

6fØW_YbUVf]gg]b' < Ubbcj Yf. 'BYi Y J Yf_Y\fgZØ\fi b['bUWk 'C ghYfb '[YghUfhYh°

< Ubbcj Yf. '5Vf]gg'XYf'GØXgWk bY`k Y[VfØW_Y'ØVYf
<]'XYg\Y]a Yf'GhfU» Y'YfZc`[fY]Wk 'UV[YgWk`cggYb"
I a`Y]hi b[Yb'i bX'6Ui UfVY]hYb '[Yd`Ubh"

<]'XYg\Y]a Yf'GhfU» Yž' \$%*%' < Ubbcj Yfž'8Yi hgWk`UbX'!'&#
< Ubbcj Yf'k i fXY`Y]b`VYXYi hYbXYf'GWk f]h]a`F U\`a Yb`XYf
5Vf]ggUfVY]hYb`Ua`GØXgWk bY`k Y[]c`nc[Yb.`?bUdd`%(\$`A YhYf
Y]bYf`XYf'6fØW_Yb'ØVYf`X]Y`<]'XYg\Y]a Yf'GhfU» Y'k i fXYb
YfZc`[fY]Wk 'UV[Yf]ggYb""8]YgYf'5Vf]gg`ZUbX'ØVYf`XUg
C ghYfk cWk YbYbXY`ghUhhž`k cVY]'X]Y'5fVY]hYb`j cb`8cbbYfghU[`V]g
A cbhU[`a`]hgWk YfYa` ; YfÅh`Xi fWk [YZØ\fh`k i fXYbž`k]Y`bXf"XY
VYf]Wk hYhY""I a`X]Y`@Åfa Ybhk]W_`i b[`i bX'9fgWk ØhhYfi b[Yb
k Å\fybX`XYg'5Vf]ggYg`ni`a`]a`]YfYbž`k i fXYb`[fc» Y'6fØW_YbhY]'Y
gc`Ui ZY]bYb`ni j cf`Ui Z[YgWk ØhhYhYb`8Ua`a`VYfY]Wk '[Y`Y]hYh"

8]Y`<]'XYg\Y]a Yf'GhfU» Y'k Uf'k Å\fybX`XYf'5Vf]ggUfVY]hYb`j cb
J Yf_Y\fggdYffi b[Yb`VYhfc ZYb""5a`8]YbghU[a cf[Ybž`XYa`'&&"
5df]'ž`k i fXY`X]Y`?fYi ni b[`k]YXYf`ZfY][Y[YVYb""8]Y`]bg[YgUa h
(, \$`A YhYf`Ub[Y'6fØW_Y`k]fX`bi b`gWk f]h`k Y]gY`k Y]hYf`UV[YVUi hž
k cVY]'XYf'6Ui gWk i h`UVhfUbgdcfh]Yfh`k]fX""B UWk` : Yfh][ghY`i b[
XYg'5Vf]ggYg`VY[]bbYb`X]Y`H]Y ZVUi UfVY]hYb`ZØf`Y]bYb`bYi Yb
Hi bbY`ž`XYf`X]Y'6fØW_Y`YfgYhYb`gc``/X]YgYf`k]fX`ZfØ\YghYbg`&\$`\$
j c`YbXYh`gY]b""6]g`XU\]b`k]fX`XYf`J Yf_Y\f'ØVYf`Y]bY
9fgUhmVfØW_Y`i a [Y`Y]hYhž`k]Y`Ubbcj Yf"XY`Ui gZØ\fhY"

8 YhU]'g`ni`XYb`5Vf]ggUfVY]hYb

8Yf'5VVfi Wk`XYf'GØXgWk bY`k Y[VfØW_Y`k i fXY`Ua`8]YbghU[ž`XYa
%) "'5df]'ž`i a`-`I` \f`VY[cbbYb""8]Y`?fYi ni b[`<]'XYg\Y]a Yf

GhfU» Y#GØXgW.bY`k Y[Ui ZJU\fh'k Uf'k Å\fybX`XYf'5fVY]hYb
 j c`ghÅbX)['[YgdYffhž'k Ug'5i gk]f_i b[Yb'Ui ZXYb'5i hc!žFUX!'i bX
 : i »j Yf_Y\Yf'gck]Y'Ui ZX]Y'GhUXhVU\`b`b]Yb'%'ž&'i bX', '\UhhY"
 l a `Y]hi b[Yb'k i fXYb`Y]b[Yf]W.hYhž'i bX'9fk Ufhi b[Yb'Ub`Yf\Ø\hYb
 J Yf_Y\Yf'Ui ZX]Yf'GWØhYbU`YY`k i fXYb`Ui g[YgdfcW.Yb"

8]Y'6fØW][Yž%- * \$ YfVUi hž]gh]bg[YgUa h' (, ('A YhYf`Ub['i bX
 VYghY\h'Ui g`%* ': Y`XYfbž'X]Y'Ui Z') 'DZY]'Yfb'fi \Yb'"JcfVYfY]hYbXY
 A U»bU\`a Yb'i a ZUgghYb`XUg'9]bZØ\fyb`j cb'%"(\$\$\$'?i V]_a YhYfb
 : Ø`a UhhYf]U`i bhYf`XYf'6fØW_Y'"5V`XYa `&&"5df]'VY[]bbhXYf
 FØW_VUi `XYf'6fØW_Y`b`VY]XY`F]W.hi b[Ybž'k cVY]'6Yhcb'a]h
 gdYn]Y`Yb`A UgW`]bYb`ni f`A UhhYf]U`U[YfZÅWY`K]`_g\Y]XY
 hfUb gdcfh]Yfh'k]fX"8]YgYf'5Vf]gg]gh`Y]b`Yb hgW`Y]XYbXYf
 A Y]YbghY]b`ni f`GWUZZi b[`XYg`bYi Yb`GhfU» Ybhi bbY`g"

8]Y`U_hi Y`Yb'5fVY]hYb`g]bX`HY]'`Y]bYg'i a ZUggYbXYfYb`D`Ubg`ni f
 9fbYi Yfi b[`XYf`J Yf_Y\fg]bZfUghfi _hi f`]b`XYf`F Y[]cbž'XYf`Ub`X]Y
 ghYh][`k UW`gYbXYb'5bZcfXYfi b[Yb'Ub`XUg`J Yf_Y\fgbYhn
 Ub[YdUggh'k]fX"

8YhU]`g	
JcfZU`	JUbXU`]ga i g
Cfh	<]XYg\Y]a Yf`GhfU»Yž' \$%*%'<Ubbcj Yfž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "\Ubbcj Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY