Gdcfh`]Wk Y`<] [\ `] [ \ hg. `8]Y `: ]b U`g`&\$&) `]b
< Ubbcj Yf`j YfgdfYWk Yb`GdUbbi b [°

⊕`< Ubbcj Yf`Z]bXYb`&\$&) `X]Y`/ ei ch/: ]bU`g/ ei ch`ghUhh!
8 Yi hgWk Y`A Y]ghYfgWk UZhYb`]b`%- `GdcfhUfhYbž`9]bhf]hh`cZh
_cghYb`cg" `9bhXYW_Yb`G]Y`a Y`f°

< Ubbcj Yfž`8 Yi hgWk `UbX`!

< Ubbcj Yf`k ]fX`&\$&* `Yfgha U`g`5i ghfU[ i b[ gcfh`XYf`bUh]cbU`Yb
A i `h]!Gdcfh!J YfUbgU`hi b [` 8 ]Y `:]bU`g `gY]b" `8 UVY]`k YfXYb
8 Yi hgWk Y`A Y]ghYfgWk UZhYb`]b`V]g`ni` %- `j YfgWk]YXYbYb`GdcfhUfhYb
Ui g[YhfU[Ybž`XUfi bhYf`; YfÅhYhi fbYbž`HfUa dc`)bhi fbYbž
F \m\ a]gWk Y`Gdcfh[ ma bUgh]\_ž`Fi XYfbž`? Ubi ž`Hf]Uh\`cbž
' 3 ' !6Ug_YhVU`ž`Gdcfh_YhhYfbž`GY[ Y`b`i bX`Gi fZYb" `l a `X]Y
K Yhh_Åa dZY`ni` j YfZc`[ Ybž`k YfXYb`5F8`i bX`N8: `Ub`j ]Yf`HU[Yb
`j] Y`VYf]Wk hYbž`gc`X]Y`B]YXYfgÅWk]gWk Y`A]b]ghYf]b`ZØf`⊕bYfYg
i bX`Gdcfhž`8 Ub]Y`U`6Y`fYbgž`X]Y`g]Wk`dcg]hj` ØVYf`X]Y
J YfUbgU`hi b [ `Åi » YfhY"

8]Y `: ]bU`g` \ UVYb`]b`XYf`J Yf[Ub[Yb\Y]h`VYfY]hg`Ub`a Y`fYfYb
GhUbXcfhYb`ghUhh[ YZ] bXYb" `8]Y`Yfgha U`][Y`8i fWk ZØ\fi b [ `ZUbX
&\$%- `]b`6Yf`]b`ghUhhž`[ YZc`[hij`cb`J YfUbgU`hi b [ Yb`]b`6Yf`]b`# \Y]b!
Fi \f`f&\$&%ž`6Yf`]b`f&\$&&ł`i bX`F`Y]b!Fi \f`f&\$&' ł" `8 Ug`J`f`&\$&(V
f]b[h`X]Y `:]bU`g`bUWk`8 fYgXYbž`X]Y`Xcfh]j ca`' %" `ž`]`V]g`' "
5i [i gh`Ui g[ YhfU[ Yb`k YfXYb"

8 Yi hgWk Y`A Y]ghYfgWk UZhYb`]b`< Ubbcj Yf

⊕`< Ubbcj Yf`gc`Yb`X]Y`K Yhh\_Åa dZY`]b`XYf`nk Y]hYb`ž`]!< A`ZhY
&\$&* `ghUhhZ]bXYbž`k]Y`X]Y`< Ubbcj YfgWk Y`5` `[ Ya`Y]bY`NY]hi b [

VYf]W.hYh"; Yd`Ubhg]bX`K Yhh_Åa dZY`Ub`a Y\fyfYb`CfhYbž
 XUfi bhYf`A UgW`gYYž`GdcfhUf\_ž`N5; !5fYbUž`Gk ]gg!@ZY!<U`ž`X]Y
 ðbYbghUXhi bX`XUg`GhY]b\i XYf`A Yf`"8Yf`9]bhf]hhini `XYb`a Y]ghYb
 K Yhh_Åa dZYb`k ]fX`_cghYb`cg`gY]b"

8]Y`J YfUbghU`hYf`Yfk UfhYb`ØVYf" "\$\$\$`Gdcfh`Yfž`6YhfYi Yf`i bX
 6Ygi W`Yf`Ui g`XYf`[YgUa hYb`FY[ ]cb`Ni XYa`k ]fX`X]Y`<Ubbcj Yf
 A Uf_Yh]b[[YgY`gW`UZh`fk A H; Ł`XUg`9j Ybh`ni f`GhÅf\_i b[ `XYg
 GhUbXcfha Uf_Yh]b[g`VY[ `Y]hYb`" ?f]h]gW`Åi »Yfh`g]W`XYf`8Yi hgW`Y
 <chY`!`i bX`; Ughgh`hYbj YfVUbX`fBY`c[UŁ`ni f`:]bUbn]Yfi b[`XYf
 J YfUbghU`hi b[ `Xi fW`Y]bY`6YhhYbghYi Yf`"8]Y`GhUXh`<Ubbcj Yf
 d`Ubhž`X]Y`?cghYb`XYf`J YfUbghU`hi b[`Ui Z`Yhk U, ž) `A]``cbYb`9i fc
 ni `VY`Ui ZYbž`k cVY]`XUg`@JbX`B]YXYfgUW`gYb`i bX`X]Y`<A H;
 `Yk Y]`g`" `A]``cbYb`9i fc`VY]hfU[Yb`i bX`X]Y`GhUXh`gck]Y`X]Y
 FY[]cb`<Ubbcj Yf`Y`%ž&) `A]``cbYb`9i fc`]bj Ygh]YfYb"

8YhU]`g	
J c fZU``	Gdcfhj YfUbghU`hi b[
C fh	< Ubbcj Yfž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\ Un"XY • k k k "gdcfh%"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY