

? Ua dZ'i a 'XYb'XYi hgW\ Yb'6]Yfa Uf\_h.  
HfUX]h]cb'hf]ZZh'Ui Z'7fUZhV]Yf!HfYbX°

9bhXYW\_Yb'G]Y'X]Y'6]Yf\_i`hi'f']b'<Ubbcj Yf.'HfUX]h]cbY`Y  
6fUi YfY]Ybž'7fUZhV]Yf!HfYbXg'i bX'X]Y'<YfUi gZcfXYfi b[ Yb  
XYg'A Uf\_hYg"

< Ubbcj Yfž'8Yi hgW`UbX'!

8Yf'XYi hgW'Y'6]Yfa Uf\_h'ghY\hi bhYf'Yf\YV`]WYa '8fi W\_ž'XU'XYf  
Dfc!?'cdZ]YfVfUi W`'b'XYb`YhnhYb'ž\YfYb'\_cbh]bi ]Yf`W\  
fØW\_`Äi Z[ ]'gh" `b'<Ubbcj Yfž'k c'[ fc»Y'6fUi YfY]Yb'k ]Y'; ]XY'i bX  
<YffYb\Äi gYf'UbgÄgg][ 'g]bXž'k YfXYb'XYfnY]h'X]Y'5V\_Äi ZY  
fYcf[ Ub]g]Yfh"; ]XY'\Uh'VY]gd]Y`gk Y]gY'a ]h'XYa ': fUb\_Zi fhYf  
6fUi \Ui g'Zi g]cb]Yfhž'k Y`W\Yg'ni f'H76'6YhY']][ i b[ g[ YgY`gW\UZh  
[ Y\Öfh"<YffYb\Äi gYf'\]b[ Y[ Yb'j Yf'U[ YfhY'HY]'Y'XYf  
6]YfdfcXi \_h]cb'bUW\K ]hh]b[ Ybž'i a 'X]Y'DfcXi \_h]cbg\_cghYb'ni  
gYb\_Yb"

Hfchn'X]YgYf'gW\k ]Yf][ Yb'FU\ a YbVYX]b[ i b[ Yb'VY\Ui dhYb'g]W\  
\_Y]bYfY'7fUZhV]Yf!6fUi YfY]Yb'Ui Z'XYa'fY[ ]cbU'Yb'A Uf\_h"  
6YgcbXYfg'\Yfj cfni \YVYb']gh'X]Y'A Ug\gYY!6fUi YfY]ž'X]Y'&\$%(  
[ Y[ fØbXYh'k i fXY'i bX'U'g'YfghY'A ]b]!6fUi YfY]'b'<Ubbcj Yf'[ ]h"  
G]Y'\Uh'g]W\Ui g'XYa'7fUZh'6YYf'?cbhcf'Ybhk ]W\_Y'hi bX'V]YhYh  
Y]bY'J ]Y'nU\`j cb'6]YfhmdYb'Ub"8Ufi bhYf'VYZ]bXYb'g]W\  
i bhYf[ Äf][ Y'6]YfYž'gU]gcbU'Y'?fYUh]cbYb'k ]Y'XUg'6fck b'5'Y  
LcWc`i bX'XUg'@YV\_i W\Yb'5'Y' Ca U'@YbY "'Ni XYa'g]bX  
\_fYUh]j Y'6]YfbUa Yb'k ]Y' J ]Y`Y]W\h5h\`Yh' i bX' A ccbg\]bY'HY]  
XYg'Gcfh]a Ybhg"8]Y'A Ug\gYY!6fUi YfY]'dfÄgYbh]Yfh'g]W\Ui W\Ui Z  
fY[ ]cbU'Yb'6]YfZYghYb'a ]h]\fYa' A Ug\hfi W\_ "

# J ]Y`ZU`h`XYf`6fUi YfY]Yb`]b`< Ubbcj Yf

9]bY`k Y]hYfY`VYa Yf\_Ybgk YfhY`6fUi YfY]`]gh`X]Y` BcfXghUXh`VfUi h ž  
Y]bY` ; YbcggYbgW`UZh`VfUi YfY]ž`X]Y`gY]h`&\$%+`VYghY`h` ÆfY  
GhUa a a Uf\_Y` ` \$%\*`+`D]`g`k`]fX`]b`5`hYbUi`UV[ YZ`Ø`h`i bX`Yf[ Åbnh  
Xi fW`X]Y`6]Yfa Uf\_Y` <U`hYb`cdZ`= ``A`]h`VYfY]hg`ØVYf`) \$\$  
A ]h[ `]YXYfb`]gh`X]Y` ; YbcggYbgW`UZh`Y]b`ZYghYf`6YghUbXhY]`XYf  
Øfh`]W`Yb`6]Yf\_`i`h`i`f`i`bX`V]YhYh`]\fY`DfcXi`\_hY`ZfY]hU[ g`gck`]Y`]b  
Gi`dYfa`Åf`\_hYb`i`bX`?`]cg\_Yb`]b`< Ubbcj Yf`Ub`"

8 Ug`6fUi` \Ui`g`9fbgh`5i` [ i`ghž`XUg`gY]h`%-` ,`\*`]b`XYf`5`hghUXh`j`cb  
< Ubbcj Yf`Ub`g`Ågg][`]ghž`V]YhYh`Y]bY`J`]Y`nU` \`b`Uhi`fVY`UggYbYf  
6]YfgdYn]U`]h`ÅhYb`Ub``Ni`XYb`VY`\_Ub`b`hYghYb`Gc`fhYb`[ Y` \`ØfYb  
< Ub`Øj`YfgW`D]`gYbYf`i`bX` < Ub`Øj`YfgW`6YfbghY]b` ``5i`W`  
gU]gcbU`Y`6]YfY`k`]Y` < Ub`Øj`YfgW`Gca`a`Yf`@U[ Yf`ž` < Ub`Øj`YfgW`  
A`U]VcW`\_`i`bX` < Ub`Øj`YfgW` ; YghV]Yf`VYZ]bXYb`g]W`]b`]\fYa  
5b[ YVch`8Yg`K`Y]hYfYb`[ ]Vh`Yg`X]j`YfgY`UbXYfY`Gc`fhYb`k`]Y  
K`Y]nYbž`DU`Y`5`Y`i`bX`XUg`GW`k`UfnV]Yf` < Ub`Øj`YfgW`K`]bhYf` "

9]b`k`Y]hYfYg`6Y]gd]Y`]gh`A`Y]Yfg`@VYbg`i`ghž`Y]bY`@`\_U`]h`Åh`Ua  
5Y[ ]`a`]h`Y][`YbYf`<Ui`gVfUi`YfY]``<]Yf`k`YfXYb`j`]Yf`6]YfY  
Ub[ YVchYb.`9a`]`g`<Y`Yg`ž`K`]`]g`8i`b`\_Yg`ž`A`ÅfnYb`i`bX  
A`Y]Yfg`i`bX]W`h` ``Ni`g`Åh`]W`[ ]Vh`Yg`nY]h]W`VY[ fYbnhY  
GdYn]U`V]YfY`k`]Y`%`\$` `gck`]Y`Y]b` ; YghV]Yf`ni`a`C`\_hc`VYfZYgh`"

Æ`B]YXYfgUW`gYb`i`bX`6fYa`Yb`]gh`XYf`6]Yfa`Uf`\_h`X]Y`Xf]h[ fØ`hY  
6fUi`fY[ ]cb`8Yi`hgW`UbXg``8YbbcW` \Uh`X]Y`F`Y[ ]cb`]b`XYb`YhnhYb  
Æ\`fYb`XYi`h]W`Y`J`c`i`a`YbfØW`[ Åb[ Y`Yf`YVhž`]bg[ YgUa`h`%ž`%  
A`]`]cbYb`<Y`\_hc`]hYf``8]Y`I`fgUW`Yb`XUZØf``]Y[ Yb`]b  
XYa`c[ fUd`]\gW`Yb`J`Yf`ÅbXYfi`b[ Ybž` ,`VYfbU`a`Yb`i`bX  
Ægc`j`YbnYb``8Ug`A`Uf`\_hj`c`i`a`Yb`]b`B]YXYfgUW`gYb`i`bX`6fYa`Yb  
Z]Y`j`cb`%ž` `A`]`]cbYb`<Y`\_hc`]hYf`]a`Æ\`f`&\$%)`Ui`Z`+`ž` `A`]`]cbYb  
<Y`\_hc`]hYf`]a`Æ\`f`&\$%)`ž`ghY[ `Y`XcW`V]g`&\$&\$`Ui`Z`fi`bX`-  
A`]`]cbYb`<Y`\_hc`]hYf``Æ`XYb`YhnhYb`&)`Æ\`fYb` \Uh`g]W`X]Y`5bnU` \`  
XYf`6fUi`gh`ÅhYb`j`cb`` ,`Ui`Z` ,`+`Xi`fW`bYi`Y` ; Ugh` \Ui`gVfUi`YfY]Yb  
i`bX`7fUZV]Yf!6fUi`Yf`bU`Yni`j`YfXcddY`h`"

A`Uf`\_h`Ub`hY]Y`nY][`Ybž`XUgg`?`fca`VUW`Yf`]a`Æ\`f`&\$&%`Y]bYb`5b`hY]`"

j cb%) i 'jb'B]YXYfgUW\gYb'i bX'6fYa Yb'\UhhYž'[ YZc'[ hj cb'6YW\_g  
a ]h', i žJY'h]bg'a ]h\* i 'i bX'>j Yf'a ]h'( i "5i W'9fX)b[ Yf'\_cbbhY  
a ]h&ž i 'Y]bYb'\Ò\YfYb'A Uf\_hUbhY]'j YfnY]W\ bYb'U`g`X]Y  
<Y]a Uha Uf\_Y`<UU\_Y!6YW\_"8YbbcW'\UVYb'\]ghcf]gW\Y'A Uf\_Yb  
k ]Y'6YW\_g'i bX'; ]XY'Xi fW'j YfgW]YXYbY', VYfbU\ a Yb'i bX  
A Uf\_hj YfÅbXYfi b[ Yb'Ub'6YXYi hi b[ ]Yf`cfYb"6YW\_g  
VY]gd]Y`gk Y]gY`k i fXY`&\$%\$'j cb'ϕhYfVfYk`ZØf" ž) 'A ]`]UfXYb'A Uf\_  
ØVYfbca a Ybž'k Ug'U`g' 5i gj Yf\_Ui Z`XYf`XYi hgW\Yb  
6fUi k ]fhgW\UZh`VYnY]W\ bYh'k i fXY"

8]Y`Ni \_i bZh'XYf'6fUi k ]fhgW\UZh]b'B]YXYfgUW\gYb'i bX'6fYa Yb  
V`Y]Vh'i b[ Yk ]ggž]bgVYgc bXYfY`ZØf`XYb`GhUbXcfh'6fYa Yb'i bX`X]Y  
A Uf\_Y'6YW\_g"FY[ ]cbU`Y'A Uf\_Yb'g]bX'[ YZcfXYfhž'g]W\`Ui Z']\fY  
?Yfba Åf\_hY`ni`\_cbnYbhf]YfYb'i bX'\fY`HfUX]h]cbYb'ni`VYk U\ fYbž  
i a`ja`k YhhVYk YfVg]bhYbg]j Yb'A Uf\_h`VYghY\Yb'ni`\_ÖbbYb"

8YhU]`g	
J cfZU``	I bhYfbY\ a YbgZ] g]cb
I fgUW\Y	XYa c[ fUd\]gW\Y J YfÅbXYfi b[ Ybž, VYfbU\ a Ybžϕgc`j YbnYb
C fh	< Ubbcj Yfž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\ Un"XY</li> <li>• [ YhfUYb_Y!bYk g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY