

9bYf[]Yk YbXY]b`B]YXYfgUWk gYb.; fc» Yg
Dfc ^_h`ZØf`6fUi bgWk k Y][`[YghUfhYh°

FY[]cbU`Yg`9bYf[]Y_cbnYdh]b; cg`Uf`[YghUfhYh`N]Y`]gh
?`]a UbYi hfU`]hÀh`Xi fW`D\chcj c`hU]_`i bX`bUWk \U`h][Y
9bYf[]Yj Yfgcf[i b["

; cg`Ufž`8Yi hgWk `UbX`!

5a`%"5df]"&\$&) `k i fXY`XUg`Dfc ^_h` FY[]cbU`Yg
9bYf[]Y_cbnYdh`ZØf`XYb; fc» fUi a`6fUi bgWk k Y][`cZZ]n]Y`]bg
@VYb`[Yfi ZYb`N]Y`XYg`Dfc ^_hg`]gh`Ygž`X]Y`?`]a UbYi hfU`]hÀh`i bX
Ni`_i bZhgZÀ\][`_Y]h`XYf`FY[]cb`ni`ZØf`XYfb`"8Uni`k i fXY`Y]b
: ØfXYfVYgWk Y]X`]b`<Ø\Y`j cb`fi bX`%\$, "\$\$\$`9i fc`Ui g`XYa
Dfc[fUa a`Ni`_i bZhgfY[]cbYb`]b`B]YXYfgUWk gYb`ØVYffY]Wk h"
FY[]cbU`Yb`hk]W`_i b[ga`]b]ghYf]b`K]YV`_Y`C g][i g`ØVYffY]Wk hY`XYb
: ØfXYfVYgWk Y]X`Ub`F U`Z`Gm[i gWk ž`XYb`8]fY`hcf`XYg
FY[]cbU`j YfVUbXg; fc» fUi a`6fUi bgWk k Y]["

8 Ug`bYi Y`?cbnYdh`k]fX`Ui Z`Y]bYf`i a`ZUggYbXYb`5bU`mgY`XYf
U`_hi Y`Yb`j Yfgcf[i b[gg]hi Uh]cb`VUg]YfYb`i bX`gc`Ui ZnY][Ybž`k]Y
9bYf[]Y`_ØbZh][`YfnYi [hž`[YgdY]Wk Yfh`i bX`j YfhY]`hk YfXYb`_Ubb"
6YgcbXYfYf`K Yfh`k]fX`Ui Z`X]Y`bUWk \U`h][Y`i bX`g]Wk YfY
9bYf[]Yj Yfgcf[i b[`XYf`FY[]cb`[Y`Y[h`8UVY]`UfVY]hYb
?ca a`i bYbž`9bYf[]Yj Yfgcf[Yf`i bX`BYhnVYhfY]VYf`Yb[
ni gUa a`Ybž`i bX`: UWk`Yi hY`Vf]b[Yb`]fY`9i dYfh]gY`]b`K cf_g\cdg
i bX`j YfUbgU`hi b[Yb`Y]b`"A]b]ghYf]b`C g][i g`VYhcbhY`X]Y
6YXYi hi b[`fY[]cbU`Yf`Ni gUa a`YbUfVY]h`ZØf`X]Y`9bYf[]Yk YbXY"

9b`hk]W`_i b[`Y]bYg`fY[]cbU`Yb
9bYf[]Y_cbnYd`hg

Ni gÅhn`]W`k]fX`X]Y`9bYf[]Yk YbXY`]b`Y]bYb`i a gYhnVUFYb`F U\`a Yb
 [YVfUW`hž`XYf`Ui W`B UW`U`h][`_Y]hgn]Y`Y`i bX
 : `ÅW`YbY]bgdUfi b[Yb`VYfØW`g]W`h][`h`8 Ug`Dfc`Y`_h`n]Y`h`XUfUi ZUVž
 Y]bYb`fY[]cbU`Yb`?cbgYbg`ØVYf`YbYf[]Ydc`]h]gW`Y`N]Y`Y`i bX
 ðghfi a YbhY`ni`gW`UZZYbž`i a`X]Y`i a gYhni b[]b`XYb`?ca a i bYb
 ni`i bhYfghØhnYb`"9]b`fY[]cbU`Yg`9bYf[]Y`_cbnYdhg`c``U`g
 ; Y[YbYb`hk i fZ`ni f`6f]Y`Za Uf`_Ybd`Ubi b[]X]YbYb`i bX`X]Y
 D`Ubi b[]j`cb`9bYf[]Ydfc`Y`_hYb`nYbhfU`]g]YfYb"

; YghUfh`k i fXY`XUg`J cf`UVYb`VYfY]hg`ni`6Y[]bb`XYg`ϕ\`fYg`&\$&
 i bX`Zc`_i gg]Yfh`g]W`Ui ZX]Y`D\`chc`j c`hU]_`"6Y]`XYf`9fghY`i b[]XYg
 ?cbnYdhg`k YfXYb`gck c`\`: fY]ZÅW`Yb`U`g`Ui W`8 UW`!`i bX
 j Yfg]Y[Y`hY`: `ÅW`Yb`]b`6YhfUW`h[Ync[Yb`"8Yf`a Y`fghi Z[Y
 5bgUhn`XYg`?cbnYdhg`X]Ybh`U`g`9]bgh]Y[]b`X]Y`8]g`_i gg]cb
 YbYf[]Ydc`]h]gW`Yf`: fU[YghY`i b[Yb`"; Yd`UbhY`9f[YVb]ggY
 i a ZUggYb`i bhYf`UbXYfYa`Y]bYb`fY[]cbU`Yb`?f]hYf]Yb`_UhU`c[]U`g
 ; fi bX`U[Y`ZØf`Y]b`GhUbXcfh`_cbnYdhž`YbYf[]Ydc`]h]gW`Y`@Y]h]b]Yb
 ZØf`XYb`9]bgUhn`j`cb`D\`chc`j c`hU]_`gck]Y`Y]bY`5fVY]hg`\`Z]ZØf`X]Y
 ?ca a i bYb"

8 Ug`J cf`UVYbž`XUg`j`ca`@JbX`B]YXYfgUW`gYb`[YZØfXYfh`k]fXž
 f]W`hYh`g]W`]bgVYgcbXYfY`Ub`?ca a i bYbž`X]Y`U`g`HfÅ[Yf]bbYb`XYf
 6Ui`Y]hd`Ubi b[]b`Ni`gUa`a YbUfVY]hia`]h`fY[]cbU`d`Ubi b[]i bX
 F Y[]cbU`Yb`hk]W`_i b[]U[]YfYb"

8YhU]`g	
J cfZU``	F Y[]cbU`Yg
C fh	; cg`Ufž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • fY[]cbU`Yi hY`XY • k k k "_ca a i bU`j YfVi bX`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY