

9bYf[]Yni _i bZh`b`A]gVi f[.
BU\k Àfa YbYhn`Vf]b[h`bYi Y`æa di `gY°

9bYfW]hmidfÀgYbh]Yfh`D`ÀbY`ZØf`Y]b`BU\k Àfa YbYhn`]b
A]gVi f[ži a `fY[YbYfUH]j Y`9bYf[]Yb`V]g`&\$ (\$`ni
]bhY[f]YfYb"

A]gVi f[ž`8Yi hgW\`UbX`!`9bYfW]hmi`Uhi`Øb[gh`D`ÀbY`ZØf`Y]b
BU\k Àfa YbYhn`]a `FU\`a Yb`XYg`Dfc`Y`_hg` BYi Y`A]hhY`A]gVi f[
j`cf[YghY``h``8]Y`GhUXh`A]gVi f[`d`Ubh`Y]bY`i a ZUggYbXY
9fbYi Yfi b[`XYf`æZfUghfi _hi fž`X]Y`i bhYf`UbXYfYa `GW\i `Ybž`Y]bYb
GdcfhdUf`ž`Y]bYb` : Yghd`Uhn`i bX`Y]b`6Øf[Yf\Ui`g`i a ZUggh``N]Y`
X]YgYg`J`cf\UVYbg`]gh`Ygž`fY[YbYfUH]j Y`9bYf[]Yb`ZØf`X]Y
K Àfa Yj Yfgcf[i b[`ni`]bhY[f]YfYb``6]g`&\$ (\$`a i gg`X]Y`9bYf[]Y
[YgYhn`]W\`_]a UbYi hfU`gY]b"

æa `FU\`a Yb`X]YgYf`æ]h]Uh]j Y`k i fXY`XYf`6YfY]W\`A YmYfg` ; UfhYb`]b
X]Y`5bU`mgY`Y]bVYnc[Ybž`k Y`W\Yf`VYfY]hg`VYghY\`YbXY
BU\k Àfa YbYhnY`]b`K`c\`bUb`U[Yb`i a ZUggh``8Yf`6YfY]W\`gYhnh`g]W\
ni `Yhk U`nk Y]`8f]hhY`b`Ui`g`K`c\`bi b[Yb`i bX`Y]bYa `8f]hhY``Ui`g
; Yk YfVY`ni`gUa`a`Yb``I`a`XUg`Dfc`Y`_hj`cfUbni`hfY]VYbž`d`Ubh
9bYfW]hmi`ni`g`Àhn`]W\`Y`K`Àfa`Y`Y]hi`b[Yb`ni`j`Yf`Y[Yb``8]Y
I`bhYfgi`W\`i`b[`a`Ø[`]W\Yf`9bYf[]Ye`i`Y``Yb`i`bX`XYfYb`DchYbn]U``]gh
VYfY]hg`]a` ; Ub[Yž`k`cVY]`X]Y`D`UbYf`hYW\bc`c[]YcZYb`g]bX"

K]fhgW\ UZh`]W\`_Y]h`i`bX`5bhfU[`Ui`Z
: ØfXYfi`b[

9]b`Yb`hgW\Y]XYbXYf` : U`_hc`f`ZØf`XYb`9fZc`[`XYg`Dfc`Y`_hg`]gh`X]Y
K]fhgW\ UZh`]W\`_Y]h``9bYfW]hmi`d`Ub`hž`]a` `š`b`]Y]bYb`5bhfU[`ni`f
: ØfXYfi`b[`XYf`A`UW\`VUf`_Y]hgghi`X]Y`ni`ghY``Yb``8Yf`6Ui`XYg
BU\k Àfa YbYhnYg`_ØbbhY`&\$&-`VY[]bbYbž`a`]h`Y]bYf

ðVYhf]YVbU\ a Y'nk]gWYb'&\$' \$'i bX'&\$' %"8]Y'5bgW\i gg_cghYb
 g]bX'ni fnY]h'bcW\i b_Ufž'YXcW\gc`Yb'X]Y'6Øf[Yf'j cf'6Ui VY[]bb
]bZcfa]Yfh'k YfXYb"9]bY'VYgh]a a hY'6YhY`][i b[gei chY'XYf
 <Ui g\U'hY'i bX'6Yhf]YVY]gh'bchk YbX][ži a 'XUg'J cf\UVYb
 YfZc`[fY]W\i a ni gYhnYb"

ð'XYf'8]g_i gg]cb'k i fXYb'Ui W\ : fU[Yb'ni f'l bg]W\Yf\Y]h'XYg
 NY]hd`Ubg'ZØf'UbXYfY'6Ui dfc'Y_hYž'k]Y'XUg'?i fh!GWk]hYfg!
 ; ma bUg]i a ž'Ui Z[Yk cfZYb"Ni XYa 'Yf_i bX][hY'g]W\Y]b'9]bk c\ bYf
 bUW\Y]bYa 'K Àfa YbYhn'ZØf'5bXYfhYbž'k c'Y]b'#!6Yhf]YV
 5Vk Àfa Y'Ub[YVchYb'\Uh"5`YfX]b[g:[]Vh'Yg'XYfnY]h'b]W\h[Ybi []
 5VbY\ a Yfž'gcXUgg'XUg'Dfc'Y_h'j cfYfgh'fi \h"

8]Y'6YXYi hi b['YZZ]n]YbhYf'K Àfa YbYhnY'k]fX'Ui W\Ui Z'XYf
 K YVg]hY'XYg'65: 5'VYhcbh"8cfh'k YfXYb'X]Y': ØfXYfa Ø[`]W\Y]hYb
 ZØf'HfUbgZcfa Uh]cbgd`ÀbY'i bX'A UW\VUf_Y]hgghi X]Yb'gck]Y'X]Y
 9bhk]W_i b['VYghY\YbXYf'BYhnY'ni 'hfY]V\Ui g[UgbYi hfU'Yb
 GmghYa Yb'V]g'&\$() 'VYgW\f]YVYb"8]Y': ØfXYfhØdZYž'X]Y'ZØf
 XYfUfh][Y'Dfc'Y_hY'ni f'J YfZØ[i b['ghY\Ybž'_ØbbYb'U'g'5bfY]n'ZØf
 X]Y'l a gYhni b['À\b`]W\Yf'J cf\UVYb']b'UbXYfYb'FY[]cbYb'X]YbYbž
 k]Y'VYf]W\hYh'k i fXY"

8YhU]`g	
Cfh	A]gVi f[ž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "\ Un"XY • k k k "VUZU"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY