

6fØW_YbUVf]gg`]b`<Ubbcj Yf. `GhUf_Y J Yf_Y\fgVY\]bXYfi b[Yb`Yfk UfhYh°

⊕`<Ubbcj Yf`k]fX`X]Y`GØXgW`bY`k Y[!6fØW_Y`UV[Yf]ggYb"
?fYi ni b[`<]`XYg\Y]a Yf`GhfU»Y`V]g`&&"5df]"[YgdYffhž
I a `Y]hi b[Yb`bchk YbX]["

<]`XYg\Y]a Yf`GhfU»Yž` \$%+%<Ubbcj Yfž`8Yi hgW`UbX`!`⊕
<Ubbcj Yf`_ca a h`Yg`XYfnY]h`ni `Yf\YV`]W`Yb
J Yf_Y\fgY]bgW`fÅb_i b[Yb`k Y[Yb`XYg`5Vf]ggYg`Y]bYg
6fØW_YbgY[a Ybhg`XYf`GØXgW`bY`k Y[VfØW_Y`ØVYf`XYf
<]`XYg\Y]a Yf`GhfU»Y`"8]Y`5fVY]hYb`VY[UbbYb`Ua`"8]YbghU[ž`XYb
) "5df]"ž`a]h`Y]bYf`J c`gdYffi b[`XYf`?fYi ni b[`<]`XYg\Y]a Yf
GhfU»Y`i bX`XYf`5i ZU\fh`ni a `GØXgW`bY`k Y["8]YgY`GdYffi b[
k]fX`V]g`ni a `&&"5df]"i a `*`I \f`UbXUi Yfb"@Ui h`6Yf]W`hYb`j`cb`
**B8F`i bX`\Ubbcj Yf"XY`g]bX`gck c`\`5i hcg`U`g`Ui W`i: U\ffÅXYfž
: i » [Åb[Yf`gck]Y`XYf`GhUXhVU\bj Yf_Y\`f`VYhfcZYb"**

Hfchn`XYf`i a ZUb[fY]W`Yb`5fVY]hYb`V`Y]Vh`XYf`GØXgW`bY`k Y[
`YXcW`[YØZbYh`i bX`VYZU\fvUf"8Yf`J Yf_Y\`f`k]fX`k Y]hfÅi a]]
ØVYf`XYb`A YggYgW`bY`k Y[`i a [Y`Y]hYh"5i hcZU\fyf`Ui g`XYa
BcfXYb`k YfXYb`ØVYf`XYb`5`hYbVY_YbYf`8Ua a`i bX`X]Y
@]bXYa UbbU`YY`i a [Y`Y]hYhž`k Å\fybX`X]Y`5bZU\fh`Ui g`XYa `GØXYb
ØVYf`X]Y`i; Uf_YbVi f[ghfU»Y`i bX`X]Y`DY]bYf`GhfU»Y`YfZc`[h"5b`XYf
GW`ØhnYbU`YY`k]fX`a]h`ghUf_Ya`f`ØW`ghUi`[YfYW`bYhž`XU`X]YgY
GhfYW_Y`Xi fW`XYb`6Ui ghY`Ybj Yf_Y\`f`ghUf`_VY`UghYh`]gh"

8 YhU]`g`ni `XYb`5Vf]ggUfVY]hYb

: Øf`i » [Åb[Yf`i bX`FUXZU\fyf`k]fX`Y]b`A]_fchi bbY`Ui g
6Ui W`cbhU]bYfb`Y]b[Yf]W`hYhž`XYggYb`8i fW`UggVfY]hY`bi f`&ž)
A YhYf`VYhfÅ[hž`k cXi fW`FUXZU\fyf`[Ynk i b[Yb`g]bXž`UVni ghY][Yb"

9fgUhmVi ggY`Z0f`X]Y`GhUXhVU\`b`]b]Yb`%ž&`i bX` , `k YfXYb`YVYbZU``g
 Y]b[Yf]W\hYhž`a]h`< U`hYghY``Yb`i bhYf`UbXYfYa`Ub`XYf
 GW\0hnYbU``YY``8]Y`9fgUhmVi ggY`k YfXYb`YXcW\`Y]bY
 JYf`Ab[Yfi b[`XYf`FY]gYnY]hYb`a]h]g]W\`Vf]b[Ybž`i bX`X]Y
 A]hbU\`a Y`j cb` : U\ffAXYfb`]gh]b`X]YgYb`6i ggYb`b]W\`h[YghUhhYh`

8Yf`5Vf]gg`XYf`6f0W`Y`k]fX`U`g`nYbhfU`Yf`A Y]`YbghY]b`]b`XYf
 GUb]Yfi b[`XYg`G0XgW\`bY``k Y[g`VYhfUW\`hYhž`XYf`%- * \$`YfVUi h
 k i fXY`i bX` (, (`A YhYf``Ub[`]gh``8]Y`5fVY]hYb`g]bX`Ui ZY]bY
 j cfUi gg]W\`h]W\`Y`8Ui Yf`j cb`nk Y]`A cbUhYb`Ub[Y`Y[h``BUW\`
 5VgW\`i gg`X]YgYf`5VVfi W\`UfVY]hYb`VY[]bbYb`]a`GhUXhY]``80\`fYb
 X]Y`6Ui UfVY]hYb`Z0f`Y]bYb`bYi Yb`Hi bbY`ž`XYf`Zf0\`YghYbg`&\$` \$
 ZYfh][[YghY``h`gY]b`gc````8]Y`GhfU»YbVUi VY\`0fXY`\`Uh`ZYgh[YghY``hž
 XUgg`j]Yf`j cb`UW\`h`6f0W`Yb`]b`XYf`I a [YVi b[`b]W\`h`a Y\`f
 VYZU\`fVUf`g]bXž`cVk c\`k]YXYf\`c`hY` ðghUbX\`U`hi b[ga U» bU\`a Yb
 Xi fW\ [YZ0\`fh`k i fXYb`"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	<]`XYg\`Y]a Yf`GhfU»Yž` \$%+%`< Ubbcj Yfž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "\`Ubbcj Yf"XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U["XY