

DUW\_YbXYf'5i ZY]bUbXYfhfYZZYb.  
A Ya a ]b[ Yf'≠bX]Ubg'Ya dZUb[ Yb  
< Ubbcj Yf']a 'D`Umc ZZ°

5a '&, "\$&"&\$&) 'Ya dZUb[ Yb'X]Y'A Ya a ]b[ Yf'≠bX]Ubg'X]Y  
< Ubbcj Yf'≠bX]Ubg']a '5@d<5'7CC @B; !5fYbU'ni a  
5W\hY`Z]bU`Y`XYf'9]g\cW\_Ym!D`UmcZZg"? UfhYb'g]bX']a  
Jcfj Yf\_Ui ZYf\À'h]W"

< Ubbcj Yfž'8Yi hgW\`UbX'!'5a 'GcbbhU[ UVYbX'Ya dZUb[ Yb'X]Y  
A Ya a ]b[ Yf'≠bX]Ubg'X]Y'< Ubbcj Yf'≠bX]Ubg']a 'YfghYb'Gd]Y`XYg  
5W\hY`Z]bU`g]b'XYf'5@d<5'7CC @B; !5fYbU''8]YgYg'Gd]Y`'gh'HY]'  
Y]bYf'GYf]Y'j cb'a UI ]a U`ZØbZ'Gd]Y`Ybž'X]Y`bUW\`Y]bYf'K cW\Y  
DUi gY'ghUfhYb''8]Y'? UfhYb'ZØf'XUg'<Y]a gd]Y`g]bX']a 'Jcfj Yf\_Ui Z  
Yf\À'h]W'`i bX'Y]bY' [ fc»Y'?i`'ggY'k ]fX'Yfk UfhYhž'k cVY]'fi bX'' \$\$\$  
: Ubg]b'X]Y'5fYbU'ghfØa Yb'gc`Yb"

8]Y'< Ubbcj Yf'≠bX]Ubg'VYYbXYhYb'X]Y'< Ui dhfi bXY'U`g': ØbZhYf'XYf  
BcfX!@[ U'i bX'\UVYb'Y]b'ghUf\_Yg'Hcf\ØhYf[ YgdUbb'a ]h'6fYhh  
»Y[ Yf'i bX'H]a c'<YfXYbž'XYf']a 'Jcf'U\f'Hcf\ØhYf'VY]'<U`Y'k Uf"  
≠'XYf'5Vk Y\f'gd]Y'h'H\ca Ug'; Ui W\ž'Y]b'Y\Ya U`[ Yf'Gd]Y`Yf'XYf  
GUU'Y'6i`gž'i bX'? Ud]hÀb'D\']dd'A Ygg]b[ ]gh'[ YVØfh][ Yf'5`[ Ài Yf"  
Fm\_Yf'?]'`]bg'[ ]'h'U`g'XYf'[ YZÀ\f']W\ghY'6'i Y]bYf'XYf'; ÀghYž  
k À\fybX'A Uh]Ug'J Ufh]bYb'Y]bY'Ghi fa fY]\Y'a ]h'ink Y]  
@UbXga ÀbbYfb'V]'XYh''8Yi hgW\`Y'GWcfYf']a 'HYUa 'g]bX'FcV]b  
DU`\_U'i bX'≠cf'6UW`\_'`æbUg'K c'hYf'i bX'GYVUgh]Ub'7\]f]gha Ubb  
g]bX'Y\Ya U`[ Y'9787!5\_hYi fY"'': Øf'XUg'YfghY'Gd]Y`'gh'»JmXYb  
GW\i VYfh[ YgdYffh/UbgcbghYb']gh'XYf'?UXYf'j c`Y]bgUhnVYfY]h"

K ]W\h][ Y'8YhU]'g'ni a 'D`Umc ZZ!A cXi g

: Øf'XUg'K Y]hYf\_ca a Yb']b'X]Y`bÀW\ghY'Fi bXY'g]bX'XfY]'G]Y[ Y

bch k YbX][ " A UI ]a U`Z0bZ`DUfh]Yb`k YfXYb`[ Ygd]Y`h`k cVY]]a  
J]YfhY`Z]bU`Y`XYf`A cXi`g`ni` 6Ygh!cZGYj Yb`k YW`gY`h"BUW`XYa  
YfghYb`Gd]Y`fY]gYb`X]Y`A Ya a ]b[ Yf`Ua`A cbhU[ `bUW`< Ubbcj Yf  
Z0f`XUg`nk Y]hY`Gd]Y`"G]hnd`ÀhnY`g]bX`bi f`bcW`]b`Ui`g[ Yk`À`hYb  
6YfY]W`Yb`j YfZ0[ VUf`/X]Y`5VYbX`UggY`\_0bbhY`\_Y]bY`? UfhYb  
UbV]YhYb`"J cfj Yf\_Ui Zk ]fX`Ya dZc`Ybž`i a`K UfhYnY]hYb`ni  
j Yfa Y]XYbž`i bX`X]Y`GhUX]cbhc`fY`0ZbYb`Y]bY`J]YfhY`ghi`bXY`Zf0`Yfž  
k`À`fYbX`XYf`Ni`gW`Ui YfVYfY]W`i a`%+`I`f`0ZbYh`5i`W`XYf  
? ]cg`\_VYfY]W`\_`]bhYf`XYb`? UggYb`Ài`gYfb`\_Ubb`UV`Hcf0Zbi`b[  
[ Ybi`hnh`k YfXYb`"H]W`Yhg`Z0f`XUg`YfghY`i bX`Xf]hY`Gd]Y`g]bX`]a  
J cfj Yf\_Ui ZYf`À`h]W`"

DUFU`Y`ni`XYb`D`Umc`Zzg`UVYb`X]Y`A Ya a ]b[ Yf`bX]Ubg`Y]bY`bYi`Y  
DUfhhYfgW`UZh`VY`\_Ubbh[ Y[ YVYb`"8 Ug`9]g`cW`Ym`HYUa`gd]Y`h`UV  
gcZcfh`]b`XYf` 5@d<5`7CC@B;`5fYbU`Ua`<0`bYfVYf[ ž`bUW`XYa  
XYf`9787`A Ya a ]b[ Yb`i bX`X]Y`5`d`U`b`Xi`ghf]Yg`5;`Y]bY  
DUfhhYfgW`UZh`Z0f`XUg`BUa`Yb`ggdc`b`gc`f]b[ `XYg`9]gghUX]cbg  
[ YgW`cggYb`UVYb`"5`d`U`7cc`]b[ `ghY`h`XYb`HYUa`g`XYf  
A Ya a ]b[ Yf`bX]Ubg;`Yf`À`hY`Z0f`X]Y`?`À`hY`Ub`k`Yb`Xi`b[ `ni`f  
J YfZ0[ i`b[ ž`X]Y`Vi`bXYgk`Y]h`c`Y`a`YX]U`Y`5i`Za`Yf`\_gUa`\_Y]h  
Yf`U`hYb`U`h`8]YgY`5bk`Yb`Xi`b[ `k`]fX`j`cb`j`]Y`Yb`Gd]hYb`Wi`Vg`]b  
j`YfgW`]YXYb`Yb`Gdc`fh`UfhYb`ni`f`F`Y[ Yb`Yf`UH]cb`i`bX  
J Yf`Y`hni`b[ gdf`Aj`Ybh]cb`[ Ybi`hnh`ž`XU`g]Y`ni`f`Ghf`Y`ggf`Y`Xi`\_h]cb`i`bX  
ni`f`GhY][ Yfi`b[ `XYg`a`Yb`hU`Yb`K`c`VY`Z]bXYbg`VY]hf`À`h"

9787!7`Y`Zh`fU]bYf`8`Ub]Y`<`i`b`0`VY`ffY]W`hY`Y]b`g][ b]YfhY`g`Hf]\_ch  
Ub`A`Uf`\_i`g`8`Yi`gg`ž`XYb`7`9C`XYf`5`d`U`b`Xi`ghf]Yg`5;`ž`U`g`8`Ub`\_`Z0f  
X]Y`DUfhhYfgW`UZh`9787!J`cfgh`Ub`X`H`ca`Ug`6`i`h`n`\_Y`Ài`»`YfhY`g]W`  
dcg]h]j`i`bX`X`Ub`\_hY`XYb`J`cfgh`À`b`XYb`j`cb`5`d`U`b`Xi`ghf]Yg`Z0f`X]Y  
;`Ygd`f`À`W`Y`"Gj`Yb`A`0`Y`f`ž`Y]b`k`Y]hYfYf`J`cfgh`Ub`X`ž`VY`h`cb`hY`X]Y  
gdc`fh]W`Yb`J`cfhY]Y`XYf`?`À`hY`Ub`k`Yb`Xi`b[ "5`d`U`7cc`]b[  
Dfc`ZY`gg]cb`U`ghY]bY`K`Y`b`Y`gg`Ub`k`Yb`Xi`b[ ž`Yb`hk`]W`Y`h`j`cb`A`Uf`\_i`g  
8`Yi`gg`ž`VY]XYf`5`bk`Yb`XYf`]f`Y`<`À`b`XY`Z0f`Y`k`Y]g`nk`Y]A`]bi`hYb  
Ui`Z`?`0`Z`À`W`Yb`]b`Y]bYf`I`bhYf`Xfi`W`\_Ua`a`Yf`Y[ Yb`ž`i`a`X]Y  
6`i`hY`a`d`Yf`U`hi`f`ni`gYb`\_Yb"

b`hY`fY`gg]YfhY`\_0bbYb`5`d`U`7cc`]b[ `\_c`ghYb`c`g]b`XYf`5`d`U!  
7cc`]b[ !@ci`b[ Y`]b`XYf`fUi`b`c`ZY`fghfU»`Y`%]b`A`Ya`a`]b[ Yb`hY`ghYb`ž

k cVY]`Y]bY`5ba Y`Xi b[ `ZØf`X]Y`HYghUbK YbXi b[ `hY`YZcb]gW`cXYf  
dYf`9!A U]`a Ò[ `]W`]ghž`k ]Y`bYk !ZUWhg"Yi `VYf]W`hYhY"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	< Ubbcj Yfž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• a Ya a ]b[ Yb!]bX]Ubg"XY</li><li>• k k k "bYk !ZUWhg"Yi</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY