

< Ubbcj Yf'nYfgW\ a YhhYfh'F Y_c fXY.
Gdf]hdfY]gY`YI d`cX]YfYb`]a`'Ubi Uf`

<Ubbcj Yf'j YfnY]W\ bYhY`]a`'Ubi Uf'&\$&) `c\Y`Gdf]hdfY]gY"
8Yf'7C &!DfY]g'gh]Y[žk Ug'5i hcZU\ fYf'ni f'9fgdUfb]g'nk]b[h"

< Ubbcj Yfž'8Yi hgW\`UbX`!`a`'Ubi Uf'&\$&) `a`ØggYb`5i hcZU\ fYf
]b`8Yi hgW\`UbX`a`]hghY][YbXYb`DfY]gYb`ZØf`? fUZhghc ZY`fYW\ bYb"
@Ui h`XYa`'J YfvfUi W\ YfX]Ybgh'7`Yj Yf`HUb`_Yb`k`i fXY`ZYgh[YghY`hž
XUgg`j`c`f`U`Ya`']b`<Ubbcj Yf`X]Y`DfY]gY`ZØf`Gi dYf`9%\$`i`bX`8`]YgY`
VYgcbXYfg`\cW`g]bX`"8Yf`8i fW\gW\ b]hgd fY]g`ZØf`Gi dYf`9%\$
VYhfi [`]b`8Yi hgW\`UbX`]a`'Ubi Uf`%ž+&-)`9i fc`dfc`@]hYfž`k Ug
Y]bYa`'5bgh]Y[`j`cb`+`7Ybh]a`'J Yf[`Y]W\`ni`a`'J`cfa`cbUh
Ybhgd f]W\h`"8`]YgY`_cghYhY`]a`'8i fW\gW\ b]h`%ž*`+&`'9i fc`dfc`@]hYfž
k Ug`Y]bYb`5bgh]Y[`j`cb`,`7Ybh`XUfghY`h"

8]Y`hYi YfghYb`Gh`XhY`ZØf`Gi dYf`9%\$`]a`'Ubi Uf`k UfYb`8fYgXYb`a`]h
%ž++\$-`9i fcž`[YZc`[h]`cb`<Ubbcj Yf`a`]h`%ž+)`+&`9i fc`i`bX
<Ua`Vi`f[`a`]h`%ž+(,`(`9i fc`" `b`<Ubbcj Yf`U[Yb`X]Y`?cghYb`ZØf`j`]Yf
HUb`_ZØ`i`b[Yb`¼`*`\$`@]hYf`Gi dYf`9%\$`VY]`Yhk`U`(`&%ž+&`,`9i fc`ž`k Ug
%)`ž+`9i fc`a`Y`f`U`g`]b`A`Ubb`Y]a`'Ybhgd f]W\h`"6Y]`8`]YgY`ZØ\`fhYb
@Y]dn][`a`]h`%ž+\$`*`9i fcž`8fYgXYb`a`]h`%ž*,`-`,`9i fc`i`bX`<Ubbcj Yf
a`]h`%ž*,`,`\$`9i fc`X]Y`@]ghY`Ub"

; fØbXY`ZØf`X]Y`ghY][YbXYb`DfY]gY

8Yf`5bgh]Y[`XYf`? fUZhghc ZdfY]gY`]gh`Ui`Z`j`YfgW\]YXYbY`:`U`_hc`fYb
ni`fØW`_ni`ZØ\`fYb`"Ni`a`'Y]bYb`hfUh`X]Y`b`ÅW\`ghY`Ghi`ZY`XYf`bUh]cb`U`Yb
7C`&!6YdfY]gi`b[`Zcgg]`Yf`6fYb`bghc`ZY`]b`? fUZh`"8`]YgY`k`i`fXY`&\$`&%
Y]b[YZØ\`fh`i`bX`gc`"Zcgg]`Y`9bYf[]Yhf`À[Yf`i`bUhfU`_h]j`Yf`a`UW\Yb`"
5V`XYa`'%"`Ubi Uf'&\$&(`k`i`fXY`XYf`7C`&!DfY]g`j`cb`" `\$Ui`Z`() `9i fc
dfc`HcbbY`?c\`YbX]cl`]X`Ub[Y\cVYbž`i`bX`ZØf`&\$&) `]gh`Y]bY

k Y]hYfY`9f\Ò\i b[`Ui Z)) `9i fc`dfc`HcbbY`[Yd`Ubh"8]Yg`_ÒbbhY
6Ybn]b`i a `W]fWU`%) ž+`7Ybhi bX`8]YgY``i a `Yhk U`%+ž `7Ybh`hYi fYf
a UWXYbž`k]Y`YWXc&("XY`VYf]WX`hYhY"

Ni gÀhn`]WX`ni f`7C`&!VYX]b[hYb`DfY]gYf\Ò\i b[`ca a h`X]Y
A Y\fk YfhghYi Yf`ni f`5bk YbXi b[ž`k Ug`X]Y`?cghYb`k Y]hYf`]b`X]Y
<Ò\Y`hfY]Vh`Dfc[bcgYb`XYi hYb`XUfUi Z\]bž`XUgg`XYf`7C`&!DfY]g
V]g`&\$`\$`Ui Z%&\$`9i fc`i bX`V]g`&\$) \$`a Ò[`]WX`Yfk Y]gY`Ui Z`(\$`\$
9i fc`dfc`HcbbY`ghY][Yb`_ÒbbhY" `⊖`Y]bYa `gc`WX`Yb`GnYbUf]c
_ÒbbhY`XYf`@]hYf`Gdf]h`Ui Z` `9i fc`j`YfhYi Yfbž`k Ug`À`f`]WX`Y
A Y`f_cghYb`j`cb`V]g`ni`%`%+\$`9i fc`ZØf`5i hcZU`fYf`ni f`i`c`[Y`À`hYhY"

7`Yj Yf`HUb`_Yb`Ya`dZ]Y`\`h`5i hcZU`fYfbž`X]Y`?fUZhghc`ZdfY]gY
fY[Y`a`À»][`ni`j`Yf[`Y]WX`Ybž`5i hcVU`b`hUb`_ghY``Yb`ni`a`Y]XYb`i`bX
[Øbgh][YfY`HUb`_nY]hYb`nk`]gWX`Yb`,`!%\$`i` \fž`%&!%`i` \f`gck`]Y
&\$!&&`i` \f`ni`bi`hnYbž`i`a` `?cghYb`ni`gdUfYb"

8YhU]`g	
J`c`f`ZU``	J`Y`f`g`W`a`i`h`n`i`b`[
I`f`g`U`W`X`Y	7`C`&!6`Y`d`f`Y]g`i`b`[`ž`k`Y`h`d`c`h]g`W`X`Y` ;`f`Ø`b`X`Y
C`f`h	<`U`b`b`c`j`Y`f`ž`8`Y`i`h`g`W`X`U`b`X
G`W`X`U`X`Y`b`i`b`i`	(`&%`+`&`,`
E`i`Y``Y`b	<ul style="list-style-type: none">• k k k "h!c b`]bY"XY• k k k "YWXc&("XY

6Ygi WX`Yb`G]Y`i`bg`Ui`Z.`b!U["XY