

8 mb Ua c!: Ubg'Ui Z[YdUggh. '9l _`i gj Y
: U\ fh'bUW\ '< Ubbcj Yf'Ua '("'5df]`°

5a '("'5df]`&\$&) 'cf[Ub]g]Yfh'8 mbUa c'8 fYgXYb'Y]bY
Yl _`i gj Y'A]h[`]YXYfUi gk ÅfhgZU\ fh'bUW\ '< Ubbcj Yf"GY]Yb
G]Y'XUVY]°

< Ubbcj Yfž'8 Yi hgW\`UbX'!'5a '%- "\$' "&\$&) '_ØbX][hY'X]Y
Gdcfh[Ya Y]bgW\UZh'8 mbUa c'8 fYgXYb'Y]bY'Yl _`i gj Y
A]h[`]YXYfUi gk ÅfhgZU\ fh'bUW\ '< Ubbcj Yf'Ubž'X]Y'Ua '("'5df]`&\$&)
i bhYf'XYa 'A chhc' < Ubbcj Yf']gh'8 mbUa c'UbX'`ghUhhZ]bXYb'k]fX"
8]Y'A UbbgW\UZh'k]fX'VY]'XYf'Nk Y]hj YfhfYhi b['j cb'< Ubbcj Yf'- *
[Ugh]YfYb": Øf'X]YgY'FY]gY'ghY\Yb'nk Y]'6i ggY'ni f'J YfZØ[i b[ž'X]Y
j cb'XYf'9'VY'bUW\ '< Ubbcj Yf'ZU\ fYb"

6i g'%V]YhYh'Y]bY'F ØW_ZU\ fh'bUW\ 'XYa 'Gd]Y'ž'k Å\ fYbX'6i g'&'Y]bY
, VYfbUW\ hi b[gcdh]cb']b_`i gj Y'F ØW_ZU\ fh'Ua ': c'[YhU['UbV]YhYh"
8]Y'5VZU\ fh'XYf'6i ggY'YfZc`[h'Ua '("'5df]`&\$&) 'i a '%&.' \$'l \f'Ua
F i Xc'Z< UfV][!GHUX]cb"5i » YfXYa 'k]fX'YXYf'6i g'j cb'Y]bYa
, VYffUgW\ i b[g[Ugh'VY[`Y]hYh"

8 YhU]`g'ni f'6i W\ i b[`i bX'? cghYb

8]Y'H]W_YhdfY]gY'ZØf'X]Y'6i gZU\ fhYb'VYhfU[Yb')) '9i fc'dfc'DYfgcb
ZØf'X]Y': U\ fh'c\ bY', VYfbUW\ hi b[`i bX'*) '9i fc'ZØf'X]Y': U\ fh'a]h
, VYfbUW\ hi b['fhn[``< chY`n]a a YfL'H]W_Yhg'g]bX'Ui ggW\`Y]» `]W\
ZØf'A]h[`]YXYf'ja 'H]W_Yh!Cb`]bYg\cd'cXYf'Ub'XYf'GHUX]cb_UggY
Yf\À'h]W\ /XYf'gYdUfUhy'9fk YfV'XYf'9]bhf]hgg_UfhYb'ZØf'XUg'Gd]Y`
]gh'bchk YbX]["'8]Y'6i gVi W\ i b['YfZc`[h]a 'H]W_Yh!Cb`]bYg\cd'ZØf'
X]Y'VY]XYb'J YfUbghU`hi b[Yb. 'XUg'5i gk Åfhggd]Y`i bX'X]Y'6i gZU\ fh"

: Øf'X]Y'6i gZU\ fh'g]bX'Zc`[YbXY'8YhU]`g'k]W\ h][.

- 6i g`%
 HfYZZ`%&.%)`I \f`Ua`Fi Xc`Z<UfV][!GhUX]cb
 5VZU\fh`%&.`\$`I \f
 FØW_ZU\fh`&%.`\$`I \f`j`cb`XYf`<Y]bn!j`cb!<Y]XYb!5fYbU
 5b_i`bZh`)"`5df]`&\$&) ž`\$&.`\$`I \f`Ua`Fi Xc`Z<UfV][!
 GhUX]cb
- 6i g`&.
 HfYZZ`%&.%)`I \f`Ua`Fi Xc`Z<UfV][!GhUX]cb
 5VZU\fh`%&.`\$`I \f
 FØW_ZU\fh`&%.`\$`I \f`j`cb`XYf`<Y]bn!j`cb!<Y]XYb!5fYbU
 5b_i`bZh`)"`5df]`&\$&) ž`&\$`.\$`\$`I \f`Ua`Fi Xc`Z<UfV][!
 GhUX]cb
 , VYfbUW`hi`b[g_cghYb`,`(`9i`fc`f9]bnY`n]a`a`Yfłž`-(`9i`fc`
 fB`cddY`n]a`a`Yfł

Ni`g`Àhn`]W`Z]bXYh`Ua`)"`5df]`&\$&) `]b`6Yf[ZY`X`fF`Ui`a`K`c`ZgVi`f[ł
 Y]b`9i`]!A`]h[`]YXYfghUa`a`h]gW`ghUhz`VY]`XYa`XYf`;`YgW`ÀzhgZØ`fYf
 ?ca`a`i`b[_Uh]cbž`8Uj`]X`:]gW`Yfž`i`bX`XYf`7\YZgW`ci`hž`DUi``K`U[`bYfž
 ØVYf`\fYb`U_hi`Y`Yb`GhUbX`]bZcfa`]YfYb`k`YfXYb"8Yf`Y\Ya`U][`Y
 Hcf\ØhYfž`DUhf]W`K`]Y[`Yfgž`k`]fX`YVYbZU`g`ØVYf`gY]bY`9fZU`fi`b[`Yb
 VYf]W`hYb"8Yf`9]b`Ugg`]gh`UV`%%`I` \fž`i`bX`XYf`GhUfh`]gh`ZØf`%%`\$
 I` \f`j`cf[`YgY`Yb"5ba`Y`Xi`b[`Yb`g]bX`YfZcfXYf`]W`ž`i`bX`j`cf`C`fh
 k`]fX`Y]b`GdY]gYb!`i`bX`];`Yhf`Àb`_YUb[`YVch`VYfY]h[`YghY`h"

8]Y`5ba`Y`Xi`b[`ZØf`XYb`GhUa`a`h]gW`YfZc`[`h`ØVYf`Y]bYb
 VYfY]h[`YghY`hYb`@]b`_"

⊖`XYf`Nk`]gW`YbnY]h[`Y`h`Yg`]b`XYf`@[`U`k`Y]hYf`"9]b`6`]W`_Ui`Z`XYb
 Gd]Y`d`Ub`j`cb`<`Ubbcj`Yf`-`*``=nY][`hž`XUgg`X]Y`A`UbbgW`UZh`Ua`(`"
 5df]`&\$&) `YVYbZU`g`Y]b`k`]W`h[`Yg`<Y]a`gd]Y`[`Y[`Yb`8mbUa`c
 8fYgXYb`VYghfY]hYhž`XUg`i`a`%-`.\$`\$`I` \f`VY[`]bbh`8]Y`Y`hnhYb
 6Y[`Y[`bi`b[`Yb`XYf`Zc`[`YbXYb`Gd]Y`hU[`Yž`k`]Y`X]Y`[`Y[`Yb`5fa`]b]U
 6]Y`YZY`X`Ua`i`&-`"A`Àfn`&\$&) `cXYf`X]Y`[`Y[`Yb`5`Ya`Ubb]U`5UW`Yb
 Ua`i`,`"5df]`&\$&) ž`g]bX`YVYbZU`g`]a`cZZ]n]Y`Yb`Gd]Y`d`Ub
 bUW`ni`YgYbž`k`]Y`Ui`Z`][`U!gd]Y`d`Ub"XY`ni`Z]bXYb`]gh"

8YhU]`g	
J c fZU``	F Y[]cbU`Yg
C fh	< Ubbcj Yfž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XmbUa c!XfYgXYb"XY • k k k "`[U!gd]Y`d`Ub"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY