HfU]bYfk YW gY`]b ; Òhh]b [Yb. : Ub g
\c ZZYb`Ui Z`bYi Yg ; `ØW\_`a]h`F ]]d]bYb`

A]__c`F ]]d]bYb`XYVØh]Yfh`U`g`HfU]bYf`XYf`6; ; Òhh]b [Yb": Ub g
\c ZZYb`bUW`B]YXYf`U[ Y`Ui Z`HfYbXk YbXY`[Y[Yb`XYb
5Vgh]Y["

; Òhh]b [Ybž`8Yi hgWk`UbX`!`

≠`XYf`6Ug_YhVU`!6i bXYg`][U`hfUh`X]Y`6; ; Òhh]b [ Yb`Ua`'&*""\Jbi Uf
&\$&) `a ]h`Y]bYa`bYi Yb`<YUXWcUWk`Ub"A ]\_\_c`F]]d]bYb`ZY]YfhY
gY]b`<Y]a`gd]Y`XYVØh]b`XYf`G!5fYbUž`a`i`gghY`UVYf`Y]bY
B]YXYf`U[ Y`[Y[Yb`GmbhU]b]Wg`A`67`\]bbY\`a`Yb`"8]Y ; Òhh]b [Yf
j`Yf`cfYb`XUg`Gd]Y`a`]h,`\$.-`(`žk`À`fYbX`'`&\*,`Ni`gWk`Ui`Yf
Ubk`YgYbX`k`UfYb`"Hfchn`XYf`gWk`]Yf][ Yb`gdcfh]Wk`Yb`@U[Y
\YffgWk`hY`VY`Y]b][ Yb : Ub`g`j`cf`XYa`Gd]Y`Y]Wk`hY
5i`Zvfi`Wk`ggh]a`a`i`b[`bUWk`XYa`HfU]bYfk`YW`gY`"

: Ub`g`k`]Y`H\ca`Ug`@]d_]`Ài`»`YfhYb`C`dh]a`]ga`i`g`\]bg]Wk`h]Wk
F]]d]bYbg : À\[_Y]hž`Y]bY`dcg]h]j`Y`K`YbXi`b[`\YfVY]ni`ZØ`fYb`"≠Wk
[`Ui`VY`Ub`Y]bY`[i`hY`Ni`gUa`a`YbUfVY]h`ž`gc`@]d\_]`"≠a` ; Y[YbgUhn
XUni`nY][`hY`g]Wk`6Y[`Y]hYf`ε`bUg`HYi`hYVYf[ `g_Ydh]gWk`i`bX
VY`ZØfWk`hY`hY`Y]bYb`a`Ò[`]Wk`Yb`5Vgh]Y[ `]b`X]Y`Dfc`5`5i`Wk` : Ub
H\c`fghYb`g]Y`h`ink`Uf`DchYbn]U`]b`Y]bYa`HfU]bYfk`YW`gY`ž`V`Y]Vh
UVYf`i`bg]Wk`Yf`ØVYf`XYb`?`UggYbYf`U`h`"A`Ufh]b`ž`Y]b`k`Y]hYfYf : Ub`ž
VY`hcb`hž`XUgg`Yg`Y]bY`F`Y]\Y`j`cb`G]Y[Yb`VYb`Øh][`hž`i`a`X]Y
A`UbbgWk`UZ`h`k`]YXYf`]b`X]Y`Gdi`f`ni`Vf]b[ Yb`"

B`Yi`Yf`<`YUXWcUWk`a`]h`j`]Y`9fZU`fi`b[

A]__c`F ]]d]bYb`k`i`fXY`U`g`bYi`Yf`<`YUXWcUWk`XYf`6; ; Òhh]b [Yb

j YfdZ]W\hYhž'bUW\XYa 'C`j] Yf': ci WUfh'ZfY][ YghY`h'k i fXY"
 F]]d]bYbž'XYf']b'Bc'fk Y[Yb'j'cb'Z]bb]gW\Yb'9'hYfb'[YVcfYb'k i fXYž
 _Ua`ni j'cf'j'cb'XYb'B'cff_Öd]b['8c'd\]bgž'k c'Yf'i bhYf'UbXYfYa
 gW\k YX]gW\Yf'A Y]ghYf'i bX'Dc_U'g]Y[Yf'k Uf"GY]b'J YfhfU['VY]'XYf
 6; ; Öhh]b[Yb`Äi Zh'V]g'9bXY'XYf'GU]gcb'&\$&) #&\*`i bX'[]h'Ui W\`ZØf
 X]Y'Dfc5"B YVYb'gY]bYf'bYi Yb'F c`Y`V`Y]Vh'Yf'Ui W\`<YUXWcUW\
 XYf'gW\k YX]gW\Yb'B Uh]cbU`a Ub'bgW\UZh'X]Y'&\$&'`XUg'XYi hgW\Y
 HYUa`]b'XYf'9A !E i U`Z]_Uh]cb'VYg]Y[hY"

: fUb_'A Y]bYfhg\U[Ybž; YgW\ÄZhgzØ\fyf'XYf'6; ; Öhh]b[Ybž
 Äi »YfhY'g]W\`d'cg]h]j`ØVYf'X]Y'gW\bY`Y`J YfdZ]W\hi b['F]]d]bYbg" `ø
 gY]bYf'HfU]bYf_Uff]YfY`\Uh'F]]d]bYb'nU\`fY]W\Y'9fZc`[Y
 j'cf'ni k Y]gYbž'XUfi bhYf'j] Yf'A Y]ghYfgW\UZhYb'i bX'nk Y]Dc_U'g]Y[Y
 a]h'XYb'8c'd\]bg"5a`8cbbYfghU[a]hhU['k i fXY'F]]d]bYb'j]b
 ; Öhh]b[Yb'Yfk UfhYhž'i a`gY]bY'YfghY'HfU]b]b[ gY]b\Y]h'ni`Y]hYbž
 k cVY]?YbbYh\`8Yg`ccj YfY'U`g'5gg]ghYbnhfU]bYf'Yf\U`hYb'V`Y]Vh"

8YhU]`g	
J c f Z U ``	Gc b g h][Y g
C f h	; Öhh]b[Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[cYhh]b[Yf!hU[YV`Uhh"XY • k k k "V[[cYhh]b[Yb"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY