

@ Zhei U`]hÅh`]b` < Ubbcj Yf. `6Øf[Yf`a ØggYb
g]WÅ`Ui Z': Y]bghUi V`Y]bghY`Yb

5_hi Y`Y`@ Zhei U`]hÅhga Yggi b[Yb`]b` < Ubbcj Yf`nY][Yb
: Y]bghUi V!`i bX`Cncbk YfhY`j ca`%*"\$("&\$&)"`H]ddg`ZØf
Ya dZ]bX`]WÅY`DYfgcbYb"

; Øhh]b[Yf`GhfU» Yž` \$ ((-` < Ubbcj Yfž`8Yi hgWÅ`UbX`!`

5a`%*"5df]'&\$&)`k`i fXY`]b` < Ubbcj Yf`X]Y`@ Zhei U`]hÅh`Ub`XYf
A YggghUh]cb`]b`XYf`; Øhh]b[Yf`GhfU» Yž`@]bXYb!GØXž`YfZUggh"8]Y
A Yggi b[`_c`bnYbhf]YfhY`g]WÅ`Ui Z': Y]bghUi V!DUfh]_Y`fDA`%\$Ł`dfc
?i V]_a`YhYf`@`Zn"8Yf`; fYbnk`Yfh`ZØf`DA`%\$`VYhfÅ[`h)`\$
A]_fc[`fUa`a`dfc`?i V]_a`YhYf`@`Zhi`bX`XUfZ]a``X\`fYgj`Yf`Ui`Zb]WÅ`h
a`Y`f`U`g`'`)!a`U`ØVYfgWÅ`f]hYb`k`YfXYbž`k`]Y` < **Ubbcj YfgWÅ Y
5`[`Ya`Y]bY`NY]hi`b[`VYf]WÅ`hYhY"8]Y`@`Zhei U`]hÅh`k`]fX`Xi`fWÅ
XfY]`<`Ui`dhk`YfhY`[`Ya`YggYb. :`Y]bghUi`Vž`Gh]W_ghc`ZX]cl`]X`i`bX
Cncb"**

8]Y`ZYgh[`Y`Y[`hYb`; fYbnk`YfhY`i`bhYfhY]`Yb`X]Y`@`Zhei U`]hÅh`]b
j`YfgWÅ]YXYbY`?`UHY[`cf]Yb.`GY\`f`gWÅ`YWÅ`h`k`]fX`VY]
Gh]W_ghc`ZX]cl`]X`ØVYf`&\$`\$`[`#a`^ž: Y]bghUi V`ØVYf`%\$`\$`[`#a`^i`bX
Cncb`ØVYf`&(`\$`[`#a`^`_`Ugg]Z]n]Yfh"8Yf`K`Yfh`GWÅ`YWÅ`h`[`]`h`VY]
Gh]W_ghc`ZX]cl`]X`nk`]gWÅYb`%\$`%i`bX`&\$`\$`[`#a`^ž: Y]bghUi V`
nk`]gWÅYb`)`%i`bX`%\$`\$`[`#a`^`gck`]Y`Cncb`nk`]gWÅYb`%,`%i`bX`&(`\$
[`#a`^": Øf`X]Y`?`UHY[`cf]Y`A`Å»][`g]bX`X]Y`K`YfhY`ZØf
Gh]W_ghc`ZX]cl`]X`nk`]gWÅYb`(`%i`bX`%\$`\$`[`#a`^ž: Y]bghUi V`nk`]gWÅYb
'`i`bX`)`\$`[`#a`^i`bX`Cncb`nk`]gWÅYb`%&%i`bX`%,`\$`[`#a`^
a`U»[`YV`]WÅ"8]Y`A`Yggi`b[`YfZc`[`h`U`g`Ghi`bXYba`]hY`ZØf
Gh]W_ghc`ZX]cl`]X`i`bX`Cncb`cXYf`U`g`ghØbX`]WÅ`[`Y]hYbXYg
HU[`Yga`]hY`ZØf: Y]bghUi V"

9a dZY\`i b[Yb`ZØf`Ya dZ]bX`]Wk Y`DYfgcbYb

6Y]`gWk`YWk hYf`@ Zhe i U`]hÅh`[Y`hYb`j YfgWk]YXYbY`9a dZY\`i b[Yb.
 6Y]` GY\`f`gWk`YWk h`gc`hYb`Ya dZ]bX`]Wk Y`DYfgcbYb`_ØfdYf`]Wk Y
 5bghfYb[i b[Yb`]a` : fY]Yb`j Yfa Y]XYb`"6Y]` GWk`YWk h`]gh`Yg
 fUhgUa ž`XUgg`Ya dZ]bX`]Wk Y`DYfgcbYb`UbghfYb[YbXY`HÅh][`_Y]hYb
]a` : fY]Yb`j Yfa Y]XYbž`U`YfX]b[g`_ØbbYb`Ui Wk`k Yb][`Yf
 Ya dZ]bX`]Wk Y`A YbgWk Yb`fYU[]YfYb`"6Y]` A Å»][`g]bX`_i fnZf]gh][`Y
 [Ygi bX\Y]h`]Wk Y`5i gk]f_i b[Yb`i bk U\fgWk Y]b`]Wk ž`YXcWk`_ØbbYb
 g]Y`VY]`Ya dZ]bX`]Wk Yb`DYfgcbYb`Ui ZhfYhYb`"9]bY`@ Zhe i U`]hÅhž`X]Y
 U`g` ; i h`cXYf` GY\`f`[i h`Y]b[Yghi Zh`k]fXž`V]YhYh`_Y]bY
 [Ygi bX\Y]h`]Wk`bUWk hY]`][`Yb`K]f_i b[Yb`i bX`X]Y`VYghYb
 J cfUi ggYhni b[Yb`ZØf`5_h]j]hÅhYb`]a` : fY]Yb`"

9g`]gh`Yfk Å\bYbgk Yfhž`XUgg` : Yi Yfk Yf_gei U`a` `Yf\YV`]Wk`Ui g
 : Y]bghUi V`VYghY`hž`XYf`[Ygi bX\Y]hggWk ÅX`]Wk`gY]b`_Ubb`"Å\`f`]Wk
 k YfXYb`Xi fWk` : Yi Yfk Yf`_Yhk U`&\$) `\$HcbbYb` : Y]bghUi V
 ZfY][`YgYmhž`k cVY]`%) \$\$`HcbbYbž`U`gc`+) i ž`U`Y]b`]b`XYf
 G]j YghYfbUWk h`Ya]hh]Yfh`k YfXYb`"K Y]hYfZØ\`fYbXY`ϕZcfa Uh]cbYb
 ni f`@ Zh[ØhY`]b`< Ubbcj Yf`Z]bXYh`a Ub`]a` `6Yf]Wk`hij`cb`
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8YhU]`g	
J cfZU``	J YfgWk a i hni b[
C fh	; Øhh]b[Yf`GhfU» Yž`' \$((-`< Ubbcj Yfž 8 Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\ Un"XY • k k k "\ Ubbcj Yf"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["XY