

? ]fWk fcXY`]b`5i Zfi \ f. `A Ugg]j Y`9f\ Ò\i b[  
XYf`9fVVUi n]bgYb`gcf[ h`ZØf`DfchYgh°

⊕`< Ubbcj Yf! ? ]fWk fcXY`ghY][ Yb`X]Y`9fVVUi n]bgYb`XfUgh]gWk ž  
VYhfcZZYb`g]bX`" \$`<Ui g\U`hY""6Yk c\bYf`k Y\ fYb`g]Wk `[ Y[ Yb  
X]Y`c\Yb`': cfXYfi b[ Yb"

< Ubbcj Yf! ? ]fWk fcXYž`8Yi hgWk`UbX`!

⊕`< Ubbcj Yf! ? ]fWk fcXY`ghY\Yb`ØVYf`" \$`<Ui gY][ YbhØa Yf`j cf  
a Ugg]j Yb`J Yf`ÀbXYfi b[ Yb`\]bg]Wk h]Wk`]\ fYf`9fVVUi j Yfhf`À[ Y"  
K`]hfi X`6Ufh][ !: f]YX`Y]bž`Y]bY`6YhfcZZYbYž`k ]fX`\_ØbZh][`%) "\*" \$\$  
9i fc`À\ f`]Wk`Ub`X]Y`@JbXYg\_]fWk Y`< Ubbcj Yf`nU\`Yb`a ØggYbž  
UbghUhhk ]Y`V]g\Yf`bi f`- , \$`9i fc`"8]YgY`XfUgh]gWk Y`9f\ Ò\i b[ `k ]fX  
bchk YbX][ ž`XU`]\ f`9fVVUi fYWk hgj YfhfU[ `]b`XfY]`⋄\ fYb`Ui g`Ai Zh  
i bX`Y]bY`J Yf`Àb[ Yfi b[ `X]Y`\ Ò\YfY`NU\`i b[ `YfZcfXYfh`Y`b`]Wk Y  
5b[ YVchY`\ UVYb`Ui Wk`UbXYfY`5bk c\bYf`Yf\U`hYbž`hY]`k Y]gY`V]g  
ni a `( ) !: UWk Yb`XYg`V]g\Yf][ Yb`N]bgYg"

6Ufh][ !: f]YX`Y]b`YVhj cb`]\ fYf`F YbhY`i bX`XYf`K`]hk YbYbhY`]\ fYg  
A UbbYg`i bX`Ai » Yfh`6YZØfWk hi b[ Ybž`Ui Z[ fi bX`XYf`\c\Yb`? cghYb  
Ui g`]\ fYa`Ni \Ui gY`Ui gn]Y\Yb`ni`a ØggYb`"8]Y`5bdUggi b[ `XYf  
9fVVUi n]bgYb`[ ]Vh`Ygž`k Y]`X]Y`9fVdUWk h`gY]h`XYb`%- ) \$Yf! ⋄\ fYb  
b]Wk h`Yf\ Ò\h`k i fXYž`k Ug`X]Y`V]g\Yf][ Yb`NU\`i b[ Yb`gY\ f[ Øbgh][  
\Y`h`"8]Y`Yj Ub[ Y`]gWk Y`⋄\_cV]!; Ya`Y]bXY`\Uh`YXcWk`Ub[ YVchYbž  
]bX]j ]Xi Y`Y`@Øgi b[ Yb`ni`Z]bXYbž`i a`XUg`5i gn]Y\Yb`XYf  
6Yk c\bYf`ni`j Yfa`Y]XYb"

9f\ Ò\i b[ Yb`XYf`9fVVUi n]bgYb`i bX`XYfYb  
< ]bhYf[ fØbXY

8]Y'9bhgWXY]Xi b[ Yb'XYf'@UbXYg\_]fWXY'<Ubbcj Yf'ni'XYb  
a Ugg]j Yb'9f\Ø\i b[ Yb'XYf'9fVVUi n]bgYb'k YfXYb'Xi fW'X]Y'gY]h  
&\$%'\_ghUf'\_ghY][ YbXYb'6cXYbf]Wkhk YfhY'VY[ fØbXYh''9f]\_U  
A UfhYbž'ž f]gh]b'ja ; fi bXghØW\_gfYZfUh'XYg'@UbXYg\_]fWXYbUa hYgž  
Yf\_`ÀfhYž'XUgg'X]Y'K YfhghY][ Yfi b[ 'XYf'; fi bXghØW\_Y'ja 'U\_hi Y''Yb  
6cXYbf]Wkhk Yfhj cb'%"%\$'\$9i fc'dfc'Ei UXfUha YhYf'i bX'Y]bYa  
N]bggUhn'j cb'j ]Yf'DfcnYbh'fYZY\_h]Yfh'gY]"<]ghcf]gW'cf]Ybh]YfhYb  
g]W'X]Y'V]g\Yf][ Yb'9fVVUi n]bgYb'Ub'XYb'b]YXf][ Yb  
6cXYbf]Wkhk YfhYb'XYf'%- ) \$Yf'ž\fy"

: i fh\Yfa cfYž'X]Y'?]fWXY'Vch'XYb'<Ui gY][ YbhØa Yfb'ib'XYb'%- - \$Yf  
ž\fyb'Ubž'\fy; fi bXghØW\_Y'ni '\_Ui ZYbž'YXcW'bu\ a '\_Ui a  
Ya UbX'X]YgYg'5b[ YVchiUb''5i W'Y]b'5b[ YVchini f'j cfnY]h][ Yb  
J Yf`Ab[ Yfi b[ 'XYf'9fVVUi fYW'hY'i bhYf'[ Øbgh][ Yb'?cbX]h]cbYb'ja  
ž\f'&\$%- 'ZUbX'k Yb][ '5b\_'Ub[ ''5b[ Yg]W'hg'XYf'U\_hi Y''Yb  
G]hi Uh]cb'd'UbYb'X]Y'VYhfc'ZYbYb'6Yk c\bYf'Y]bY'8Ya cbghfUh]cb  
ni'DZ]b[ ghYb'[ Y[ Yb'X]Y'\c\Yb'9fVVUi n]bgYb'i bX'k c''Yb'V]g'9bXY  
ž b]Y]b'; Y[ YbUb[ YVchi bhYfVfY]hYbž'XUg'XUg'Nk Ò'ZUWXY'XYf  
U\_hi Y''Yb'6YhfÀ[ Y'j cfg]Y'h"

K Ybb'\_Y]bY'9]b][ i b[ 'Yfn]Y'h'k ]fXž'Xfc'h'XYb'6Yk c\bYfb'XYf  
J Yf'i gh]\fYf'Bi hni b[ gfYW'hY'Ub'XYb'; fi bXghØW\_Yb'V]g'&\$&, #&- ž  
j YfVi bXYb'a ]h'Y]bYf'9bhgW'AX][ i b[ 'j cb'bi f'nk Y]'8f]hY'b'XYg  
<Ui gk Yfhg''9]b][ Y'5bk c\bYf'\UVYb'VYfY]hg'j Yfgi W'hž'\fy'<Ai gYf  
ni'j Yf\_Ui ZYbž'gWXY]hYfhYb'YXcW'Ui Z[ fi bX'XYf'\c\Yb  
ni\_ØbZh][ Yb'DUW'hU\i b[ Yb"

?f]h]\_Yf'k ]Y'K YfbYf'@]W'hYbVYf[ '\UVYb'X]Y  
9fVVUi fYW'hgfY[ Y'i b[ Yb'U'g'i fgdfØb[ 'W'Y]bY'A U» bU\ a Y'ni f  
9fa Ò[ 'W]Xi b[ 'XYg'K c\bY][ Ybhi a g'ZØf'VfY]hYfY  
6Yj Ò'\_Yfi b[ ggW]W'hYb'VYgW'f]YVYb''ž'B]YXYfgUW'gYb'ghY\Yb  
j ]Y'Y'gc'WYf'9fVVUi fYW'hY'ib'XYb'bAW'ghYb'&\$'ž\fyb'ni f  
9fbYi Yfi b[ 'Ubž'k Ug'X]Y'U\_hi Y''Y'@U[ Y'ni 'Y]bYf'VYgcbXYfg  
VYXYi hYbXYb'a UW'hž'XU'&\$&' 'X]Y'k Yb][ ghYb'ž a cV']Yb'gY]h' )  
ž\fyb'j Yf\_Ui Zh'i bX'ja 'ž\f'&\$&('Y]b'\]ghcf]gWYf'H]YZghUbX'VY]  
XYf'J Yf[ UVY'j cb'6Ui 'UbX'j YfnY]WbYh'k i fXY"

: Øf'k Y]hYfY'žZcfa Uh]cbYb'ØVYf'X]Y'<]bhYf[ fØbXY'XYf'9f\Ø\i b[

XYf'9fVVUi n]bgYb' ]b' < Ubbcj Yf! ? ]fW\ fcXYž' \_ÖbbYb'G]Y'X]Y  
6Yf]W\hYfghUhi b[ 'j cb' B 8 F 'i bX'X]Y'9f`Ài hYfi b[ Yb'XYf'  
@UbXYg\_]fW\Y' < Ubbcj Yfg' \_cbgi `h]YfYb"

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	< Ubbcj Yf! ? ]fW\ fcXYž' 8Yi hgW\ `UbX
E i Y ``Yb	<ul style="list-style-type: none"><li>• k k k "bXf"XY</li><li>• k k k "`UbXYg_]fW\Y!\Ubbcj Yfg"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY