

< Ubbcj Yf'k À\`h'byi . '@]b\_Y'ØVYf\c`Yb  
; fØbY`]b`a Y\ fYfYb`GhUXhhY]`Yb`°

< Ubbcj Yfž'&("\$&"&\$&) . '8]Y`@]b\_Y'ØVYf\c`h]b`a Y\ fYfYb  
GhUXhhY]`Yb`X]Y` ; fØbYbž'k À\ fYbX`GD8`i bX`5Z8`X]j YfgY  
Gh]a a j Yf'i ghY`j YfnY]W`bYb`"

< Ubbcj Yfž'8Yi hgW`UbX`!`A`]hXYa`j cf`Ai Z][ Yb`9f[ YVb]g`XYf  
6i bXYghU[ gk U\`&\$&) `]b`< Ubbcj Yf`\_Ua Yb`Y]b][ Y  
, VYffUgW`i b[ Yb`Ubg`@]W`h`@]i h]Y]bYa`'6Yf]W`hj cb`< Un"XY  
\ UVYb`X]Y`@]b\_Yb`]b`ZØbZ`GhUXhhY]`Yb`X]Y`a`Y]ghYb`Nk`Y]hgh]a`a`Yb  
Yf\`U`hYb`"8]Y`GhUXhhY]`Y`g]bX`@]bXYb!GØX`f&- ž+`i` Ł`B`cfX`ghUXh  
fl`\$ž%`i` Ł`@]bXYb!B`cfX`fl`(`ž+`i` Ł`@]a`a`Yf`f&(`ž-`i` Ł`i`bX`<U]b\c`n  
f&&ž&`i` Ł`@]Y]b][ Yb`X]YgYf`GhUXhhY]`Y`\ UVYb`X]Y`@]b\_Yb`X]Y  
; fØbYb`U`g`gh`Å\_f`ghY`DUfhY]`UV[ Y`Ògh`A`UfYb`?`Ua`]bg\_]ž`X]Y  
J`c`fg]hnYbXY`XYf`@]b\_Yb`]b`< Ubbcj Yfž`\_cbbhY`ØVYf`Y]bYb  
@]ghYbd`Uhn]b`XYb`6i bXYghU[ `Y]bn]Y\Yb`i`bX`\YVh`Yfj`cfž`XUgg  
X]Y`K`À\`Yf`Ui`Z`X]Y`I`a`gYmi`b[ `j`cb`Dc`]h]\_`[ YUW`hYh`\`À`hYb`"8]Y  
@]b\_Y`Yf\]Y`h]b`< Ubbcj Yf`ghUXhk`Y]h`%(`ž`i` `XYf`Nk`Y]hgh]a`a`Ybž  
k`Ug`ØVYf`XYa`'6i bXYggW`b]hh]j`cb`, `ž+`i` `]Y[ h`@]XYf`FY[ ]cb  
[ UVYb`bi`f`+ž&`i` `XYf`K`U\`VYfY`W`h][ hYb`]`fY`Nk`Y]hgh]a`a`Y`XYf  
@]b\_Yb`"

8]Y`K`U\`Yf[ YVb]ggY`nY][ Yb`Y]bY`\c\Y`K`U\`VYhY]][ i`b[ `j`cb`, `ž  
i`ž`k`Ug`Y]bYb`5bgh]Y[ `j`cb`, `ž`DfcnYb`hdi`b\_hYb`]a`j`Yf[ `Y]W`ni`f  
`Y`h`hYb`K`U\`XUfghY`hž`k`jY`NY]h"XY`VYf]W`hYh`@]a`K`U\`\_fY]g`GhUXh  
< Ubbcj Yf`=Yf\`À`h`X]Y`GD8`&&ž%`i` `XYf`Gh]a`a`Ybž[ YZc`[ h]j`cb`XYb  
; fØbYb`a`]h`&%ž`i` `i`bX`XYf`78I`a`]h`%, `ž`i` "'8]Y`@]b\_Y`\_ca`a`h  
Ui`Z`%\*`ž`i`ž`k`Ug`Y]bYb`5bgh]Y[ `i`a`%\$ž`DfcnYb`hdi`b\_hY`XUfghY`h`  
8]Y`5Z8`\U`hY]bYb`5bH]`j`cb`%\$ž(`i` `YffY]W`hi`bX`X]Y`: 8D`]Y[ h  
VY]`'ž-`i` "'8Yf`GD8!`?`UbX]XU`h`6cf]g`D]ghcf]j`g`\_cbbhY`" \*ž&`i` `XYf  
9fg`hgh]a`a`Yb`Ui`Z`g]W`j`YfY]bYbž`k`À\`fYbX`Gk`UbhY`A`]W`UY`gYb`j`cb

XYb'; fØbYb'a ]h%- ž%i 'Ui ZXYa 'nk Y]hYb'D`Uhn`UbXYhY"

## F YU\_h]c bYb `XYf`DUfhY]Yb

A UfYb`?Ua ]bg\_]d`Ubhž; YgdfÅWY`ØVYf`X]Y`Ni \_i bZh]\fYf`ÿa hYf  
ni `ZØ\fybžXU`g]Y`[ `Y]WknY]h][ `Ui W` ; Yk Yf\_gWUZhggY\_fyhÅf]b`]gh"  
æ` ; Y[ YbgUhn`XUni `Ài »YfhY`A cbU`GUbX\UgžX]Y`J c f g]hnYbXY`XYf  
; fØbYbžXUgg`g]W`X]Y`FY[ ]Yfi b[ gj YfUbhk cfhi b[ `XYf  
5a dY`\_cU`h]cb`]a `K U\`Yf[ YVb]g`k`]XYfgd]Y[ `Y`h`' ð`A Ø\`YbVYf[  
Yf\]Y`h`X]Y`5Z8`a` ]h`&`\*`ž(`i` `X]Y`a`Y]ghYb`Nk`Y]hgh]a`a`Ybž`[`YZc`[`h  
j`cb`XYf`GD8`f&(`ž`i` Ł`i`bX`XYf`78I`f&`ž`\$`i` Ł`"8]Y`@]b`Y`\_Ua`Xcfh  
Ui`Z`%&ž%i` ž`k`Å\fybX`X]Y` ; fØbYb`bi`f`(`ž+`i` j`YfnY]W`bYhYb"

8]Y`K`U\`Yf[ YVb]ggY`]a` `K`U\`\_fY]g`GhUXh`<`Ubbcj`Yf`=g]bX  
VYa`Yf`\_Ybgk`Yfhž`]bgVYgcbXYfY`]a` `J`Yf[ `Y]W`ni` `XYb  
Vi`bXYgk`Y]hYb`9f[ YVb]ggYb`"K`Å\fybX`X]Y`GD8`Vi`bXYgk`Y]h`%`\*`ž(  
i` `Yf\`Å`hž`Y]Y[`h`g]Y`]b`<`Ubbcj`Yf`VY]`&`ž%i` " `ÿ\`b`]W`j`Yf\`Å`h`Yg  
g]W`VY]`XYb` ; fØbYbžX]Y`]a` `6i`bX`Ui`Z`%`ž\*`i` ` \_ca`a`Ybž`YXcW`]b  
<`Ubbcj`Yf`&`ž`i` `YffY]W`Yb`"8]Y`8`UhYb`i`bX`GhUh]gh]\_Yb`Ui`g`XYf  
K`U\`i`bhYfghfY]W`Yb`X]Y`VYgcbXYfYb`dc`]h]gW`Yb`GhfÖa`i`b[`Yb  
i`bX`X]Y`ghY][`YbXY`6YXYi`hi`b[`XYf`@]b`\_Yb`]b`X]YgYf`FY[ ]cb"

8YhU]`g	
J`c`f`ZU``	K`U\`Yb
C`fh	<`Ubbcj`Yfž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "\Un"XY</li> <li>• k k k "nY]h"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b!U[ "XY