

K YW\ gY`'Ub`XYf`Gd]hnY. `B Yi Yf`Dc`]nY]W\YZ
ZØf`; Òhh]b[Yb`°

5a`%"'A U] &\$&) `ØVYfbU\ a`A UfW\`< Ubga Ubb`X]Y`@Y]hi b[
XYf`Dc`]nY]]bgdY_h]cb`; Òhh]b[Yb`j`cb`F U]bYf`Bc`hYž`XYf`]b
XYb`Fi`YghUbX`[Y\h"

; Òhh]b[Yb`ž`8 Yi hgW\`UbX`!`

5a`%"'A U] &\$&) `ZUbX`Y]b`K YW\ gY`Ub`XYf`: Ø\fi b[gg]hnY`XYf`
Dc`]nY]]bgdY_h]cb`; Òhh]b[Yb`ghUhh`A UfW\`< Ubga Ubb`ØVYfbU\ a
X]Y`@Y]hi b[`j`cb`F U]bYf`Bc`hYž`XYf`]bUW\`ZØbZ`U\fyb`]a`5a`h]b`XYb
Fi`YghUbX`[Y\h`Bc`hYž`XYf`]gY]bY`Dc`]nY]_Uff]YfY`j`cf`('`U\fyb
VY[Ubbž`k`i`fXY`k`À\fybX`gY]bYf`J`YfUVgW\]YXi b[`j`cb`%\$\$`; ÀghYb
[YY\fh`Dc`]nY]dfÀg]XYbh]b`HUb`U`K`i`ZZ`6fi`b`cVhY`gY]bY
VYgcbXYfYb`@Y]ghi b[Ybž`]bgVYgcbXYfY`gY]bY`&\$!`À\fh] [Y`HÀh] [_Y]h
U`g`: UW\`Y\fyf`Ub`XYf`Dc`]nY]U_UXYa`]Y`B]YXYfgUW\`gYb"

F U]bYf`Bc`hY`k`Uf`VY`_Ubbh`ZØf`gY]bY`9l`dYfh]gY`]a`J`Yf`_Y\fgfYW\`h
i`bX`k`i`fXY`U`g`J`Yf`_Y\fgdUdgh`VYnY]W\`bYh``b`gY]bYf`
5VgW\]YXgfYXY`VYhc`b`hY`Yf`X]Y`6YXYi`hi b[`gY]bYf`@Y\fhÀh] [_Y]h
i`bX`Yf]bbYfhY`Ub`X]Y`B`Ua`Yb`i`bX`5i`gV]`Xi b[`gXUhYb`j`]Y`Yf`
B`UW\`k`i`W\gdc`]n]ghYbž`X]Y`Yf`]a`;`YX`ÀW\`hb]g`VY\`À`h`Bc`hY`k`Uf`gY]h
&\$%*`U`g`@Y]hYf`9]bgUhn`VY]`XYf`Dc`]nY]]bgdY_h]cb`; Òhh]b[Yb`hÀh] [ž
VYj`cf`Yf`&\$&\$`X]Y`@Y]hi b[`XYf`b`gdY_h]cb`ØVYfbU\ a`" `a
Fi`YghUbX`d`Ubh`Yfž`gY]bYb`<c`VVmg`k`]Y`A`chc`ff`UXZU\fybž`; YgUb[
i`bX`?`]fW\Y`bUW\`ni`[Y\Yb"

8]Y`bYi`Y`: Ø\fi b[

A UfW\`< Ubga Ubbž`(-`U\fy`U`hž`\Uh`Y]bYb`Yhk`Ug`UbXYfYb

VYfi Z]WYb`K YfXY[Ub[`U`g`F U]bYf`Bc`hY"i fgdfØb[`]W`k c`hY
<Ubga Ubb`F Y]gYj Yf_Y\fg_Ui Za Ubb`k YfXYbž`YbhgW]YX`g]W
YXcW`ZØf`X]Y`Dc`nY]i bX`VY[Ubb`%- - `Y]b`Dc`nY]ghi X]i a "
CVk c\`Yf`ni bÅW`gh`_Y]bY` : Ø\fi b[gfc`Y`UbghfYVhYž`\Uh`Yf`]b
j YfgW]YXYbYb`Dc]h]cbYb` [YX]Ybħž`i bhYf`UbXYfYa `U`g`@Y]hYf
9]bgUhm`VY]`XYf`Dc`nY]]bgdY_h]cb`<Ua Y`b#<c`na]bXYb`gck]Y`U`g
@Y]hYf`XYg`Dc`nY]_ca a]ggUf]Uhg`<c`na]bXYb`"GY]h`&\$&\$`Y]hYhY`Yf
XUg`DYfgcbU`XYnYfbUh`XYf`Dc`nY]X]fY_h]cb` ; Øh]b[Yb"

5`g`bYi Yf`@Y]hYf`XYf`Dc`nY]]bgdY_h]cb` ; Øh]b[Yb`]gh`<Ubga Ubb
bi b`ZØf`fi bX`*) `\$`Dc`n]ghYb`i bX`ZUgh`%\$\$`k Y]hYfY`6YgW`ÅZh][hY
j YfUbhk cfh]W`"8]Y`Dc`nY]]bgdY_h]cb` ; Øh]b[Yb`YfghfYW_h]g]W
ØVYf`X]Y`GhUXh`i bX`XYb`@UbX_fY]g` ; Øh]b[Yb`a]h`ØVYf`" \$\$\$`\$`\$`\$`
9]bk c\`bYfb"

B`Å\YfYb`ϑZcfa Uh]cbYb`ØVYf`F U]bYf`Bc`hY`i bX`gY]bYb`5a hgUbhf]hh
_Ubb`a Ub`YbhbY\`a Ybž`XUgg`Yf`Ua`i`&%`"C`_hcVYf`&\$&`' `U`g`bYi Yf
@Y]hYf`XYf`Dc`nY]]bgdY_h]cb` ; Øh]b[Yb`Y]b[YZØ\fh`k i fXY`"9f`Zc`[hY
H\ca Ug`F Uh`bUW`i(` `ϑ\`fYb`]a`Dc`nY]X]Ybgh`i bX`%+`ϑ\`fYb`U`g
@Y]hYf`XYf`Dc`nY]]bgdY_h]cb` ; Øh]b[Yb`"ϑ`gY]bYf`bYi Yb`Dc]h]cb
k Uf`Bc`hYž`XYf`" , `ϑ\`fY`]a`Dc`nY]X]Ybgh`]gh`i bX`i a ZUb[fY]WY
9fZU\fi b[Yb`]b`j YfgW]YXYbYb`6YfY]WYb`[YgUa`a Y`h`\Uhž`ZØf`X]Y
G]WYf\Y]h`j`cb`" " \$\$\$`\$`A YbgWYb`]a`@UbX_fY]g` ; Øh]b[Yb
j YfUbhk cfh]W`"

I`k`Y`@Ø\f][ž`Df`Åg]XYbh`XYf`Dc`nY]X]fY_h]cb` ; Øh]b[Ybž`k ØbgW`hY
Bc`hY`j]Y`9fZc`[`]b`gY]bYf`bYi Yb`5i Z[UVY`i bX`XUb`_hY`F Uh\`ZØf
gY]bY`nk YW_X]Yb`]WY`Ni gUa`a YbUfVY]hž`k`Å\`fYbX`Yf`Ui ZX]Y
dcg]h]j Yb`N]Y`Y`ni fØW`_V`]W`_hYž`X]Y`]b`XYf`NY]h`i bhYf`F Uh\`YffY]W`h
k i fXYb"

8 YhU]`g	
J c fZU``	Gcbgh][Yg

8YhU]`g	
C fh	; Òh]b[Ybž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\bU"XY • \]`XYg\Y]a Yf!dfYggY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY