

HUhc fh' < Ubbcj Yf. '9]b 'a ÒfXYf]gWXYf'K U\ b
Ua ' < Ui dhVU\ b\ cZ°

5a '&%"5df]"&\$&) 'k]fX'X]Y'bYi Y/ ei chHUhc fh' ei ch! : c` [Y
/ ei ch/ a 'K U\ b/ ei ch/ a]h'H\cfghYb': U`_Y`]'b' < Ubbcj Yf
Ui g[YghfU\ `h' '9fZU\ fYb'G]Y'a Y\ f'ØVYf'X]Y'gdUbbYbXY
< UbX'i b['i bX']bbcj Uh]j Yb'9fa]h'i b[gUbgÀhnY"

< Ubbcj Yfž'8Yi hgW\`UbX'!'5a 'CghYfa cbhU[ž'XYb'&%"5df]"
&\$&) ž'k]fX']b' < Ubbcj Yf'YfgHa U`g'gY]h'&\$%+ 'k]YXYf'Y]bY
HUhc fh !: c` [Y'Ui g[YghfU\ `h' '8]Y'9d]gcXY'a]h'XYa 'H]hY`' a
K U\ b 'nY][h'X]Y'9fa]h'hYf'H\cfghYb': U`_Y'fK chUb'K]`_Y'A Ò\ f]b[Łž
5bUĚ'GWa]h'f'f'`cfYbW' ? Ugi a VUĚ'i bX'MUY`': Y`Xa Ub'fDYf]
6Ui a Y]ghYfĚ" fY []Y'ZØ\fh'J]j]UbY'5bXYfY [[Yb"

8]Y' < UbX'i b ['XfY\`hig]W\ 'i a 'Y]bYb'Vfi hU'Yb'A YggYfUb [f]ZZ Ua
< Ui dhVU\ b\ cZj cb' < Ubbcj Yfž'VY]'XYa 'nk Y]'A YbgWYbž'Y]b
6Yfi ZgdYbX'Yf'i bX'Y]b'CVXUW\`cgYfž'hØX`]W\ 'j Yf'Yhnh'k YfXYb"'8Yf
HÀhYf'V'Y]Vhi bYf_Ubbhž'k Ug'X]Y'; fØbXi b ['Y]bYf
GcbXYf_ca a]gg]cb'ni f'5i ZZ]bXi b ['XYg'HÀhYfg'ni f': c` [Y'\UH"
8UVY]'_ca a h'Y]bY'bYi Ufh][Y'GcZhk UfY'bUa Ybg'?FC -GC G'ni a
9]bgUhnž'i a 'Y]b'HÀhYfdfcZ]'ni 'YfghY`Yb"'9]b'J YfXAW\h][Yfž'F YbÅ
'?ck U`g_] 'fA]fWĚ' ? fY]V]W\ Łž'k]fX']XYbh]Z]n]Yfhž'YXcW\ []Vh'Yg
Nk Y]ZY`Ub'XYb'9fa]h'i b [Ybž']bgVYgcbXYfY'bUW\ 'Y]bYf'nk Y]hYbž
À\ b']WYb'HUž'X]Y'k Y]hYfY'i bg]WYf\Y]hYb'ØVYf'XYb'k U\ fYb
HÀhYf'Ui žk]fZh"

HYW\ bc`c []Y`]a ' : c_i g

÷'XYf'9d]gcXY'k]fX'Ui W\ 'XYf'9]bgUhn'j cb'?Øbgh]W\Yf'÷hY`][Ybn
h\Ya Uh]g]Yfh'@Ui h'Y]bYa '6Yf]W\h'j cb' **df]ga U"XY** 'k i fXY'XYf
Vf]h]gWYb'? ÷GcZhk UfY' ?fc]gcb 'Y]bY'GcbXYf[YbY\ a][i b ['ni f

l bhYfghØhni b['XYf'9fa]hhi b[Yb'YfhY]'h"8]Y'?=gc``Xi fW`Y]bY'6][!
 8UhU!5bU`mgY`XUVY]'`Y`ZYbž'a Ò[`]WXY`HÀhYf'Ui g`XYf
 A YbgWXYba Yb[Y'ni `]XYbh]Zn]YfYb"K À\fybX`X]Y'?=Y]bYb
 dgmW`]gW`Ub[YgW`U[YbYb'A Ubb`U`g`HÀhYf']XYbh]Zn]Yfhž`VY[]bbh
 : U`_Yž'bYi Y'9fa]hhi b[gUbgÀhnY'ni `j YfZc`[Ybž'i bhYfghØhnhj`cb
 XYa `]bj Ygh][Uh] Yb`æi fbU`]ghYb'A cf]hn`GhUi V`fl Uffm:]gW`a UbbŁ"

æ`K U`b `k YW`h: fU[Yb'ØVYf`X]Y'a cfU`]gWXYb`æ`d`]_Uh]cbYb`XYg
 9]bgUhmYg`j`cb`?Øbgh]WXYf`æ`hY``][Ybn`]b`XYf`?`f]a `]bU`]gh]_`i`bX
 h\Ya Uh]g]Yfh`XYb`K`YhhVYk`Yfv`nk`]gWXYb`a`YbgW`]WXYb`9fa]hh`Yfb
 i`bX`?`=]b`XYf`J`YfVfYWXYbgVY`_`Äa`dZ`b[``8]Y'`?`f]h]_`Ub`XYf
 GcZhk`UfY`U`g`Gma`Vc``ZØf`; Y`Xa`UWXYfY]i`bX`]`fY`a`cfU`]gWXYb
 GW`k`ÄWXYb`V]`XYh`Y]bYb`k`Y]hYfYb`k`]W`h][`Yb`5gdY`_`h`XYf`9d]gcXY"

8]Y'5i`gghfU`i`b[`]`cb`æ`K`U`b`YfZc`[`hi`a`&\$.%)`l`\f]a
 9fghYb"9g`ghY`h`ni`XYa`Z`Yghž`XUgg`7`\Uf`chhY`@]bX`c`a`fA`Uf]U
 :`i`fhk`Äb[`YfŁ`&\$&)`ni`a`@`5`<`Ubbcj`Yf`ni`fØW`_`Y`fh`i`bX`Y]bY
 bYi`Y`c`[`Y`a`]h`XYa`5fvY]hgh]hY`HUhc`fh`?`Øb][`]b`]b`D`Ubi`b[`]gh"
 8]Y`GhUXh;`Øh]b[`Yb`k`]fX`j`cfYfgh`b]W`h`a`]h`bYi`Yb`HUhc`fh`!`c`[`Yb
 Zcfh[`YZØ`fh/`æ`K`U`b`a`Uf_]`Yfh`ni`XYa`X]Y`YhhY`9fa]hhi`b[`]`cb
 5bUĚg`GW`a`]hž`XU`:`c`fYbW`?`Ugi`a`VU`g]W`bYi`Yb`Dfc`Y`_`hYb
 k`]Xa`Yb`a`ØW`hY"

8YhU]`g	
J`c`f`ZU``	A`YggYfUb[`f]ZZ
C`fh	<`Ubbcj`Yfž`8Yi`hgW`U`bX
J`Yf`Y`hnhY	&
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "df]ga`U"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"XY