\hU[`Z0f`XYb`j c`gh`ÀbX][Yb`9fk Yfv`]gh`XYf
%`>Jbi Uf`&\$&) ""9g`k]fX`[Y`cZž`XUgg`X]Y`j YfV`Y]VYbXYb`%&
5ddUfhYa Ybhg`VU`X`YVYbZU`g`]b`XYb`6Yg]hn`XYf`GhUXh`0VYf[Y`Yb`"

; Ygi bX`Y]h`i bX`< m[]YbY`]a `: c_i g

8]Y`DfcV`Ya Y`]a `< U[Ybk Y[`&\$`g]bX`j]Y`gW\]W\h][`i bX`VYhfYZZYb
i bhYf`UbXYfYa `i b0VYfg]W\h]W\Y`9][Ybhi a gj Yf`\À`hb]ggYž

<m[]YbYa Àb[Y`ž`c\Y`?f]a]bU`hÀh'gck]Y`DfcV`Ya Y`]a `6YfY]W
XYf`b`hY[fUh]cb""8]Y`GhUXh;`Òhh]b[Yb`]gh'g]W`XYf`GWk]Yf][_Y]hYbž
X]Y`a]h`X]YgYb`l a ghÀbXYb`Y]b\Yf[Y\Ybž`VYk i ggh`8]Y
9][YbhØa Yf`VYhfUW`hYb`XUg;`YVÀi XY`XYfnY]h`U`g`5b`U[YcV`Y`_hž
k cXi fW`X]Y`@VYbgi a ghÀbXY`XYf`6Yk c\`bYf`cZi][bcf]Yfh
k YfXYb"

I a `XYb`A]YhYfb`ni `Y`ZYbž`ghY\Yb` : UW`Yi hY`]a `6YfY]W
Gcn]U`UfVY]hi bhYf`XYf`@Y]hi b[`j cb`H\ca Ug`A UI Y`cb`]b`?cbhU_h
a]h`XYb`6Yk c\`bYfb""8]YgY`i bhYfghØhnYb`X]Y`6Yhf`ZZYbYb`U_h]j `VY]
XYf`Gi W`Y`bUW`bYi Yb`K c\`bi b[Yb`i bX`\Y`ZYb`VY]`I a nØ[Yb`
Ni XYa `k i fXYb`A U»bU`a Yb`Yf[f]ZYbž`i a `GW`ÀX`]b[Y`]b
`YfghY\YbXYb`5ddUfhYa Ybhg`ni `VY`_Àa dZYb""8i fW`X]Y
J Yfa]hhi b[`]b`UbXYfY`GhUXhhY]Yžk]Y`VY]gd]Y`gk Y]gY`<c`hYbgYf
6Yf[`i bX`K YghghUXhž`_cbbhYb`VYfY]hg`Y]b][Y`6Yk c\`bYf
YfZc`[fY]W`]b`bYi Y`K c\`bi b[Yb`c\`bY`5`h`UghYb`i a [Yg]YXY`h
k YfXYb"

Ni gÀhn`]W` \Uh`XYf`F Uh`XYf`GhUXh;`Òhh]b[Yb`Ua `;`"Bcj Ya VYf
&\$&' `Y]bgh]a a][`VYgW`cggYbž`%-`k Y]hYfY`K c\`bi b[Yb`]b
X]YgYa `?ca d`YI `ni `Yfk YfVYb"<]YfVY]`Y[h`XYf` : c_i g`_Uf`Ui Z
XYf`GUb]Yfi b[`cXYf`XYa `BYi VUi `XYf`Ub[YVchYbYb`9]b!`i bX`Nk Y]!
N]a a Yf!5ddUfhYa Ybhg""CVk c\`Y]b`df]j UhYf`?Ài ZYf`XYb`Ni gW`U[
ZØf`X]Y`%-`K c\`bi b[Yb`VYfY]hg`Yf\U`hYb`\Uhž`]gh`XYf`J YfhfU[
[Y[Ybk`Àfh][`bcW`b]W`h`k]f_gUa ""8]Y`GhUXh`d`Ubh;`Ygd`ÀW`Y
ØVYf`Y]bY`a Ò[`]W`Y`F`ØW`UVk]W`i b[`XYg`?Ui ž] YfhfU[gž`i a `X]Y
D`ÀbY`ZØf`XYb`5Vf]gg`i bX`BYi VUi `j cfUbni hfY]VYbžk]Y`**B 8 F "XY**
VYf]W`hYhY"

8]Y`Ni _i bZi`XYg`<U[Ybk Y[g`&\$`V`Y]Vh`XUa]h`gdUbbYbXž`k`À\`fYbX
X]Y`GhUXh;`Òhh]b[Yb`k Y]hYf\]b`VYa Ø`h`i]ghž`X]Y`@VYbgi Yf\`À`hb]ggY
XYf`6Yk c\`bYf`ni `j YfVYggYfb`i bX`Y]b`Ub[Zf]gh][Yg
@Øgi b[g`_cbnYdhi a ni gYhnYbž`XUg`gck c\`XYb`gcn]U`Yb`U`g`Ui W
XYb`VUi `]W`Yb`<YfUi gZcfXYfi b[Yb`XYg`?ca d`YI Yg[YfYW`h`k]fX"
8]Y`DfcV`Ya Uh]_`\Uh]b`XYf`GhUXh`VYfY]hg`VfY]hY`8]g_i gg]cbYb
Ui g[Y`Øghž`X]Y`Ui W`k Y]hYf\]b`]a ` : c_i g`ghY\Yb`k YfXYb"

8YhU]`g	
C fh	< U[Ybk Y['&\$ž' +\$,) ; Òh]b[Ybž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[cYhh]b[Yf!hU[YV`Uhh"XY • k k k "bXf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY