F]Yg][Yf'5i Zfi Z'ni f'l bhYfghØhni b[.
++ "\$\$\$ 'A YbgWXYb'ZØf'g]WXYfY'æVg°

5a'%) "'A Āfn'&\$&) 'j YfgUa a Y'hYb'g]WXY'b'<Ubbcj Yf'fi bX
- "\$\$\$ 'A YbgWXYb'ZØf'Y]bYb'≐ 'A YhU'!5_h]cbghU[ž'i a 'ZØf
g]WXYfY'5fVY]hgd'ÀhnY'i bX'≐j Ygh]h]cbYb'ni 'XYa cbghf]YfYb"

< Ubbcj Yfž'8Yi hgWXY'UbX'!5a'%) "'A Āfn'&\$&) 'ZUbX'j'b'<Ubbcj Yf
Y]b'5_h]cbghU['XYf'≐ 'A YhU''i bhYf'XYa 'A chhc' 'A Y]b'5fVY]hgd'Uhn"
l bgYf'≐Xi ghf]Y'UbX"l bgYfY'Ni _i bZh'ghUhh'"N]Y'XYf
J YfUbghU'hi b['k Uf'Ygž'ZØf'≐j Ygh]h]cbYb'ni 'Àa dZYb'i bX'[Y[Yb
GhUbXcfhgWXY'Y»i b[Yb'j'b'XYf'≐Xi ghf]Y'Ubni hfYhYb'"Fi bX' - "\$\$\$
A]h['j]XYf'i bX'l bhYfghØhYf'j YfgUa a Y'hYb'g]WXY'ja
' Ycf[Yb[UfhYbž'k À\fybX'X]Y'Dc'nY]j cb'Yhk U*" "\$\$\$ 'HY]bY\ a Yfb
VYf]WXYhYh"

≐g[YgUa h'k i fXYb'k Y]hYfY'8Ya cbghfUh]cbYb'j'b'GhÀXhYb'k]Y'?'Òbž
' fUb_Zi fhž'Ghi hh[Ufh'i bX'@Y]dn]['l [Yd'Ubh''8]Y'J YfUbghU'hi b[
VY[Ubb'i a'%%.)) 'l \f'ja 'gØX'WXYb'; Ycf[Yb[UfhYbž'j]b'XYf'BÀ\Y
XYf'@Y]Vb]n'l b]j Yfg]hÀh'< Ui dhfYXbYf]b'k Uf'7\ f]gh]UbY'6YbYfž
X]Y'6i bXYgj cfg]hnYbXY'XYf'≐ 'A YhU''G]Y'VYhcbhYž'XUgg
5fVY]h[YVYf'cZh'GhY''Yb'UVVUi Yb'i bX'_Y]bY'≐bcj Uh]cbYb'ZØfXYfb"
A]WXYU'J Ugg]]UX]gž'J cfg]hnYbXYf'XYf'≐ '6Yf[VUi ž'7\Ya]Yž
9bYf[]Y'f679Łž'VYf]WXYhYh'ni XYa 'j cb'ØVYf'&\$\$: À''Yb'a]h
]bg[YgUa h'&) "\$\$\$ 'VYhfcZZYbYb'5fVY]hgd'ÀhnYb'j'b'XYb''YhnhYb
K cWXYb"

J Yf_Y\fgVYY]bhfÀWXYh][i b[Yb'i bX
Dfc[fUa a \][\'][\hg

8]Y'J YfUbghU'hi b['i a ZUgghY'Ui WXY'Y]b'a i g]_U]gWXYg'<][\'][\h'a]h
Y]bYa '_cghYb'cgYb'5i Zh]hh'XYf'6UbX'A UXgYbž'XYf'i a'%' .(\$'l \f

VY[Ub b " Ni gÄhn]W k UfYb @j YgWU hYb ni UbXYfYb GhUbXcfhYb
 [Yd Ubhž VY]XYbYb A]hUfVY]hYf j cb]\fYa 5fVY]hgU hU
 VYf]W hYhYb " : Øf ?]bXYf [UV Yg Y]b Dfc [fUa a a]h
 ?]bXYfgW a]b_Yb i bX Y]bYf < ØdZi f ["

8]Y Dc `nY ] < Ubbcj Yf \ UhhY X ]Y J YfgUa a i b [ a ]h'a Y \ f U`g
 & " \$\$\$ DYfgcbYb Ub [Ya Y XYhi bX fYW bYhY a]hj]Y Yb
 5bfY]gYbXYbžX]Y a]h i * + `6i ggYb ]b X ]Y GhUXh [ Y Ub [ Yb k c `hYb "
 : Øf X]Y 5bfY]gY k UfYb J Yf _Y \ fgVYY]bhfÄW h [i b [Yb]b XYb
 GhUXhY]Yb < YffYb \ Ui gYb i bX B cfXghUXhni Yfk UfhYbžXU X]Y
 B]YbVi f [Yf GhfU » Y [YgdYffh k i fXY " 9g k i fXYb
 5i gbU \ a Y [YbY \ a] [i b [Yb ŽØf `6i ggY YfhY ]`hi bX < U`hYj YfVchY]b
 XYf B cfXghUXh Ub [YcfXbYh " 8]Y Dc `nY ] UddY `]YfhY Ub X]Y
 HY]bY \ a YbXYbž ? fYi ni b [gVYfY]W Y ŽFY]ni \ U`hYb i bX ÖZZYbh]W Y
 J Yf _Y \ fga]hY `ni `bi hYbžXUfi bhYf X]Y GhUXhVU \ b `]b]Yb (ž) i bX
 * ž X]Y ni f < U`hYghY `Y ? Øb] [gk cfh \ Yf D`Uhn ŽU \ fYb "

8]Y ÷ A YhU ` ` ZcfXYfhY j cb XYf `6i bXYgfY []Yfi b [Y]b
 GcZcfhdFc [fUa a ni f`G ]W Yfi b [ j cb 5fVY ]hgd`ÄhnYb `gck]Y Y]bY
 VYggYfY ð ŽfUghfi _hi f " 9]b Ä \ b `]W Yf 5_h]cbghU [ž VY]XYa Yhk U
 + + " \$\$\$ A YbgW Yb]b a Y \ fYfYb GhÄXhYbžXUfi bhYf Ui W
 < Ubbcj YfžhY]bU \ a Yb i bX ŽØf `g ]W YfY 5fVY ]hgd`ÄhnY
 XYa cbghf]YfhYbž ŽUbX YVYbZU `g ghUhhž k ]Y fd ! cb `]bY " XY
 VYf]W hYhY "

8YhU]`g	
J c f ZU ``	8Ya cbghfUh]cb
C fh	< Ubbcj Yfž 8Yi hgW `UbX
E i Y `Yb	<ul style="list-style-type: none"> • k k k "\ Un"XY • fd!cb`]bY"XY

6Ygi W X Yb `G ]Y i bg `Ui Z . `b ! U [" XY