

< cWk UggYf']b' < Ubbcj Yf. 'DY[Y`ghY][Yb
U`Ufa]YfYbX'ØVYf'XYa '8i fWk gWk b]hh°

5_hi Y`Y'DY[Y`ghAbXY'XYf'@Y]bY']b' < Ubbcj Yf'Ua
%+"\$&"&\$&) . ' < cWk UggYfk Ufbi b[Yb'i bX': U_hcfYb'ni f
, VYfZi hi b['ja ' : c_i g"

< Ubbcj Yfž'8Yi hgWk`UbX'!'5a' %+"": YVfi Uf'&\$&) 'k i fXYb
U`Ufa]YfYbXY'DY[Y`ghAbXY'XYf'@Y]bY']b' < Ubbcj Yf'fY[]ghf]Yfh"8]Y
< Ui dhZØggY']b'XYf'fY[]cb'g]bX'X]Y'@Y]bY'i bX'X]Y'Àa Y"8]Y
@Y]bYž'X]Y'ja' gØX`]WkYb'9]Wk gZY`X`Ybhgd]b[hž'Z]Y» h'Xi fWk
; Øh]b[Yb'i bX' < Ubbcj Yf'i bX'a ØbXYh'bØfX`]Wk'j cb
GWk k Ufa ghYXh]b'X]Y'5`Yf"=a ; Y[YbgUhn'XUni']gh'X]Y'Àa Y
_ØfnYf'i bX'a ØbXYh'bØfX`]Wk'j cb < Ubbcj Yf']b'X]Y'@Y]bYž'bUWkXYa
g]Y'X]Y'f]W_]b[Yf'?]YghY]WkY'dUgg]Yfh'\Uh"

5_hi Y`Y' bZcfa Uh]cbYb'ni ' < cWk UggYf!K Ufbi b[Yb']b
B]YXYfgUWk gYb'g]bX'j YfZØ[VUfž'k]Y '\Un"XY'VYf]Wk hY hY"8 Yf
@Y]bYdY[Y`']b' < Ubbcj Yf! < YffYb\Ui gYb'i bX'BYi ghUXh'k]fX
]bhYbg]j 'ØVYfk UWk h"8]Y'A Y`XYVYX]b[i b[Yb'ZØf' < cWk UggYf'g]bX
]b'j]Yf'Ghi ZYb'i bhYfhY]'hž'VY[]bbYbX'a]h'A Y`XYghi ZY'ž'X]Y'VY]
VcfXj c`Ya '5VZi gg'Y]bgYmhž'V]g'\]b'ni 'A Y`XYghi ZY' (ž'k c'[fØ» YfY
, VYfZi hi b[Yb']b'VYVUi hYb'; YV]YhYb'k U\fgWkY]b`]Wk'g]bX"8]Y
8 UhYb'nY][Ybž'XUgg'X]Y'DY[Y'k YfhY'cZi'b]Wk h'_cb_fYh'XYZ]b]Yfh
g]bX"

DY[Y`ghAbXY'Ua ' %+"": YVfi Uf'&\$&)

8]Y'U_hi Y`Y'b'A Yggk YfhY'Ua ' %+"": YVfi Uf'nY][Yb
VYgcf[b]gYffY[YbXY'HfYbXg"=b' < YffYb\Ui gYb'k i fXY'Y]b
DY[Y`ghUbX'j cb'&\$%Wk ' [Ya YggYbž'k Ug'&- 'i 'ØVYf'XYa
A]hY'k Yfh'j cb'%) 'Wk ']Y[h'i bX'k Y]hYf'ghY][YbXY'HYbXYbn

Ui Zk Y]gh" ðb BYi ghUXhVYhfÄ[h'XYf'DY[Y`ghUbX'&&- 'Wá žik Ug'+i
 ØVYf'XYa 'A]hhY`k Yfhj cb'&%' 'Wá ``]Y[hž'a]h'Y]bYf
 [`Y]WV`Y]VYbXYb'HYbXYbn"8Yf'DY[Y``]b'GWk Ufa ghYXh'YffY]W h
 &%('Wá ž'Ui W\`]Yf' , i 'ØVYf'XYa 'A]hhY`k Yfhj cb'%)) 'Wá ž'i bX
 V`Y]Vh'ghUV]ž'k]Y`k **YhhYfcb`]bY"XY`VYf]W hYh"**

8]Y`A]hhY`k YfhY`ZØf'X]Y`DY[Y`gh`bXY`VUg]YfYb`Ui Z'XYb`8UhYb`XYf
 `YhnhYb`nY`b`>\fY`Ub`XYb`Yk Y`][Yb`GhUh]cbYb""8Yf` \ÖW ghY
 K UggYfghUbX`XYf`@Y]bY`VY]`< Ubbcj Yf'k i fXY`Ua`%\$": YVfi Uf
 %- (*`a`]h`* (('Wá `fY[]ghf]Yfh"8]YgY`K YfhY`YfZcfXYfb`Y]bY [YbUi Y
 6YcVUW hi b[`i bX`[Y[YVYbYbZU`g`A U> bU\`a Yb`ni f
 <cWk UggYfVYk `h][i b[ž'XU`X]Y`K Ufbi b[Yb`]a`N]j]`gW i hn! i bX
 ? UhUghfcd\Yb`\]ZY[YgYhn`fNG?; Ě[YfY[Y`h'g]bX"

8YhU]g	
JcfZU``	<cWk UggYf
Cfh	<Ubbcj Yfž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "\Un"XY • k k k "k YhhYfcb`]bY"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY