

DfchYgh]b' < Ubbcj Yf. '6ØbXb]g'j YfhY]X][h
6fUbXa Ui Yf'ni f'5Z8 °

DfchYghY']b' < Ubbcj Yf' [Y[Yb'5gm'dc`h]_.'6ØbXb]g'_f]h]g]Yfh
78I #7GI !5Z8!Ni gUa a YbUfVY]h"?'i bX[YVi b['\Yi hY'i a '%,
I \f"

< Ubbcj Yfž'8Yi hgW\`UbX'!A]hY]bYa '_`UfYb'G][bU`XYf
; Y[YbVYk Y[i b['f]W\hYb'g]W\X]Y'6`W_Y`Yi hY'Ui Z' < Ubbcj Yf"
5b`Àgg`]W`Y]bYf'i a ghf]hYbYb'5Vgh]a a i b['ja' '6i bXYghU['ni f
5gm'dc`h]_žX]Y'a]h'Gh]a a Yb'XYf'5`hYfbUh]j Y'ZØf'8Yi hgW\`UbX
f5Z8Ł'Xi fW\ [YgYhnh'k i fXYž'fi Zh'Y]b'6ØbXb]g'ni `DfchYghYb'Ui Z''8Yf
5bhfU['j cb'78I #7GI ž'XYf'Ui Z'X]Y'Ni fØW_k Y]gi b['j cb
5gm'gi W\YbXYb'Ub'XYi hgW\Yb'; fYbnYb'UVn]Y'hž`\Uh]b'XYf
dc`h]gW\Yb'@UbXgW\UZh'ZØf'5i ZFY[i b['[Ygcf[h"

8]Y'[Yd`UbhY'?'i bX[YVi b['Z]bXYh`Yi hY'i a '%, 'I \f'Ua
CdYfbd`Uhn']b' < Ubbcj Yf'ghUhh''8Yf'Ni gUa a YbgW\`i ggž'ni `XYa
i bhYf'UbXYfYa `X]Y'GD8ž'X]Y'; fØbYbž'XYf'?'fW\Yb_fY]g' < Ubbcj Yfž
XUg'8]U_cb]gW\Y'K Yf_' < Ubbcj Yf'i bX'X]Y'6]Xi b[g[Yk Yf_gW\UZh
; 9K '[Y\`ØfYbž'Yfk UfhYh'fi bX'&"\$\$\$'HY]'bY`a Yf''8 Ug'6ØbXb]g
VYnY]W\YbYh'X]Y'5Vgh]a a i b['j cb' l b]cb'i bX'5Z8'U`g' HUVi Vfi W\
i bX'ZcfXYfh'X]Y'J YfhY]X][i b['XYf'gc[YbUbbhYb' 6fUbXa Ui Yf'ni f
5Z8''8 Ug'A chhc'XYf'8Ya cbghfUh]cb''Ui hYh' 8]Y'6fUbXa Ui Yf
a i gg'V`Y]VYb "'6YfY]hg'k Y]hYfY'8Ya cg[Y[Yb'FYW\hg'i bX'ni f
J YfhY]X][i b['XYf'6fUbXa Ui Yf'g]bX']b'Gh`XhYb'k]Y'6fYa Ybž
< Ua Vi f[ž: fUb_Z fh'Ua 'A U]bž'Ghi hh[Ufhž'? Ò'bž'@Y]dn]['i bX
< Y]XY`VYf['Ub[Y_ØbX][h"

Dc`h]gW\Y'9bhk]W_`i b[Yb']a' '6i bXYghU[

K Yb]['gd`AhYf'VYgh`h][hY'XYf'6i bXYghU['XUg

5Vgh]a a i b[gYf[YVb]gž'XUg'g]W'Ui g'% , + 'Gh]a a Yb'j cb'XYf
 I b]cbž+) 'j cb'XYf'5Z8ž, \$ 'j cb'XYf': 8D'i bX'* 'ZfU_h]cbg'cgYb
 5V[YcfXbYhYb'ni gUa a YbgYhnhY'i bX'gca]h' (, 'Gh]a a Yb'Z0f'XYb
 5bhfU['i bX'' (('XU[Y[Yb'j YfnY]W'byhY"'GD8!: fU_h]cbgW'YZ'HcbbY
 _f]h]g]YfhY'X]Y'A U» bU\ a Y'gW'UfZ'i bX'k UfZ'78I 'i bX'7GI ' V]`][Yb
 dc`h]gW'Yb'Dcdi `]ga i g 'j cf"'9g]gh'VYa Yf_Ybgk Yfhž'XUgg']a 'š\ f
 &\$&('j b' BcfXXYi hgW'UbX'XYi h]W'a Y\ f'A YbgW'Yb'UV[YgW'cVYb
 k i fXYb'U'g']a 'J cf'U\ fž'k Å\ fYbX'`YX][']W'%'a 'XYf
 GW'i hngi W'YbXYb'Ui gfY]gYdZ]W'h][']gh"

K]Y'X]Y'8Yi hgW'Y'K Y`Y'VYf]W'hYhYž'k i fXY']a 'F U\ a Yb'XYf
 U_hi Y`Yb'8]g_i gg]cb'i a 'X]Y' 6fUbXa Ui Yf 'nk]gW'Yb'XYf'I b]cb
 i bX'XYf'5Z8'Ui ZX]Y'K cfhY'j cb'6i bXYg_Ubn'Yf'C`UZ'GW'c`n
 j Yfk]YgYbž'XYf'Yf_`ÅfhYž'XUgg'XYf'&- "š\ bi Uf'Y]b'VYXYi hgUa Yf
 HU[']b'XYf'; YgW']W'hY'8Yi hgW'UbXg'[Yk YgYb'gY]"GW'c`n
 VYhcbhYž'XUgg'X]Y'I b]cb'Y]bYb'?cbgYbg'ØVYf'X]Y
 Ni gUa a YbUfVY]h'a]h'XYf'YI hfYa Yb'FYW'hYb'Ui Z[Y[YVYb'\UVY"
 8]Yg[YgW']Y\h'ni 'Y]bYa 'NY]hdi b_hž'Ub'XYa 'X]Y'78I #7GI ']a a Yf
 k]YXYf']b'X]Y'?f]h]_ '[YfÅhž']bgVYgcbXYfY'gY]hXYa ' : f]YXf]W' A Yfn
 f78I Ł'X]Y'I bhYfghØhni b['XYf'5Z8'VY]XYf'5Vgh]a a i b['U'g
]ffY'Yj Ubh'VYnY]W'byh'\Uh"

9]bY'k UW'gYbXY'NU\`'j cb'Gh]a a Yb']b'XYf'6Yj Ò`_Yfi b[
 i bhYfghØhnh'X]Y'Ni gUa a YbUfVY]h'a]h'XYf'5Z8"'9]bY'I a ZfU[Y'XYf
 : cfgW'i b[g[fi ddY'K U\`Yb'nY][hž'XUgg'(+i 'XYf'6YZfU[hYb'X]Yg
 VYZ0fk cfhYbž'k Å\ fYbX' (, i 'XU[Y[Yb'g]bX"' ; 'Y]W'nY]h]['VYÅi [Yb
 +%a 'X]Y'5Z8'U'g'6YXfc\i b['Z0f'X]Y'8Ya c_fUh]Y"

8YhU]`g	
J cfZU``	DfchYgh
I fgUW'Y	5gm`dc`]h]_
C fh	< Ubbcj Yfž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "Xk "WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY