

9]bVfØW X Y]b`J]YbYbVi f[.`Dc`nY]`V]hhYh i a`<]bk Y]gY°

⊕; cg`Uf`k i fXYb`Ua`"%%"\$' "&\$&)"nk Y]'9]bVfØW X Y`[Ya Y`XYh"
Dc`nY]'; cg`Uf`gi W h`<]bk Y]gY`ni`XYb`J cfZÄ`Yb`]b
J]YbYbVi f["

J]YbYbVi f[ž`8Yi hgW`UbX`!`

5a`"%%" A Āfn'&\$&)"k i fXYb`]a`C fhghY]`J]YbYbVi f[ž; cg`Uf`ž`nk Y]
9]bVfØW X Y`[Ya Y`XYhž`X]Y`X]Y`Dc`nY]`Ui ZXYb`D`Ub`f]YZ`8Yf`YfghY
J cfZU`YfY][bYhY`g]W`nk]gW`Yb`GcbbhU[ž%, . \$ \$`i` \f`i`bX`A`cbhU[ž
%\$. \$ \$`i` \fž`]b`Y]bYa`K`c`b`U`i`g`]b`XYf`GhfU`Y`GW`]ZZ[fUVYbž`k`c
X]Y`HĀhYf`a`Y`fYfY`F`Āi`a`Y`Xi`fW`k`Ø`h`Yb`"8Yf`nk Y]hY`9]bVfi`W
ZUbX`Ua`A`cbhU[`nk]gW`Yb`%%.`\$`i` \f`i`bX`%(`.`\$`i` \f`i`]b`Y]bYa
K`c`b`U`i`g`Ui`ZXYa`?`]fW`k`Y[`ghUhhž`k`c`YVYbZU`g`bUW
K`Yfh[Y[YbghĀbXYb`[Ygi`W`h`k`i`fXY`"CV`]b`VY]XYb`: Ā`Yb
8]YVYg[i`h`Yf`Ub[h`k`i`fXYž`]gh`XYfnY]h`i`b`_`Uf`"8]Y`?`f]a`]bU`dc`nY]
; cg`Uf`U`h`Y]b`9fa`]h`i`b[gj`YfZU`fYb`Y]b[Y`Y]hYh`i`bX`V]hhYh`i`a
<]bk Y]gY`ni`6YcVUW`hi`b[Ybž`]bgVYgcbXYfY`ni`j`YfXĀW`h][Yb
DYfgcbYb`cXYf`: U`fnYi [VYk`Y[i`b[Yb`"<]bk Y]gY`_ÖbbYb`i`bhYf
XYf`HY`YZcbbi`a`a`Yf`f\$)``&%Ł`" - \$`[Ya Y`XYh`k`YfXYbž`k`]Y`
bYk`g`"XY`VYf]W`hYhY"

8]Y`J`cfZÄ`Y`]bbYf`U`V`XYf`Y`h`h`Yb`HU[Y`ghY`Yb`]a`?`cb`h`I`h`ni
Y]bYf`U`_`hi`Y`Yb`Dc`nY]`]W`Yb`?`f]a`]bU`ghU]gh]_ž`X]Y`ZØf`XUg`X`U`f`
&\$&`'`j`cb`XYf`Dc`nY]]bgdY`_h]cb; cg`Uf`d`f`Ä`g`Y`b`h]Y`fh`k`i`fXY`"8]Y`g`Y
GhU]gh]_`nY][hž`XUgg`XYf`@`UbX`_fY]g; cg`Uf`b`UW`k`]Y`j`cf`U`g`Y]bYf
XYf`g]W`YfghYb`@`YVYb`gf`Āi`a`Y`]b`B]YXYfgUW`gYb`[]`h`"8]Y
; YgUa`hU`Z`_`Āfi`b[gei`chY`gUb`_[Yf]b[ZØ[][`Ui`Z`*(`ž`\$&i`ž`V`Y]Vh
Y`X`c`W`k`Y]hYf`]b`ØVYf`XYa`8i`fW`g`W`b]h`i`XYf`Dc`nY]X]fY`_h]cb

6fUi bgWk Y]["Ni XYa '[UV'Yg'Y]bYb'5bgh]Y['XYf
 K c\bi b[gY]bVfØWY'j cb'-('Ui Z%' , 'HUhYbž'k Ug'j cf'U''Ya 'Ui Z
 Yf\Ò\hY'HUH[Y'Y[Yb\Y]hYb'ni fØW_ni ZØ\ fYb']gh"8]Y
 9][Ybhi a gXY']_hY'V'Y]VYb']bg[YgUa h'Ui Z'Y]bYa 'Ä\b`]WYb'B]j YUi
 k]Y']b'XYb'J cf'U\ fYbž'k Ä\ fYbX'X]Y'5bnU\''XYf'GhfUZhUHb'Xi fW
 ?]bXYf'i bX'ž [YbX']WY' [Ygh]Y[Yb']gh"9]b'; fi bX'ZØf'X]YgYb
 5bgh]Y['_ÖbbhY'XUg'ghfUZF'YW'h']WY'J Yf\U'hYb'† [YbX']WYf
 ; fi dd]Yfi b[Yb'gY]bž'k]Y'dfYggYdcfhU'"XY'VYf]W hYhY"

8YhU]`g	
J cfZU``	9]bVfi W
C fh	J]YbYbVi f[ž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "dfYggYdcfhU'"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY