

< cWk UggYf[ YZU\ f']b' < Ubbcj Yf. '5\_hi Y`Y  
DY[ Y`ghÅbXY']a '6`]W\_°

9fZU\ fYb'G]Y`X]Y`U\_hi Y`Yb' < cWk UggYfk Ufbi b[ Yb'i bX  
DY[ Y`ghÅbXY`XYf'@Y]bY'i bX'Àa Y']b' < Ubbcj Yf'Ua  
%&"\$' "&\$&)"

< Ubbcj Yfž'8Yi hgW`UbX'!

5a '%&"'A Åfn'&\$&) 'VYf]W hYhY`X]Y' < Ubbcj YfgWY'5`'[ Ya Y]bY  
NY]hi b[ 'ØVYf'XYb'U\_hi Y`Yb'K UggYfghUbX'XYf'@Y]bY'i bX'Àa Y']b  
< Ubbcj Yf"8]Y'@Y]bYž'X]Y']a 'gØX`]WYb'9]WgZY`X`Ybhgd]b[ h'i bX  
bØfX`]W'j cb'GWk Ufa ghYXh]b'X]Y'5`Yf'a ØbXYhž'dUgg]Yfh'i bhYf  
UbXYfYa 'GhÅXhY'k ]Y'; Øh]b[ Yb'i bX' < Ubbcj Yf"8]Y'Àa Y  
\]b[ Y[ Yb']ghY]b'\_ØfnYfYf': 'i ggž'XYf']a '8Y]ghYfj cf`UbX`YbhghY\h  
i bX'bØfX`]W'j cb' < Ubbcj Yf']b'X]Y'@Y]bY'a ØbXYh"8UVY]  
Xi fWZ]Y»h'X]Y'Àa Y'Ui W`X]Y'F]W\_]b[ Yf'?]YghY]WY']a  
@UbXgWUZhggW'i hn[ YV]Yh"

Ni gÅh`]W'k i fXYb' ðZcfa Uh]cbYb'ni' < cWk UggYf!K Ufbi b[ Yb']b  
B]YXYfgUWgYb'VYfY]h[ YghY`h"8Yf'@Y]bYdY[ Y`]b' < Ubbcj Yf!  
< YffYb\Ui gYb'i bX'BYi ghUXh'k ]fX'\_cbh]bi ]Yf']W'ØVYfk UW'h"8]Y  
A Y`XYghi ZYb'ZØf' < cWk UggYf'g]bX'k ]Y'Zc`[ h'XYZ]b]Yfh.

- Ghi ZY'%.'6cfXj c`Yf'5VZi ggžj YfY]bnY`h', VYfZi hi b[ Yb"
- Ghi ZY'&.', VYfgWk Ya a i b[ `UbX!'i bX  
Zc fghk ]fhgWUZh`]WYf': `ÅWYb"
- Ghi ZY''.', VYfZi hi b[ Yb]j cb'; fi bXghØW\_Ybž'GhfU»Yb'i bX  
?Y`Yfb'a Ø[ `]W"
- Ghi ZY'(.; fØ»YfY', VYfZi hi b[ Yb']b'VYVUi hYb'; YV]YhYbž  
9]bgUhn]j cb'K UggYf!'i bX'8Ua a k Y\ fYb'YfZcfXYf']W"

< cWk UggYfa Y`XYgmghYa `]b`B ]YXYfgUWk gYb

8 ]Y`B ]YXYfgAWk g]gWk Y`@UbXYgVYhf]YV`ZØf`K UggYfk ]fhgWk UZhž  
?ØghYb!`i bX`B Uhi fgWk i hn`fB@K ?BŁ`V]YhYh`Ui Z`gY]bYf`K YVgY]hY`

k k k "dY[ Y`cb`]bY"b`k \_b"b]YXYfgUWk gYb"XY`U\_hi Y``Y

K UggYfghUbXgXUHyb`i bX`ϕZcfa Uh]cbYb`XYf

< cWk UggYfj c f\YfgU[ Y!NYbhfU`Y`Ub""8Yf`B@K ?B`ZØ\fh

< cWk UggYfa Y`XYX]YbghY`Xi fWk ži a `; YZU\fybUVk Y\FVY\ØfXYb

]a `< cWk UggYfZU``ni `]bZcfa ]YfYb""8 ]YgY`fY[ ]cbU`Yb

< cWk UggYfa Y`XYX]YbghY`VY[ ]bbYb`VY]`9ffY]Wk Yb`cXYf

, VYfgWk fY]hi b[ `XYf`A Y`XYghi ZY`%`Ub`YbhgdFYWk YbXYb

< cWk UggYfa Y`XYdY[ Y`b"

8 UfØVYf`\]bUi g`k ]fX`Y]b`, VYffY[ ]cbU`Yf`< cWk UggYfa Y`XYX]Ybgh

f], <K 8Ł`b`Ni gUa a YbUfVY]h`a ]h`XYf`; YbYfU`X]fY\_h]cb

K UggYfghfU» Yb`i bX`GWk ]ZZU\fh`fK GJ Ł`Ub[ YVchYbž`XYf`; YV]YhY

XYf`K YgYfž`K YffUž: i `XUž`5``Yfž`C\_Yfž`@Y]bYž`F\i a Y`i bX`ϕbYfghY

UVXYW\_h`A Y`Xi b[ Yb`XYg`, <K 8`k YfXYb`Ub`ØVYf`) \$`ϕgh]hi h]cbYb

]b`Y]bYa `NY]hfUi a `j cb`XfY]`V]g`ZØbZA U`hÀ[ `]Wk`k Y]hYf[ Y`Y]hYh"

8 ]Y`ϕZcfa Uh]cbYb`\_ØbbYb`Ui Wk`hY`YZcb]gWk`i bhYf`XYf`Bi a a Yf

\$, \$\$\$\$\$+, -, `UV[ Yfi ZYb`k YfXYb"

|           |   |
|-----------|---|
| 8YhU]`g   |   |
| J c fZU`` | < cWk UggYf   |
| C fh      | < Ubbcj Yfž`8Yi hgWk`UbX  |
| E i Y``Yb | <ul style="list-style-type: none"> <li>• k k k "\ Un"XY</li> <li>• k k k "b`k _b"b]YXYfgUWk gYb"XY</li> </ul> |

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "XY