

GD8!G]Y[']b ' < Ubbcj Yf. '@c_U`Y`9fZc`[Y
hfc hn`Vi bXYgk Y]hYa `GWk i bX°

6i bXYghU[gk U\`&\$&). `GD8`[Yk]bbh`b`< Ubbcj Yf`hfc hn
gWk UWYa `; YgUa hYf[YVb]gž`k Å\fybX`78I `i bX`; fØbY`Ub
Gh]a a Yb`ni `Y[Yb"

< Ubbcj Yfž`8Yi hgW`UbX`!`6Y]`XYf`6i bXYghU[gk U\`&\$&)
Yfn]Y`hY`X]Y`GD8`XYi hgW`UbXk Y]h`XUg`gW`YW hYghY`9f[YVb]g`]\fyf
; YgW]W`hY`" `b`< Ubbcj Yf`_cbbhY`X]Y`GD8`YXcW`9fZc`[Y
j YfnY]W`bYb`i bX`[Yk Ubb`X]Y`K U\`_fY]gY`]b`XYf`FY[]cb`"6cf]g
D]ghcf]i g`fGD8`Ě`g]W`YfhY`g]W`XYi h]W`XYb`K U\`_fY]g`< Ubbcj Yf
GhUXh`⇒`k Å\fybX`5X]g`5`a Yhcj]WfGD8`Ě`YVYbZU`g`gY]bYb
K U\`_fY]g`]b`< Ubbcj Yf`j YfhY]X][hY`"Hfc hn`Y]bYg`FØW_[Ub[g`VY]
XYb`Nk Y]hgh]a a Yb`V`]YV`X]Y`GD8`]b`< Ubbcj Yf`_bUdd`X]Y`Bi a a Yf
Y]bg`"8]Y`78I `i bX`X]Y`; fØbYb`_cbbhYb`Ub`Gh]a a Yb`[Yk]bbYbž
k Å\fybX`X]Y`; fØbYb`XYi h]W`Y`J Yf`i ghY`j YfnY]W`bYhYb`"8]Y`@]b_Y
i bX`X]Y`5Z8`]\b[Y[Yb`j YfnY]W`bYhYb`Ni k ÅW`gY"

⇒`XYf`GhUXh`GUfghYXh`k i fXY`j YfghÅf`_h`bUW`ZFY]k]`][Yb
K U\`Y`ZYfb`[Ygi W`hž`i bX`X]Y`F YgcbUbn`XUfUi Z`k Uf`[fc»`"8]Y
K U\`c_U`Y`]b`GUfghYXh`k UfYb`[i h`VYgYhnh`i bX`X]Y`K U\`j Yf`]YZ
c`bY`[fØ»`YfY`Nk]gW`YbZ`"Y`"9]b`i b[`ØW`]W`Yf`J cfZU`Yfy][bYhY
g]W`ž`U`g`g]W`Y]b`K U\`j cfghUbX`]b`GUfghYXh`Ui g[YgdYffh`UhhYž
k Ug`YXcW`gW`bY`"VY`cVYb`k YfXYb`_cbbhY`"Fi bX`&"\$\$\$
6f]Yzk U\`!I a gW`Ā[Y`k i fXYb`]b`GUfghYXh`j cfVYfy]hYhž`YXcW
_Ua`Yg`ni`Y]bYf`[Yf]b[Yfyb`Bi hni b[`XYf`6f]Yzk U\`U`g`Yfk UfhYh"
8]Y`5bnU\`XYf`5bZfU[Yb`ZØf`6f]Yzk U\`U[`VY]`Yhk Ug`ØVYf`" "\$\$\$ž
k Ug`U`g`j`Ö`][`i bhYf`XYb`9fk Ufhi b[Yb`VYnY]W`bYh`k i fXY`" `b
< Ubbcj Yfž`@ØbYVi f[`i bX`C`XYbVi f[`ghY`hY`V]g\Yf`YXYf`ZØbZNY
K U\`VYfyW`h][hY`Y]bYb`5bhFU[`cXYf`[UV`gY]bY`Gh]a a Y`UV"

K U\`gmghYa 'i bX`9f[YVb]ggY

?bUdd`*`\$`A`]`][cbYb`A` YbgWXYb`j`b`8`Yi` hgW\`UbX`\`UVYb`Ub`XYf`
 6i`bXYghU[`gk`U\`&\$&)`hY][`Ybca`a`Yb``8]Y`9f[`YVb]ggY`XYf`
 K`U\`_fY]gY`k`i`fXYb`j`YfÖZZYb`h]W\`hž`bUWXYa`X]Y`K`U\`_fY]gY`
 j`c`ghÅ`bX][`Ui`g[`YnÅ`\`h`k`UfYb``8]Y`9fghgh]a`a`Yb`Yb`hgWY]XYb`
 XUfØVYfž`k`Y`WXY`DYfgcbYb`X]Y`K`U\`_fY]gY`ja`6i`bXYghU[`
 j`YfhfYhYb``8`Ug`bYi`Y`K`U\`fYW`h`VYgU[`hž`XUgg`X]Y`Yfghd`Uhn]YfhYb`
 ?`UbX]XUHYb`j`b`Y]bYa`K`U\`_fY]g`bi`f`Y]bn]Y\`Ybž`k`Ybb`]\`fYf`DUfhY`
 [`YbØ[`YbX`G]hnY`ni`ghY\`Yb``8]Y`Nk`Y]hgh]a`a`Yb`VYgh]a`a`Yb`ØVYf`
 X]Y`GhÅ`f`_Y`XYf`DUfhY]Yb`ja`6i`bXYghU[``I`a`]b`XYb`6i`bXYghU[`
 Y]bni`n]Y\`Ybž`]gh`Yg`b`chk`YbX][`ž`X]Y`:`ØbZ`Dfc`nYb`h!`<`ØfXY`ni`
 ØVYfk`]bXYb`cXYf`a`]bXYghYbg`XfY]`K`U\`_fY]gY`ni`[`Yk`]bbYb``@`Ui`h`
 j`cf`Åi`Z][`Ya`Ua`h]WXYb`9bXYf[`YVb]g`_cbb`hY`X]Y`I`b]cb`X]Y`K`U\`
 [`Yk`]bbYbž`k`Å`fYbX`X]Y`5Z8`ni`f`nk`Y]hghÅ`f`_ghYb`?`fUZ`h`k`i`fXY``8]Y`
 GD8`i`bX`X]Y`:`fØbYb`j`Yf`cfYb`Gh]a`a`Ybž`k`Å`fYbX`X]Y`:`8D`i`bX`X]Y`
 6GK`Ub`XYf`:`ØbZ`Dfc`nYb`h!`<`ØfXY`gWXY]hYfhYb`"

:`Øf`k`Y]hYfZØ`fYbXY`bZc`fa`Uh]cbYb`ØVYf`X]Y`9f[`YVb]ggY`i`bX`
 9b`hk`]W`_i`b[`Yb`XYf`6i`bXYghU[`gk`U\`&\$&)`_`ÖbbYb`X]Y`5fh]_Y`j`cb`
B8F`i`bX`N8`:`_`cbgi`h]Yfh`k`YfXYb`"

8YhU]`g	
J`c`f`ZU``	K`U\`Yb
C`fh	<`Ubbcj`Yfž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> •`k`k`k`"bXf"XY •`k`k`k`"nXZ"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z`b!U[`"XY