

8 fUa U`]b`XYf`&""6i bXYg`][ U.`; fYi h\Yf`  
: Øfh\`Xfc`h`XYf`5Vgh]Y[`°

<Ubbcj Yf`- \*`hf]Zh`Ui Z; fYi h\Yf` : Øfh\`Ua` %"`A U]`&\$&)"`  
5\_hi Y``Y`HfU]bYfk YW`gY``i bX`Gd]Y`gh`f`\_Y`XYf`HYUa`g`]a`  
: c\_i`g"

< Ubbcj Yf`ž`8Yi hgW`UbX`!`GdJ [ [ `; fYi h\Yf` : Øfh\`ghY`h`]b`XYf`&`  
6i bXYg`][ U`bUW`Y]bYf`Yb`h`h`i`gW`Yb`XYb`D`UgY`j`cf`Y]bYf`  
\_f]h]gW`Yb`G]hi`Uh]cb`"8Ug`HYUa` \`Uh]b`XYb`Y`h`h`Yb`UW`h`Gd]Y`Yb`  
\_Y]bYb`Y]bn][ Yb`G]Y[`Y`ffi`b[ Yb`i`bX`a`i`gghY[`Y]W`XfY`  
B]YXYf`U[ Yb`]\]bbY`a`Yb`ž`XUfi`bhYf`Y`k`Y]`g`Y]b`\$.%[ Y[ Yb`<Yfh`Už`  
I`a`i`bX`?Uf`gfi`Y`"J`cf`X]YgYf`BY[ Uh]j`gYf]Y`VY`hfi [`XYf`  
J`c`fgd`fi`b[`Ui`Z`XYb`F`Y`Y[ Uh]cb`gd`Um`bc`W`nY`\b`Di`b`\_hY`"8Yf`  
U\_hi`Y``Y`HUVY``Yb`gh`UbX`nY][ h; fYi h\Yf` : Øfh\`Ui`Z`F`Ub[`%)`a`]h`bi`f`  
XfY]`Di`b`\_hYb`J`c`fgd`fi`b[`j`cf`XYb`Y`h`h`Yb`XfY]`D`h`h`Yb`XYf`@[`U"

hYfY`gg`Ub`hY`fk`Y]gY`k`i`fXY`gY]h`XYf`9]b`Z`fi`b[`XYf`8`fY]!`Di`b`\_hY`!  
FY[ Y``]b`XYf`GU]gcb`%-`-`)#`\*\_`\_Y]b`J`YfY]b`ž`XYf`ni`X]Y`gYa`  
NY]hdi`b`\_h`gc`W`Y]bYb`J`c`fgd`fi`b[`\`UhY`ž`j`ca`i`&(`"V]g`ni`a`  
GU]gcb`Yb`XY`bc`W`Ui`Z`X]Y`5Vgh]Y[gd`h`h`Y`j`Yfk`]Y`gYb`"I`a`X]Y`gYf`  
VY`gc`f[`b]gY`ffY[ Yb`XYb`HYb`XYb`n`Yb`h[ Y[ Yb`ni`k`]f`\_Yb`ž`[ UV`Y`g`]a`  
HfU]bY`fhY`Ua`Y]bYb`K`YW`gY`.5`YI`Ub`XYf`N`c`fb][ Yf`k`i`fXY`b`UW`  
bYi`b`6Y[ Y[ bi`b[ Yb`Xi`fW`i`h`h`Yf]a`ghfU]bYf`@Y`cb`\U`fX`<`UU`g`  
YfgY`h`h`"B`UW`bi`f`XfY]`Gd]Y`Yb`ØVY`fb`U`a`i`b`G]Yk`Yfh`X`Ug`5a`hž`  
i`bX`U\_hi`Y``k`]fX`H`ca`Ug`?`Y]bY`ni`gUa`a`Yb`a`]h`A`]`cf`UX`DY`\_cj`]W`  
U`g`h`h`Yf]a`ghfU]bYf`Z`Ø`f`X]Y`Y`h`h`Yb`VY]XYb`DU`fh]Yb`Zi`b[ ]YfYb`"8]Y`g`  
ghY`h`VY`fY]hg`XYb`Z`Ø`b`ZhYb`HfU]bYfk`YW`gY``]b`XYf`@[`U`gY]h`XYa`i`\$`  
Gd]Y`hU[`X`Uf`/`Y`X][`]W`g]YVYb`XYf`%,`J`YfY]bY`\`U`h`Yb`bc`W`Ub`  
]\fYa`i`fgd`f`Ø`b[`]W`Yb`HfU]bYf`ZY`gh"

< cZZbi`b[`ghf`h`[`Yf`B`c`Y``: i`h`\_Yi`

9]bY`GW`ØggY`fc`Y`gd]Y`h`GhØfa Yf`BcY``: i h\_Yi ž`XYf`ja`<]bgd]Y`  
 [ Y[ Yb`<Ubbcj Yf`- \*`XYb`YbhgW`Y]XYbXYb`G]Y[ hfYZZYf`Yfn]Y`hY`" `đ  
 XYf`Ui ZYbXYb`GU]gcb`Uhi: i h\_Yi `VYfY]hg`g]YVYb`HcfY`]b`XYf`  
 YfghYb`<`Z`hY`Yfn]Y`hi bX`XUbb`XfY]`k`Y]hYfY`]b`XYf`F`ØW`fi bXYž  
 cVkc`Yf`]b`gYW`g`6Y[ Y[ bi b[ Yb`Ui ZXYf`6Ub`\_`D`Uhn`bY`a`Yb  
 a`i`gghY`"6Y]`YXYa`Gd]Y`ž`]b`XYa` : i h\_Yi `[ YhfcZZYb`U`hž`V`]YV  
 ; fYi h\Yf` : Øfh`i` b[ YgW`U[ Ybž`a`]h`ZØbZ`G]Y[ Yb`i`bX`j`]Yf`FYa`]g"  
 : i h\_Yi`g`Gh`f`\_`Yb`"Y[ Yb`]bgVYgcbXYfY`]b`gY]bYf`GW`bY`][`\_Y]hi`bX  
 XYb`8f]VV`]b[ !: `A`][`\_Y]hYb`/`Yf`n`A`h`ni`XYb`gW`bY`ghYb`Gd]Y`Yfb  
 XYf`@[`U`"8UVY]`YffY]W`hY` : Y`]i`?`Ui`g`Y]bY`<`ØW`gh[ YgW`k`]bX][`\_Y]h  
 j`cb`" `\*`ž) %`\_a`#`i`bX`æ`g`i`U`E`i`Ufg`Y]gc[`Uf`" `+`ž\$(`\_a`#`"Ni`XYa  
 \Uh; fYi h\Yf` : Øfh`%` `HcfY`Ui`g`GhU`bXUfXg]hi`Uh]cbYb`Yfn]Y`hž`k`Ug  
 bi`fij`cb`8ØggY`XcfZ`a`]h`%-`HcfYb`ØVYfhfcZZYb`k`]fX"

5i Z[ fi bX`j`cb`J`Yf`Yhni`b[ Yb`ZY`h`XYa`HYUa`XYf`gd]Y`ghUf`\_Y  
 GUW`U`6Ubgyž`k`A`fYbX`BcU`@ccg`]ni`Yhnh`Ui`g`XYa`?`UXYf  
 [ Ybca`a`Yb`k`i`fXY`"8Yf`b`A`W`ghY`9]bgUhn`ZØf` ; fYi h\Yf` : Øfh`Z]bXYh  
 ]b`XYf`<Y]bn`j`cb`<Y]XYb`5fYbU`ghUhh"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	<`Ubbcj`Yfž`8Yi`hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"Ubbcj`Yf`-`*`"XY</li> <li>• Yb`"a`"k`_]dYX]U"cf[</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!U[`"XY